



**2019 ANNUAL REPORT**



**Dear Shareholders,**

MDC Partners has long stood apart as a unique marketing company, grounded in the principles of creativity, disruptive innovation, and a commitment to unparalleled talent.

Over the last year, since I spearheaded a \$100 million investment in MDC Partners from the Stagwell Group and took on the roles of Chairman and CEO, our team has been busy, aggressively tackling the issues that had seen shareholders lose value even as MDC's agencies were consistently producing award-winning, boundary-shifting work.

To achieve this, we implemented a New World Plan to buoy growth, improve efficiency and operations, enhance our media and data offerings, and optimize our investments. All in order to fully realize the potential of data and creativity in a marketing landscape that looks radically different than it did a year ago.

MDC capped 2019 with a solid finish, driven by improving revenue trends, strong net new business wins and accelerating EBITDA. The Company's focus on cost cutting and efficient operations resulted in a 13% increase in Adjusted EBITDA year-over-year excluding the impact of our Kingsdale divestiture. Covenant EBITDA grew to \$184.2 million or a 6.7% increase from \$172.6 million the year prior.<sup>1</sup>

Net new business was over \$93 million in 2019: our best annual performance in four years. Following Stagwell's investment in MDC and my joining the company, net new business in the last three quarters of 2019 surged \$105 million, including \$37 million in the fourth quarter, up from negative \$11 million in the first quarter. In addition, client retention showed a dramatic improvement over the last three quarters of 2019, with losses shrinking from \$60 million in Q1 to under \$8 million in the fourth quarter, down seven-fold, and positioning us for growth in 2020.

Revenue in 2019 was \$1.42 billion versus \$1.48 billion in 2018, a decrease of 4.1%. Organic revenue, which excludes the impacts of acquisitions/dispositions and F/X declined approximately 3% year over year, with the rate of decline slowing significantly in the fourth quarter as the impact of consecutive quarters of net new business took effect.

Operationally, the combination of net new business wins and our rigorous cost management benefitted our cash position, and we successfully lowered our leverage ratio to 4.5x from 5x as we eliminated our revolver borrowings, ending the year with an impressive cash balance of over \$100 million.

**A New Kind of Holding Company**

At the core of our network's transformation is a deep understanding that the changes in the marketing and advertising industries have created unique opportunities for strategic growth. Whereas traditional creative has long been the front door to the CMO, it is the marriage of creativity and data that will continue to be the superior mark of effectiveness in an industry that must iterate every day to galvanize consumers in an increasingly cluttered media environment.

To meet these demands, MDC Partners embarked in 2019 on a journey to transform itself into a new kind of holding company. As part of our strategic plan, we have begun to deploy a scaled, unified MDC offering that leverages a series of collaborative, interagency networks to provide our clients with a differentiated approach to the entire modern marketing stack, from data and strategy through creative and media placement. Leveraging the power and experience of our most proven and respected entrepreneurs, these networks are centered around a core philosophy, that data + creativity engenders world-class strategy and performance.

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<sup>1</sup> A reconciliation of non-GAAP financial measures to the U.S. GAAP reported results of operations for the year ended December 31, 2019 is provided in the Company's Current Report on Form 8-K filed with the U.S. Securities and Exchange Commission on February 27, 2020.

In July, we launched the first of these networks, bringing together media, data and technology capabilities under an alliance that combined MDC Media Partners and global data, technology, CRM, and addressable content agency GALE. This collaboration has already enabled our network to grow faster in the fields of data, technology, media, and content.

December saw the launch of a network that brings together the creative heft of one of MDC's largest agencies, Doner, with six additional complementary specialist agencies to deliver clients an unparalleled integrated offering of creative, digital, influencer, experiential, and agile production. The companies that operate under the banner of the network include cutting-edge digital influencer marketing and PR offering Veritas (with Meat&Produce), breakthrough shopper marketing agency 6Degrees Integrated Communications, brand and advertising agency Yamamoto, creative, technology, and media agency Union Creative, brand strategy and digital PR agency KWT Global, and luxury and lifestyle PR agency HL Group.

We have continued executing on this strategy in 2020 with the announcement of two additional interagency networks.

In January, we debuted a new "alliance" of agencies chaired by Anomaly's Founding Partners and Executive Chairman Carl Johnson. In addition to Anomaly, the member agencies in the alliance include digital innovation agency Y Media Labs, Ad Age's 5X Small Agency of the Year winner Mono, leading consumer marketing communications, PR, and digital firm HUNTER, creative experiences agency Relevant, and 7x Agency of the Year Concentric Health Experience. The alliance is designed to take advantage of the talent and insight that exists within an eclectic yet complementary grouping of agencies, aligned through shared values, clarity of purpose, and respect for one another's leadership and expertise.

In February we launched Constellation, a collective of five MDC Partners agencies designed to unleash the unfettered power of creativity across data, strategy, design, user experience, storytelling, and media. This offering — comprised of 72andSunny, Instrument, the CPB Group, Redscout, and Hecho Studios — will bolster opportunities for growth and represents a differentiated marketing approach destined to provide clients with peerless creative while leaving an indelible mark on culture.

Now, in addition to our scaled Allison+Partners communications offering and Forsman&Bodenfors, the formation of these groups led by some of MDC's most accomplished leaders offers us six significant tentpole networks that serve as the anchor for an emboldened go-to-market strategy. Today's MDC brings to life the collaborative models marketers need and deserve.

### **Enhancing Operational Rigor**

In addition, we began a crucial project in 2019 to examine major network expenditures, including real estate, global IT infrastructure, T&E, and more, in an effort to make investments where they matter most — in great talent, in cutting-edge creative capabilities, and in technology. We have formed a central business operations team at MDC Corporate with a mandate to leverage group purchasing power and create smart investments and strategic centralization.

Core to this effort has been a rigorous examination of our expansive real estate portfolio, with priority placed on consolidating our real estate footprint in New York to unlock strategic and operational synergies among our agency partners. We took decisive actions in 2019 to reduce the number of separate offices in the area and anticipate we will benefit from future annualized cost savings of over \$10 million when we complete our full New York transformation.

### **Investments in the Future of Technology**

As our clients increasingly look to us to pioneer ever-more-creative business solutions, we have reoriented our MDC Ventures operation to actively incubate new technology that supercharges the work we do. As a result, our agencies are now equipped with a number of cutting-edge tools and platforms designed to streamline everything from the creative production process, to media pitching, and more. In 2020, our venture arm will continue to identify opportunities for original investments in building and developing proprietary technologies and solutions that sit at the intersection of advertising and marketing strategy.

## **A Future Rife with Opportunity**

These initiatives are essential as we work to bolster our role as leaders in the industry, continue to deliver groundbreaking and business-shifting marketing solutions for our clients, and return to delivering superior shareholder value. With a specific, actionable plan in place, our organization is poised to benefit from meaningful savings and optimized operations. At the same time, we are fortifying our present offerings, and pursuing an ambitious and collaborative future that will transform MDC Partners into the modern marketing company of choice.

On a personal note, I took on the role of Chairman and CEO and invested in MDC a year ago because I knew that this company was nowhere near meeting its potential. I knew that with motivated leadership, a disciplined New World Plan, and integrated, collaborative operations, the extraordinary collective assets that make up this network would thrive in a way they never had before.

I'm proud to report that we are beginning to truly see the results of that plan. In the last year, we have implemented our network structure, significantly improved our net new business, expanded profit margins, reduced costs materially, lowered our leverage, paid down borrowings, and importantly, delivered transformative work for clients in every category.

We represent but a fraction of this industry and yet, every day, MDC Partners agencies turn heads with creative that delivers outsized results, inspires consumers to action and emotion, and challenges the status quo.

Now, four months into 2020, with the world facing an unprecedented pandemic and many parts of our society uncertain, I remain confident in our future and more convinced than ever that our actions over the last year were not just the right ones, but those that have ensured our future.

MDC Partners was on the verge of turning the corner against much larger competitors that were mostly on the decline when the virus hit the world. We acted swiftly to protect our employees and our business. When this crisis is over, we believe our creativity and agility, combined with our reorganized media and data operations, will put us at an even greater advantage against the slow, cumbersome giants of yesteryear.

It has been an honor to shepherd this next chapter in MDC Partners' growth, and the opportunities I see for creative transformation have only grown over the past year. Our industry demands relentless innovation and an appetite for disruption. Know that we will deliver.

On behalf of MDC Partners, I would like to thank all of our global employees and you, our shareholders, for your continued support. I look forward to keeping you informed of our progress.

Sincerely,

A handwritten signature in black ink, appearing to be 'Mark Penn', with a stylized, sweeping flourish at the end.

Mark Penn  
Chairman and CEO  
MDC Partners

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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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**FORM 10-K**

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**ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d)  
OF THE SECURITIES EXCHANGE ACT OF 1934**

For the Fiscal Year Ended December 31, 2019

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d)  
OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number 001-13718

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**MDC PARTNERS INC.**

(Exact Name of Registrant as Specified in Its Charter)

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**Canada**  
(State or Other Jurisdiction of  
Incorporation or Organization)

**98-0364441**  
(I.R.S. Employer  
Identification Number)

**330 Hudson Street, 10th Floor,  
New York, New York 10013  
(646) 429-1800**

(Address, Including Zip Code, and Telephone Number, Including Area Code, of Registrant's Principal Executive Offices)

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Securities registered pursuant to Section 12(b) of the Act:

<u>Title of Each Class</u>	<u>Trading Symbols</u>	<u>Name of Each Exchange on Which Registered</u>
Class A Subordinate Voting Shares, no par value	MDCA	NASDAQ

Securities registered pursuant to Section 12(g) of the Act: **None.**

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Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes  No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes  No

Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer  Accelerated filer  Non-accelerated filer  Smaller reporting company  Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes  No

The aggregate market value of the shares of all classes of voting and non-voting common stock of the registrant held by non-affiliates as of June 28, 2019, the last business day of the Registrant's most recently completed second fiscal quarter, was approximately \$140.7 million, computed upon the basis of the closing sales price \$2.52 of the Class A subordinate voting shares on that date.

As of February 21, 2020, there were 72,166,854 outstanding shares of Class A subordinate voting shares without par value, and 3,749 outstanding shares of Class B multiple voting shares without par value, of the registrant.

**DOCUMENTS INCORPORATED BY REFERENCE**

Portions of the Registrant's Proxy Statement relating to the 2020 Annual General Meeting of Stockholders are incorporated by reference in Part III of this report.

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## MDC PARTNERS INC. AND SUBSIDIARIES

### TABLE OF CONTENTS

	<u>Page</u>
<b>PART I</b>	
Item 1. Business . . . . .	1
Item 1A. Risk Factors . . . . .	6
Item 1B. Unresolved Staff Comments . . . . .	14
Item 2. Properties . . . . .	15
Item 3. Legal Proceedings . . . . .	15
Item 4. Mine Safety Disclosures . . . . .	15
<b>PART II</b>	
Item 5. Market for Registrant’s Common Equity and Related Stockholder Matters and Issuer Purchases of Equity Securities . . . . .	16
Item 6. Selected Financial Data . . . . .	16
Item 7. Management’s Discussion and Analysis of Financial Condition and Results of Operations . . . . .	17
Item 7A. Quantitative and Qualitative Disclosures About Market Risk . . . . .	46
Item 8. Financial Statements and Supplementary Data . . . . .	48
Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosures . . . . .	100
Item 9A. Controls and Procedures . . . . .	100
Item 9B. Other Information . . . . .	102
<b>PART III</b>	
Item 10. Directors, Executive Officers and Corporate Governance . . . . .	103
Item 11. Executive Compensation . . . . .	104
Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters . . . . .	104
Item 13. Certain Relationships and Related Transactions and Director Independence . . . . .	104
Item 14. Principal Accounting Fees and Services . . . . .	104
<b>PART IV</b>	
Item 15. Exhibits and Financial Statement Schedules . . . . .	105
Item 16. Form 10-K Summary . . . . .	105
Signatures . . . . .	109

References in this Annual Report on Form 10-K to “MDC Partners,” “MDC,” the “Company,” “we,” “us” and “our” refer to MDC Partners Inc. and, unless the context otherwise requires or otherwise is expressly stated, its subsidiaries. References in this Annual Report on Form 10-K to “Partner Firms” generally refer to the Company’s subsidiary agencies.

All dollar amounts are stated in U.S. dollars unless otherwise stated.

### DOCUMENTS INCORPORATED BY REFERENCE

Portions of the registrant’s Definitive Proxy Statement for the 2020 Annual Meeting of Stockholders are incorporated by reference into Part III of this Annual Report on Form 10-K where indicated.

## FORWARD-LOOKING STATEMENTS

This document contains forward-looking statements. The Company's representatives may also make forward-looking statements orally or in writing from time to time. Statements in this document that are not historical facts, including statements about the Company's beliefs and expectations, recent business and economic trends, potential acquisitions, and estimates of amounts for redeemable noncontrolling interests and deferred acquisition consideration, constitute forward-looking statements. These statements are based on current plans, estimates and projections, and are subject to change based on a number of factors, including those outlined in this section. These forward-looking statements are subject to various risks and uncertainties, many of which are outside the Company's control. Therefore, you should not place undue reliance on such statements. Forward-looking statements speak only as of the date they are made, and the Company undertakes no obligation to update publicly any of them in light of new information or future events, if any.

Forward-looking statements involve inherent risks and uncertainties. A number of important factors could cause actual results to differ materially from those contained in any forward-looking statements. Such risk factors include, but are not limited to, the following:

- risks associated with international, national and regional economic conditions that could affect the Company or its clients, including as a result of the recent coronavirus outbreak;
- the Company's ability to attract new clients and retain existing clients;
- reduction in client spending and changes in client advertising, marketing and corporate communications requirements;
- financial failure of the Company's clients;
- the Company's ability to retain and attract key employees;
- the Company's ability to achieve the full amount of its stated cost saving initiatives;
- the Company's implementation of strategic initiatives;
- the Company's ability to remain in compliance with its debt agreements and the Company's ability to finance its contingent payment obligations when due and payable, including but not limited to those relating to redeemable noncontrolling interests and deferred acquisition consideration;
- the successful completion and integration of acquisitions which complement and expand the Company's business capabilities; and
- foreign currency fluctuations.

Investors should carefully consider these risk factors and the additional risk factors outlined in more detail in this Annual Report on Form 10-K under Item 1A, under the caption "Risk Factors" and in the Company's other SEC filings.

## SUPPLEMENTARY FINANCIAL INFORMATION

The Company reports its financial results in accordance with accounting principles generally accepted in the United States of America ("GAAP"). However, the Company has included certain non-GAAP financial measures and ratios, which it believes, provide useful information to both management and readers of this report in measuring the financial performance and financial condition of the Company. These measures do not have a standardized meaning prescribed by GAAP and, therefore, may not be comparable to similarly titled measures presented by other publicly traded companies, nor should they be construed as an alternative to other titled measures determined in accordance with GAAP.

## PART I

### Item 1. Business

#### MDC PARTNERS INC.

MDC was formed by Certificate of Amalgamation effective December 19, 1986, pursuant to the Business Corporations Act (Ontario). Effective December 19, 1986, MDC amalgamated with Branbury Explorations Limited, and thereby became a public company operating under the name of MDC Corporation. On January 1, 2004, MDC changed its name to its current name, MDC Partners Inc., and on June 28, 2004, MDC was continued under Section 187 of the Canada Business Corporations Act. MDC's registered address is located at 33 Draper Street, Toronto, Ontario, M5V 2M3, and its head office address is located at 330 Hudson Street, 10th Floor, New York, New York 10013. MDC is not a "foreign private issuer" as defined in the Securities Exchange Act of 1934, as amended (the "Exchange Act").

#### About Us

MDC Partners is a leading global marketing and communications network, providing marketing and business solutions that realize the potential of combining data and creativity. Through its network of agencies, MDC delivers a broad range of client services, including (1) global advertising and marketing, (2) data analytics and insights, (3) mobile and technology experiences, (4) media buying, planning and optimization, (5) direct marketing, (6) database and customer relationship management, (7) business consulting, (8) sales promotion, (9) corporate communications, (10) market research, (11) corporate identity, design and branding services, (12) social media strategy and communications, (13) product and service innovation, and (14) e-commerce management. These marketing, communications, and consulting agencies (or "Partner Firms") provide a wide range of service offerings both domestically and globally. While in some cases the firms provide the same or similar service offerings, the core or principal service offering is the key factor that distinguishes the Partner Firms from one another.

#### Market Strategy

MDC's strategy is to build, grow and acquire market-leading businesses that deliver the modern suite of services that marketers need to thrive in a rapidly evolving business environment. MDC's differentiation lies in its best-in-class creative roots and proven entrepreneurial leaders, which together with innovations in technology and data, bring transformational marketing, activation, communications and strategic consulting services to clients. To be the modern marketing company of choice, MDC leverages its range of services in an integrated manner, offering strategic, creative and innovative solutions that are technologically forward and media-agnostic. The Company's work is designed to challenge the industry status quo, realize outsized returns on investment, and drive transformative growth and business performance for its clients and stakeholders.

The MDC model is driven by:

*Data + Creativity.* MDC creates solutions that aim to realize the potential of data and creativity, bringing the network's award-winning creativity to modern solutions in mobile, digital experiences, and all methods of marketing communications. This is reinforced by the venture investments the Company makes in technology solutions as well as those it makes in building its own proprietary technologies and solutions from the ground up.

*Talent + Entrepreneurialism.* The entrepreneurial spirit of both MDC and its firms is optimized through (1) its model that incentivizes senior-level ambition, including the creation of multi-agency networks that enable proven leaders to steward increasingly scaled platforms and provide growth opportunities for talent at all levels, and (2) best-in-class shared resources within the corporate group that allow individual firms to focus on client business and company growth.

*Collaboration.* MDC values collaboration as manifested through (1) MDC's creation of customized solutions for clients across disciplines that foster the integration of complementary disciplines, driving better results for clients, and in turn, growth for its firms, and (2) the creation of multi-agency networks that

drive greater opportunity for individual firms to benefit from the scale of the holding company and as well as resources of like-minded agencies within the group, and create fewer cost centers.

## Reporting Segments

MDC has four reportable segments, plus an All Other category, all of which form the Advertising and Communications Group as of December 31, 2019.

The four reportable segments and the All Other category are as follows:

**Global Integrated Agencies** — This segment is comprised of the Company’s four global, integrated Partner Firms serving multinational clients around the world. The Partner Firms within the Global Integrated Agencies reportable segment provide a range of different services for their clients, including strategy, creative and production for advertising campaigns across a variety of platforms (print, digital, social media, television broadcast).

**Domestic Creative Agencies** — This segment is comprised of seven Partner Firms that are national advertising agencies leveraging creative capabilities at their core.

**Specialist Communications** — This segment is comprised of four Partner Firms that are each communications agencies with core service offerings in public relations and related communications services.

**Media Services** — This segment is comprised of one operating segment with media buying and planning as its core competency.

**All Other** — This category consists of the Company’s remaining Partner Firms that provide a range of diverse marketing communication services but are not eligible for aggregation with the reportable segments. Each of the Partner Firms in the All Other category represent less than 10% of consolidated revenue and do not meet the criteria to be a separate reportable segment.

**Corporate** — In addition, MDC reports its corporate office expenses incurred in connection with the strategic resources provided to the Partner Firms, as well as certain other centrally managed expenses that are not fully allocated to the Partner Firms as Corporate, including interest expense and public company overhead costs. Corporate provides client and business development support to the Partner Firms as well as certain strategic resources, including accounting, administrative, financial, real estate, human resource and legal functions. Additional expenses managed by the corporate office that are directly related to the Partner Firms are allocated to the appropriate reportable segment and the All Other category.

For further information relating to the Company’s segments, including financial information, see Note 21 of the Notes to the Consolidated Financial Statements and “Item 7 — Management’s Discussion and Analysis of Financial Condition and Results of Operations.”

Effective in the first quarter of 2020, the Company reorganized its management structure resulting in the aggregation of certain Partner Firms into integrated groups (“Networks”). Mark Penn, Chief Executive Officer and Chairman of the Company, appointed key agency executives, that report directly into him, to lead each Network. In connection with the reorganization, we are assessing a change in our reportable segments, effective with the Company’s 2020 fiscal year, to align our external reporting with how we operate the Networks under our new organizational structure.

## Ownership Information

MDC maintains a majority or 100% ownership position in substantially all of its Partner Firms with management of the Partner Firms owning the remaining equity. MDC generally has rights to increase ownership of non-wholly owned subsidiaries to 100% over a defined period of time. MDC’s effective economic interest in each Partner Firm may vary from its voting ownership interest due to certain factors, such as the existence of contingent deferred acquisition payments and/or cash distribution hurdles related to noncontrolling interest holders.

The table below sets forth MDC's voting ownership percentage of each listed Partner Firm as of December 31, 2019. The table does not display all agencies or components within each Partner Firm for which MDC may or may not maintain the same ownership percentage.

**MDC PARTNERS INC. AND SUBSIDIARIES**

**SCHEDULE OF ADVERTISING AND COMMUNICATIONS COMPANIES**

<u>Company</u>	<u>Year of Initial Investment</u>	<u>Locations (City or Country)</u>	<u>Ownership %</u>
<i>Consolidated:</i>			
<b>Global Integrated Agencies:</b>			
72andSunny . . . . .	2010	Los Angeles, New York, Netherlands, UK, Australia, Singapore	100.0 %
Anomaly . . . . .	2011	New York, Los Angeles, Netherlands, Canada, UK, China, Germany	100.0 %
Crispin Porter Bogusky . . . . .	2001	Boulder, Los Angeles, UK, Brazil, China	100.0 %
Forsman & Bodenfors . . . . .	2004	Sweden, New York, Canada, China, UK, Los Angeles, Singapore	100.0 %
The Media Kitchen . . . . .	2004	New York, Canada, UK	100.0 %
<b>Domestic Creative Agencies:</b>			
Doner . . . . .	2012	Detroit, Cleveland, Los Angeles, UK	100.0 %
Yes & Company . . . . .	2018	New York	
HL Group Partners . . . . .	2007	New York, Los Angeles, China	100.0 %
Redscout . . . . .	2007	New York, UK	100.0 %
Bruce Mau Design . . . . .	2004	Canada, New York	100.0 %
Northstar Research Partners . . . . .	1998	Canada, New York, UK, Indonesia	100.0 %
Colle McVoy . . . . .	1999	Minneapolis	100.0 %
Laird + Partners . . . . .	2011	New York	100.0 %
Mono Advertising . . . . .	2004	Minneapolis, San Francisco	70.0 %
Union . . . . .	2013	Canada	75.0 %
Yamamoto . . . . .	2000	Minneapolis	100.0 %
Civilian . . . . .	2000	Chicago	100.0 %
<b>Specialist Communications:</b>			
Allison & Partners . . . . .	2010	San Francisco, Los Angeles, New York and other US Locations, China, France, Singapore, UK, Japan, Germany	100.0 %
Luntz Global . . . . .	2014	Washington, D.C.	100.0 %
Sloane & Company (Sold in February 2020) . . . . .	2010	New York	100.0 %
Hunter PR . . . . .	2014	New York, UK	100.0 %
KWT Global . . . . .	2010	New York, UK, Canada	77.5 %
Veritas . . . . .	1993	Canada	90.0 %
<b>Media Services:</b>			
MDC Media Partners . . . . .	2010	New York	
Attention . . . . .	2009	New York, Los Angeles	100.0 %
Varick Media Management . . . . .	2010	New York	100.0 %
Assembly . . . . .	2010	New York, Detroit, Atlanta, Los Angeles	100.0 %
EnPlay . . . . .	2015	New York	100.0 %
Trade X . . . . .	2011	New York	90.0 %
Unique Influence . . . . .	2015	Austin	100.0 %

<b>Company</b>	<b>Year of Initial Investment</b>	<b>Locations (City or Country)</b>	<b>Ownership %</b>
<b>All Other:</b>			
6degrees Communications . . .	1993	Canada	74.9 %
Concentric Partners . . . . .	2011	New York, UK	72.3 %
Gale Partners . . . . .	2014	Canada, New York, India, Singapore	60.0 %
Instrument . . . . .	2018	Portland	51.0 %
Kenna . . . . .	2010	Canada	100.0 %
Relevant . . . . .	2010	New York	100.0 %
TEAM . . . . .	2010	Ft. Lauderdale	100.0 %
Vitro . . . . .	2004	San Diego, Austin	81.6 %
Y Media Labs . . . . .	2015	Redwood City, New York, India	60.0 %

## Competition

MDC operates in a highly competitive and fragmented industry. MDC Partner Firms compete for business and talent with the operating subsidiaries of large global holding companies such as Omnicom Group Inc., Interpublic Group of Companies, Inc., WPP plc, Publicis Groupe SA, Dentsu Inc. and Havas SA, as well as with numerous independent agencies that operate in multiple markets. Our Partner Firms also face competition from consultancies, tech platforms, media companies and other services firms that offer related services. MDC’s Partner Firms must compete with all of these other companies to maintain and grow existing client relationships and to obtain new clients and assignments.

MDC’s Partner Firms compete at this level by providing clients with innovative marketing solutions that leverage the full power of data, technology, and superior creativity. MDC also benefits from cooperation among its entrepreneurial Partner Firms, which enables MDC to service the full range of global clients’ varied marketing needs through custom integrated solutions. Additionally, MDC’s maintenance of separate, independent operating companies enables MDC to effectively manage potential conflicts of interest by representing competing clients across its network.

## Industry Trends

There are several recent economic and industry trends that affect or may be expected to affect the Company’s results of operations. Historically, advertising has been the primary service provided by the marketing communications industry. However, as clients aim to establish one-to-one relationships with customers, and more accurately measure the effectiveness of their marketing expenditures, specialized and digital communications services as well as data and analytics services are consuming a growing portion of marketing dollars. The Company believes these changes in the way consumers interact with media are increasing the demand for a broader range of non-advertising marketing communications services (i.e., user experience design, product innovation, direct marketing, sales promotion, interactive, mobile, strategic communications and public relations), which we expect could have a positive impact on our results of operations. In addition, the rise of technology and data solutions have rendered scale less crucial as it once was in areas such as media buying, creating significant opportunities for agile and modern players. Global marketers now demand breakthrough and integrated creative ideas, and no longer require traditional brick-and-mortar communications partners in every market to optimize the effectiveness of their marketing efforts. Combined with the fragmentation of the media landscape, these factors provide new opportunities for small to mid-sized communications companies like those in the MDC network. In addition, marketers now require even greater speed-to-market to drive financial returns on their marketing and media investment, causing them to turn to more nimble, entrepreneurial and collaborative communications firms like MDC’s Partner Firms.

## Clients

MDC serves a large base of clients across the full spectrum of industry verticals. In many cases, we serve the same clients in various geographic locations, across multiple disciplines, and through multiple Partner Firms. Representation of a client rarely means that MDC handles marketing communications for all brands or product lines of the client in every geographical location. During 2019, 2018 and 2017, the Company did not have a client that accounted for 5% or more of revenues. In addition, MDC’s ten largest

clients (measured by revenue generated) accounted for approximately 23% of revenue for the three-year period ended December 31, 2019.

MDC’s agencies have written contracts with many of their clients. As is customary in the industry, these contracts generally provide for termination by either party on relatively short notice. See “Management’s Discussion and Analysis of Financial Condition and Results of Operations — Executive Overview” for a further discussion of MDC’s arrangements with its clients.

## Employees

As of December 31, 2019, we employed 5,647 people worldwide. The following table provides a breakdown of full time employees across MDC’s four reportable segments, the All Other category, and Corporate:

Segment	Total
Global Integrated Agencies . . . . .	2,167
Domestic Creative Agencies . . . . .	1,002
Specialist Communications . . . . .	695
Media Services . . . . .	336
All Other . . . . .	1,381
Corporate . . . . .	66
<b>Total</b> . . . . .	<u><u>5,647</u></u>

See “Management’s Discussion and Analysis of Financial Condition and Results of Operations” for a discussion of the effect of cost of services sold on MDC’s historical results of operations. Because of the personal service character of the marketing communications businesses, the quality of personnel is of crucial importance to MDC’s continuing success. MDC considers its relations with its employees to be satisfactory.

## Seasonality

Historically, with some exceptions, we generate the highest quarterly revenues during the fourth quarter in each year. The fourth quarter has historically been the period in the year in which the highest volumes of media placements and retail-related consumer marketing occur. See Note 22 of the Notes to the Consolidated Financial Statements for information relating to the Company’s quarterly results.

## Available Information

Information regarding the Company’s Annual Report on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, and any amendments to these reports, will be made available, free of charge, at the Company’s website at <https://www.mdc-partners.com>, as soon as reasonably practicable after the Company electronically files such reports with or furnishes them to the Securities and Exchange Commission (the “SEC”). The information found on, or otherwise accessible through, the Company’s website is for information purposes only and is included as an inactive textual reference. It should not be relied upon for investment purposes, nor is it incorporated by reference into this Annual Report on Form 10-K. The Company’s filings are also available to the public from the SEC’s website at <https://www.sec.gov>.

## **Item 1A. Risk Factors**

You should carefully consider the risk factors set forth below, as well as the other information contained in this Form 10-K, including our consolidated financial statements and related notes. This Form 10-K contains forward-looking statements that involve risks and uncertainties. Any of the following risks could materially and adversely affect our business, financial condition or results of operations. Additional risks and uncertainties not currently known to us or those we currently view to be immaterial may also materially and adversely affect our business, financial condition or results of operations. The following risk factors are not necessarily presented in order of relative importance and should not be considered to represent a complete set of all potential risks that could affect our business, financial condition or results of operation.

### ***Future economic and financial conditions could adversely impact our financial condition and results.***

Advertising, marketing and communications expenditures are sensitive to global, national and regional macroeconomic conditions, as well as specific budgeting levels and buying patterns. Adverse developments including heightened economic uncertainty could reduce the demand for our services, which could have a material adverse effect on our revenue, results of operations, cash flows and financial position.

*a. As a marketing services company, our revenues are highly susceptible to declines as a result of unfavorable economic conditions.*

Global economic conditions affect the advertising and marketing services industry more severely than other industries. In the past, some clients have responded to weakening economic conditions with reductions to their marketing budgets, which include discretionary components that are easier to reduce in the short term than other operating expenses. This pattern may recur in the future. Decreases in our revenue would negatively affect our financial results, including a reduction of our estimates of free cash flow from operations.

*b. If our clients experience financial distress, their weakened financial position could negatively affect our own financial position and results.*

We have a diverse client base, and at any given time, one or more of our clients may experience financial difficulty, file for bankruptcy protection or go out of business. Unfavorable economic and financial conditions in the global economy could increase client financial difficulties resulting in reduced demand for our services, reduced revenues, delayed payments by clients, and increased write offs of accounts receivable.

*c. Conditions in the credit markets could adversely impact our results of operations and financial position.*

Turmoil in the credit markets or a contraction in the availability of credit would make it more difficult for businesses to meet their capital requirements and could lead clients to change their financial relationship with their vendors, including us. If that were to occur, it could materially adversely impact our results of operations and financial position.

*d. Our financial condition and results of operations for fiscal 2020 may be adversely affected by the recent coronavirus outbreak.*

In December 2019, a novel strain of coronavirus surfaced in Wuhan, China. The extent to which the coronavirus impacts our results will depend on future developments, which are highly uncertain and cannot be predicted, including new information which may emerge concerning the severity of the coronavirus and the actions to contain the coronavirus or treat its impact, among others.

### ***MDC competes for clients in highly competitive industries.***

The Company operates in a highly competitive environment in an industry characterized by numerous advertising and marketing agencies of varying sizes, with no single advertising and marketing agency or group of agencies having a dominant position in the marketplace. MDC is, however, smaller than several of its larger industry competitors. Competitive factors include creative reputation, management, personal relationships, quality and reliability of service and expertise in particular niche areas of the marketplace. In addition, because an agency's principal asset is its people, barriers to entry are minimal, and relatively small agencies are, on occasion, able to take all or some portion of a client's business from a larger competitor.

While many of MDC's client relationships are long-standing, companies put their advertising and marketing services businesses up for competitive review from time to time, including at times when clients enter into strategic transactions or experience senior management changes. To the extent that the Company fails to maintain existing clients or attract new clients, MDC's business, financial condition, operating results, and cash flows may be affected in a materially adverse manner.

***If our available liquidity is insufficient, our financial condition could be adversely affected and we may be unable to fund contingent deferred acquisition liabilities, and any put options if exercised.***

MDC maintains a committed \$250 million senior secured revolving credit agreements due May 3, 2021 (the "Credit Agreement"), together with cash flow from operations, to fund its working capital needs and to fund the exercise of put option obligations and contingent deferred acquisition payments. If credit were unavailable or insufficient under the Credit Agreement, MDC's liquidity could be adversely affected and MDC's ability to fund its working capital needs and any contingent obligations with respect to put options or contingent deferred acquisition payments could be adversely affected. MDC has made acquisitions for which it has deferred payment of a portion of the purchase price, with the deferred acquisition consideration generally payable based on achievement of certain thresholds of future earnings of the acquired company. In addition, a noncontrolling shareholder in an acquired business often has the right to require MDC to purchase all or part of its interest, either at specified dates or upon the termination of such shareholder's employment with the subsidiary or death (put rights). Payments to be made by the Company in respect of deferred acquisition consideration and noncontrolling shareholder put rights may be significantly higher than the amounts estimated by MDC because the actual obligation adjusts based on the performance of the acquired businesses over time. If available liquidity is insufficient, MDC may be unable to fund contingent deferred acquisition payments.

***MDC may not realize the benefits it expects from past acquisitions or acquisitions or other strategic transactions MDC may make in the future.***

MDC's business strategy includes ongoing efforts to engage in acquisitions of ownership interests in entities in the marketing communications services industry and other strategic transactions.

The success of acquisitions or strategic investments depends on the effective integration of newly acquired businesses into MDC's current operations. Such integration is subject to risks and uncertainties, including realization of anticipated synergies and cost savings, the ability to retain and attract executives and clients, the diversion of management's attention from other business concerns, and undisclosed or potential legal liabilities of the acquired company. MDC's failure to address these risks or other problems encountered in connection with our past or future acquisitions and other strategic transactions could cause MDC to fail to realize their anticipated benefits, incur unanticipated liabilities and harm MDC's business generally. MDC's acquisitions and other strategic transactions could also result in dilutive issuances of the Company's equity securities, the incurrence of debt, contingent liabilities, or amortization expenses, or impairment of goodwill and/or purchased long-lived assets, and restructuring charges, any of which could harm its financial condition or operating results. Furthermore, the anticipated benefits or value of MDC's acquisitions and other strategic transactions may not materialize.

***MDC's business could be adversely affected if it loses key clients.***

MDC's strategy has been to acquire ownership stakes in diverse marketing communications businesses to minimize the effects that might arise from the loss of any one client. The loss of one or more clients could materially affect the results of the individual agencies and MDC as a whole.

***The loss of several of our largest clients could have a material adverse effect on our business, results of operations, cash flows and financial position.***

Our ten largest clients (measured by revenue generated) accounted for 23% of our revenue for the three-year period ended December 31, 2019. A significant reduction in spending on our services by our largest clients, or the loss of several of our largest clients, could have a material adverse effect on our business, results of operations and financial position.

***MDC's ability to generate new business from new and existing clients may be limited.***

To increase its revenues, MDC needs to obtain additional clients or generate demand for additional services from existing clients. MDC's ability to generate initial demand for its services from new clients and additional demand from existing clients is subject to such clients' and potential clients' requirements, pre-existing vendor relationships, financial conditions, strategic plans and internal resources, as well as the quality of MDC's employees, services and reputation and the breadth of its services. To the extent MDC cannot generate new business from new and existing clients due to these limitations, MDC's ability to grow its business and to increase its revenues will be limited.

***MDC's business could be adversely affected if it loses or fails to attract key executives or employees.***

Management succession at our operating units is very important to the ongoing results of MDC because, as in any service business, the success of a particular agency is dependent upon the leadership of key executives and management. If key executives were to leave our operating units, the relationships that MDC has with its clients could be adversely affected.

Employees, including creative, research, analytics, media, technology development, account and practice group specialists, and their skills and relationships with clients, are among MDC's most important assets. An important aspect of MDC's competitiveness is its ability to retain key employee and management personnel. Compensation for these key employees is an essential factor in attracting and retaining them, and MDC may not offer a level of compensation sufficient to attract and retain these key employees. If MDC fails to hire and retain a sufficient number of these key employees, it may not be able to compete effectively. If key executives were to leave our operating units, the relationships that MDC has with its clients could be adversely affected.

***MDC is exposed to the risk of client defaults.***

MDC's agencies often incur expenses on behalf of their clients for productions and in order to secure a variety of media time and space, in exchange for which they receive a fee. The difference between the gross production costs and media purchases and the revenue earned by us can be significant. While MDC takes precautions against default on payment for these services (such as credit analysis, advance billing of clients, and in some cases acting as an agent for a disclosed principal) and has historically had a very low incidence of default, MDC is still exposed to the risk of significant uncollectible receivables from our clients. The risk of a material loss could significantly increase in periods of severe economic downturn. Such a loss could have a material adverse effect on our results of operations, cash flows and financial position.

***MDC's results of operations are subject to currency fluctuation risks.***

Although MDC's financial results are reported in U.S. dollars, a portion of its revenues and operating costs are denominated in currencies other than the U.S. dollar. As a result, fluctuations in the exchange rate between the U.S. dollar and other currencies, particularly the Canadian dollar, may affect MDC's financial results and competitive position.

***Goodwill, intangible assets and right-of-use assets may become impaired.***

We have recorded a significant amount of goodwill and intangible assets in our consolidated financial statements in accordance with GAAP resulting from our acquisition activities, which principally represents the specialized know-how of the workforce at the agencies we have acquired. We test, at least annually, the carrying value of goodwill for impairment, as discussed in Note 2 of the Notes to the Consolidated Financial Statements included herein. The estimates and assumptions about future results of operations and cash flows made in connection with the impairment testing could differ from future actual results of operations and cash flows. If MDC concludes that any intangible asset and goodwill values are impaired, any resulting non-cash impairment charge could have a material adverse effect on our results of operations and financial position. See Note 8 of the Notes to the Consolidated Financial Statements for details on goodwill impairment recorded for the twelve months ended December 31, 2019.

In addition, we have recorded a significant amount of right-of-use assets in our consolidated financial statements in accordance with GAAP as a result of the adoption of Accounting Standards Codification,

Leases (“ASC 842”). Upon a triggering event, we test the right-of-use assets for impairment, as discussed in Note 2 of the Notes to the Consolidated Financial Statements included herein. If a right-of-use asset is impaired, the resulting non-cash impairment charge could have a material adverse effect on our results of operations and financial position. See Note 10 of the Notes to the Consolidated Financial Statements for details on lease impairments recorded related to right-of-use assets.

***MDC is subject to regulations and litigation risk that could restrict our activities or negatively impact our revenues.***

Advertising and marketing communications businesses are subject to government regulation, both domestic and foreign. There has been an increasing trend in the United States for advertisers to resort to litigation and self-regulatory bodies to challenge comparative advertising on the grounds that the advertising is false and deceptive. Moreover, there has recently been an expansion of specific rules, prohibitions, media restrictions, labeling disclosures, and warning requirements with respect to advertising for certain products. Proposals have been made to ban the advertising of specific products and to impose taxes on or deny deductions for advertising which, if successful, may have an adverse effect on advertising expenditures and consequently, on MDC’s revenues.

Certain of MDC’s agencies produce software and e-commerce tools for their clients, and these product offerings have become increasingly subject to litigation based on allegations of patent infringement or other violations of intellectual property rights. As we expand these product offerings, the possibility of an intellectual property claim against MDC grows. Any such claim, with or without merit, could result in costly litigation and distract management from day-to-day operations. If we are not successful in defending such claims, we could be required to stop offering these services, pay monetary damages, enter into royalty or licensing arrangements, or satisfy indemnification obligations that we have with some of our clients. Such arrangements may cause our operating margins to decline.

In addition, laws and regulations related to consumer privacy, use of personal information and digital tracking technologies have been proposed or enacted in the United States and certain international markets (including the European Union’s General Data Protection Regulation, or “GDPR,” the proposed European Union “ePrivacy Regulation” and the recently enacted California Consumer Privacy Act, or “CCPA”). We face increasing costs of compliance in an uncertain regulatory environment and any failure to comply with these legal requirements could result in regulatory penalties or other legal liability. Furthermore, these laws and regulations may impact the efficacy and profitability of certain digital marketing and analytics services we provide to clients, making it difficult to achieve our clients’ goals. These and other related factors could affect our business and reduce demand for certain of our services, which could have a material adverse effect on our results of operations and financial position.

Compliance with data privacy laws requires ongoing investment in systems, policies and personnel and will continue to impact our business in the future by increasing legal, operational and compliance costs. While we have taken steps to comply with data privacy laws, we cannot guarantee that our efforts will meet the evolving standards imposed by data protection authorities. In the event that we are found to have violated data privacy laws, we may be subject to additional potential private consumer, business partner or securities litigation, regulatory inquiries, governmental investigations and proceedings and we may incur damage to our reputation. Any such developments may subject us to material fines and other monetary penalties and damages, divert management’s time and attention, and lead to enhanced regulatory oversight all of which could have a material adverse effect on our business and results of operations.

***Some of MDC’s Partner Firms rely upon signatory service companies to employ union performers in commercials.***

Some of MDC’s creative agencies that have not entered into the SAG-AFTRA Commercials Contract have traditionally used signatory service companies, which are parties to the SAG-AFTRA Commercials Contract, to employ SAG-AFTRA union performers appearing in television, new media, and other commercials produced by those agencies. SAG-AFTRA has recently persuaded the principal signatory service companies to change the way such signatory service companies do business. These changes will make it more cumbersome and expensive for advertising agencies which have not entered into the SAG-AFTRA Commercials Contract to produce advertisements using SAG-AFTRA members, and in some cases may

preclude the use of SAG-AFTRA members in a production. If a Partner Firm is unable to produce a commercial using a union performer, it may reduce the amount of business conducted by such Partner Firm. Accordingly, if SAG-AFTRA's recent restrictions on signatory service companies are not modified, it could have a material adverse effect on our business, results of operations and financial position.

***We rely extensively on information technology systems and cybersecurity incidents could adversely affect us.***

We rely on information technologies and infrastructure to manage our business, including digital storage of client marketing and advertising information and developing new business opportunities. Increased cybersecurity threats and attacks, which are becoming more sophisticated, pose a risk to our systems and networks. Security breaches, improper use of our systems and unauthorized access to our data and information by employees and others may pose a risk that sensitive data may be exposed to unauthorized persons or to the public. We also have access to sensitive or personal data or information that is subject to privacy laws and regulations. Our systems and processes to protect against, detect, prevent, respond to and mitigate cybersecurity incidents and our organizational training for employees to develop an understanding of cybersecurity risks and threats may be unable to prevent material security breaches, theft, modification or loss of data, employee malfeasance and additional known and unknown threats. In addition, we use third-party service providers, including cloud providers, to store, transmit and process data. Any breakdown or breach in our systems or data-protection policies, or those of our third-party service providers, could adversely affect our reputation or business.

***Future issuances of equity securities, which may include securities that would rank senior to our Class A shares, may cause dilution to our existing shareholders and adversely affect the market price of our Class A shares.***

The market price of our Class A shares could decline as a result of sales of a large number of our Class A shares in the market, or the sale of securities convertible into a large number of our Class A shares. The perception that these sales could occur may also depress the market price of our Class A shares. On March 7, 2017, we issued 95,000 Series 4 convertible preference shares (the "Series 4 Preference Shares") with an initial aggregate liquidation preference of \$95.0 million, which will be convertible into Class A shares or our Series 5 convertible preference shares at a current conversion price of \$7.42 per share. On March 14, 2019, we issued 50,000 Series 6 convertible preference shares (the "Series 6 Preference Shares" and, together with the Series 4 Preference Shares, the "Preference Shares") with an initial aggregate liquidation preference of \$50.0 million, which will be convertible into Class A shares or our Series 7 convertible preference shares at an initial conversion price of \$5.00 per share. The terms of the Preference Shares provide that the conversion price may be reduced, which would result in the Preference Shares being convertible into additional Class A shares upon certain events, including distributions on our Class A shares or issuances of additional Class A shares or equity-linked securities, at a price less than the then-applicable conversion price. The issuance of Class A Shares upon conversion of the Preference Shares would result in immediate and substantial dilution to the interests of our Class A shareholders. In addition, the holders of the Preference Shares may ultimately receive and sell all of the shares issuable in connection with the conversion of such Preference Shares, which could result in a decline in the market price of our Class A shares. The market price of our Class A shares may also be affected by factors, such as whether the market price is near or above the conversion price, that could make conversion of the Preference Shares more likely.

Further, the Preference Shares rank senior to the Class A shares, which could affect the value of the Class A shares on liquidation or, as a result of contractual provisions, on a change in control transaction. For example, pursuant to the related purchase agreements, the Company has agreed, with certain exceptions, not to become party to certain change in control transactions that are approved by the Board other than a qualifying transaction in which holders of Preference Shares are entitled to receive cash or qualifying listed securities with a value equal to the then-applicable liquidation preference plus accrued and unpaid dividends. See Note 15 of the Notes to the Consolidated Financial Statements for more information regarding the Series 4 Preference Shares and the Series 6 Preference Shares.

Additionally, any convertible or exchangeable securities that we issue may have rights, preferences and privileges more favorable than those of our Class A shares, and may result in dilution to owners of our Class A shares. Because our decision to issue additional debt or equity securities in any future offering will

depend on market conditions and other factors beyond our control, we cannot predict or estimate the amount, timing or nature of our future issuances. Also, we cannot predict the effect, if any, of future issuances of our Class A shares on the market price of our Class A shares.

***The indenture governing the 6.50% Notes and the Credit Agreement governing our secured line of credit contain various covenants that limit our discretion in the operation of our business.***

MDC has issued 6.50% senior notes due 2024 in the aggregate principal amount of \$900 million (the “6.50% Notes”). The indenture governing the 6.50% Notes and the Credit Agreement governing our lines of credit contain various provisions that limit our discretion in the operation of our business by restricting our ability to:

- sell assets;
- pay dividends and make other distributions;
- redeem or repurchase our capital stock;
- incur additional debt and issue capital stock;
- create liens;
- consolidate, merge or sell substantially all of our assets;
- enter into certain transactions with our affiliates;
- make loans, investments or advances;
- repay subordinated indebtedness;
- undergo a change in control;
- enter into certain transactions with our affiliates;
- engage in new lines of business; and
- enter into sale and leaseback transactions.

These restrictions on our ability to operate our business in our discretion could seriously harm our business by, among other things, limiting our ability to take advantage of financing, mergers and acquisitions and other corporate opportunities. The Credit Agreement is subject to various additional covenants, including a senior leverage ratio, a total leverage ratio, a fixed charge coverage ratio, and a minimum EBITDA level (as defined). Events beyond our control could affect our ability to meet these financial tests, and we cannot assure you that they will be met.

***Our substantial indebtedness could adversely affect our cash flow and prevent us from fulfilling our obligations, including the 6.50% Notes.***

As of December 31, 2019, MDC had \$887.6 million, net of debt issuance costs, of indebtedness. In addition, we expect to make additional drawings under the Credit Agreement from time to time. As a holding company, our ability to pay principal and interest on our indebtedness is dependent on the generation of cash flow by and distributions from our subsidiaries. Our subsidiaries’ business may not generate sufficient cash flow from operations to meet MDC’s debt service and other obligations. If we are unable to meet our expenses and debt service obligations, we may need to obtain additional debt, refinance all or a portion of our indebtedness on or before maturity, sell assets or raise equity. We may not be able to obtain additional debt, refinance any of our indebtedness, sell assets or raise equity on commercially reasonable terms or at all, which could cause us to default on our obligations and impair our liquidity. Our inability to generate sufficient cash flow to satisfy our debt obligations, to obtain additional debt or to refinance our obligations on commercially reasonable terms would have a material adverse effect on our business, financial condition and results of operations.

Further, we currently receive senior unsecured and long-term debt and corporate quality ratings from Standard & Poor’s Rating Services and Moody’s Investor Service Inc. Our ratings are subject to periodic review, and we cannot assure you that we will be able to retain our current or any future ratings. If our ratings

are reduced from their current levels, this could further adversely affect our liquidity and our business, financial condition and results of operation.

If we cannot make scheduled payments on our debt, we will be in default and, as a result, our debt holders could declare all outstanding principal and interest to be due and payable; the lenders under the Credit Agreement could terminate their commitments to loan us money and foreclose against the assets securing our borrowings; and we could be forced into bankruptcy or liquidation. Our level of indebtedness could have important consequences. For example, it could:

- make it more difficult for us to satisfy our obligations with respect to the 6.50% Notes;
- make it difficult for us to meet our obligations with respect to our contingent deferred acquisition payments;
- limit our ability to increase our ownership stake in our Partner Firms;
- increase our vulnerability to general adverse economic and industry conditions;
- require us to dedicate a substantial portion of our cash flow from operations to payments on our indebtedness, thereby reducing the availability of our cash flow to fund working capital and other activities;
- limit our flexibility in planning for, or reacting to, changes in our business and the advertising industry, which may place us at a competitive disadvantage compared to our competitors that have less debt; and
- limit, particularly in concert with the financial and other restrictive covenants in our indebtedness, our ability to borrow additional funds or take other actions.

***Despite our current debt levels, we may be able to incur substantially more indebtedness, which could further increase the risks associated with our leverage.***

We may incur substantial additional indebtedness in the future. The terms of our Credit Agreement and the indenture governing the 6.50% Notes permit us and our subsidiaries to incur additional indebtedness subject to certain limitations. If we or our subsidiaries incur additional indebtedness, the related risks that we face could increase.

***We may be subject to adverse tax consequences such as those related to changes in tax laws or tax rates or their interpretations, and the related application of judgment in determining our global provision for income taxes, deferred tax assets or liabilities or other tax liabilities given the ultimate tax determination is uncertain.***

We are a Canada-domiciled multinational company subject to tax in multiple U.S. and foreign tax jurisdictions. Significant judgment is required in determining our global provision for income taxes, deferred tax assets or liabilities and in evaluating our tax positions on a worldwide basis. While we believe our tax positions are consistent with the tax laws in the jurisdictions in which we conduct our business, it is possible that jurisdictional tax authorities may take a contrary view, which may have a significant impact on our global provision for income taxes.

Tax laws are dynamic and subject to change as new laws are passed and new interpretations of the law are issued or applied. The U.S. recently enacted significant tax reform, and certain provisions of the new law may adversely affect us. In addition, governmental tax authorities are increasingly scrutinizing the tax positions of companies. Many countries in the European Union, as well as a number of other countries and organizations such as the Organization for Economic Cooperation and Development, are actively considering changes to existing tax laws that, if enacted, could increase our tax obligations in countries where we do business. If U.S. or other foreign tax authorities change applicable tax laws, our overall taxes could increase, and our business, financial condition or results of operations may be adversely impacted.

***We are a holding company dependent on our subsidiaries for our ability to service our debt.***

MDC is a holding company with no operations of our own. Consequently, our ability to service our debt is dependent upon the earnings from the businesses conducted by our subsidiaries. Our subsidiaries are

separate and distinct legal entities. Although our operating subsidiaries have generally agreed to allow us to consolidate and “sweep” cash, subject to the timing of payments due to noncontrolling interest holders, any distribution of earnings to us from our subsidiaries is contingent upon the subsidiaries’ earnings and various other business considerations. Also, our right to receive any assets of any of our subsidiaries upon their liquidation or reorganization, and therefore the right of the holders of common stock to participate in those assets, will be structurally subordinated to the claims of that subsidiary’s creditors. In addition, even if we were a creditor of any of our subsidiaries, our rights as a creditor would be subordinate to any security interest in the assets of our subsidiaries and any indebtedness of our subsidiaries senior to that held by us.

***MDC may not be able to meet our performance targets and milestones.***

MDC communicates to the public certain targets and milestones for our financial and operating performance. These targets and milestones are not predictions or guidance, and investors should not place undue reliance on them. MDC may fail to meet such targets and milestones because of the inherent risk and uncertainty of operating our business and executing on our strategic and other plans.

***MDC is launching alliances among its agencies to improve collaboration and client service.***

MDC is in the midst of transforming how its advertising and marketing agencies collaborate and work together in order to improve MDC’s ability to attract and retain clients, and expand the amount and variety of services provided to clients. There can be no guarantee that the structures and incentives we have put in place to improve collaboration among our agencies will be successful, or will lead to attracting or retaining clients, or expanding the amount and variety of services provided to clients. If our agency collaboration initiatives are unsuccessful, there could be a material adverse effect on our business, financial condition and results of operations and cash flows.

***MDC is consolidating and densifying its real estate occupancy in New York.***

MDC is in the midst of consolidating the real estate occupancy of its advertising and marketing agencies, in order to lower MDC’s leasing costs and improve collaboration among our agencies. MDC contemplates that in New York City its advertising and marketing agencies will colocate in a single location. MDC may not be able to sublease existing spaces to be vacated on expected terms or at all. Our anticipated savings from consolidating and densifying our real estate occupancy is subject to timely completing construction, and construction could be delayed. If we fail to sublet on expected terms the existing leased offices to be vacated, or construction of our consolidated leased space is delayed, there could be a material adverse effect on our business, financial condition and results of operations.

***Our shares of common stock are thinly traded and our stock price may be volatile.***

Because MDC’s Class A shares are thinly traded, their market price may fluctuate significantly more than the stock market in general or the stock prices of similar companies, which are exchanged, listed or quoted on NASDAQ or another stock exchange. Our Class A shares may be less liquid than the stock of companies with broader public ownership, and as a result, the trading price for our Class A shares may be more volatile. Among other things, trading of a relatively small volume of our Class A shares may have a greater impact on the trading price for our stock than would be the case if our public float were larger.

***The Company has identified a material weakness in our internal control over financial reporting for income taxes. If we are unable to remediate the material weakness and otherwise maintain an effective system of internal control over financial reporting, it could result in us not preventing or detecting on a timely basis a material misstatement of the Company’s financial statements.***

Management identified a material weakness in the Company’s internal control over financial reporting for income taxes as of December 31, 2019, as described in Part II, Item 9A of this Form 10-K.

A material weakness is a deficiency, or combination of deficiencies, in internal control over financial reporting, such that there is a reasonable possibility that a material misstatement of the company’s annual or interim financial statements will not be prevented or detected on a timely basis.

Although we intend to implement a plan to remediate this material weakness, we cannot be certain of the success of the plan. If our remedial measures are insufficient to address the material weakness, or if one or more additional material weaknesses or significant deficiencies in our disclosure controls and procedures or internal control over financial reporting are discovered or occur in the future, we may not be able to prevent or identify irregularities or ensure the fair and accurate presentation of our financial statements included in our periodic reports filed with the U.S. Securities and Exchange Commission.

**Item 1B. Unresolved Staff Comments**

None.

## Item 2. Properties

See Note 10 of the Consolidated Financial Statements included in this Annual Report for a discussion of the Company's lease commitments and "Management's Discussion and Analysis of Financial Condition and Results of Operations" for the impact of occupancy costs on the Company's operating expenses.

The Company maintains office space in many cities in North America, Europe, Asia, South America, and Australia. This space is primarily used for office and administrative purposes by the Company's employees in performing professional services. This office space is in suitable and well-maintained condition for MDC's current operations. All of the Company's materially important office space is leased from third parties with varying expiration dates. Certain of these leases are subject to rent reviews or contain various escalation clauses and certain of our leases require our payment of various operating expenses, which may also be subject to escalation. In addition, leases related to the Company's non-U.S. businesses are denominated in currencies other than U.S. dollars and are therefore subject to changes in foreign exchange rates.

The table below provides a brief description of all locations in which office space is maintained and the related reportable segment.

<u>Reportable Segment</u>	<u>Office Locations</u>
Global Integrated Agencies	Los Angeles, New York, Boulder, Canada, Sweden, UK, Netherlands, China, Hong Kong, Australia, Singapore, Germany, and Brazil.
Domestic Creative Agencies	Atlanta, Los Angeles, Cleveland, Chicago, Detroit, Pittsburgh, Norwalk, New York, Minneapolis, San Francisco, UK, and Canada.
Specialist Communications	Atlanta, Boston, Chicago, Dallas, Gainesville, Minneapolis, Portland, Phoenix, San Francisco, San Diego, Seattle, Los Angeles, New York, Washington D.C., Canada, UK, China, Hong Kong, Singapore, Japan, Germany and Thailand.
Media Services	New York, Los Angeles, and Austin.
All Other	Atlanta, Austin, Carlstadt, Los Angeles, Indianapolis, New York, Portland, San Francisco, Ft. Lauderdale, San Diego, Redwood City, Canada, India, and Singapore
Corporate	New York, Washington D.C., Canada, and UK

## Item 3. Legal Proceedings

In the ordinary course of business, we are involved in various legal proceedings. We do not presently expect that these proceedings will have a material adverse effect on our results of operations, cash flows or financial position.

## Item 4. Mine Safety Disclosures

Not applicable.

## PART II

### Item 5. Market for Registrant’s Common Equity and Related Stockholder Matters and Issuer Purchases of Equity Securities

#### Market Information and Holders of Class A Subordinate Voting Shares

The principal market on which the Company’s Class A subordinate voting shares are traded is the NASDAQ National Market (“NASDAQ”) (symbol: “MDCA”). There is no established public trading market for our Class B voting shares. As of February 21, 2020, the approximate number of registered holders of our Class A subordinate voting shares and Class B voting shares, including those whose shares are held in nominee name, was 241 and 87, respectively.

#### Dividend Practice

The Company has not declared a dividend for the three year period ending December 31, 2019.

The payment of any future dividends will be at the discretion of MDC’s board of directors and will depend upon limitations under applicable law and contained in our Credit Agreement and the indenture governing the 6.50% Notes, future earnings, capital requirements, our general financial condition and general business conditions.

#### Securities Authorized for Issuance Under Equity Compensation Plans

For information on securities authorized for issuance under our equity compensation plans, see Item 12, “Item 1. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters,” which relevant information will be included in our Proxy Statement for the 2020 Annual General Meeting of Stockholders.

#### Purchase of Equity Securities by the Issuer and Affiliated Purchasers

For the twelve months ended December 31, 2019, the Company made no open market purchases of its Class A shares or its Class B shares. Pursuant to its Credit Agreement and the indenture governing the 6.50% Notes, the Company is currently limited from repurchasing its shares in the open market.

During 2019, the Company’s employees surrendered Class A shares in connection with the required tax withholding resulting from the vesting of restricted stock. The Company paid these withholding taxes on behalf of the related employees. These Class A shares were subsequently retired and no longer remain outstanding as of December 31, 2019. The following table details those shares withheld during the fourth quarter of 2019:

Period	Total Number of Shares Purchased	Average Price Paid Per Share	Total Number of Shares Purchased as Part of Publicly Announced Program	Maximum Number of Shares That May Yet Be Purchased Under the Program
10/1/2019 – 10/31/2019 . . . . .	—	\$ —	—	—
11/1/2019 – 11/30/2019 . . . . .	—	—	—	—
12/1/2019 – 12/31/2019 . . . . .	1,814	2.68	—	—
<b>Total</b> . . . . .	<b>1,814</b>	<b>\$2.68</b>	<b>—</b>	<b>—</b>

### Item 6. Selected Financial Data

The following selected financial data should be read in connection with Item 7 — “Management’s Discussion and Analysis of Financial Condition and Results of Operations” and the Consolidated Financial Statements and related Notes that are included in this Form 10-K.

	Years Ended December 31,				
	2019	2018	2017	2016	2015
	(Dollars in Thousands, Except per Share Data)				
<b>Operating Data</b>					
Revenues . . . . .	\$1,415,803	\$1,476,203	\$1,513,779	\$1,385,785	\$1,326,256
Operating income . . . . .	\$ 80,240	\$ 9,696	\$ 131,959	\$ 48,431	\$ 72,110
Net income (loss) . . . . .	\$ 11,466	\$ (111,948)	\$ 257,223	\$ (40,621)	\$ (20,119)
Stock-based compensation included in income (loss) . . . . .	\$ 31,040	\$ 18,416	\$ 24,350	\$ 21,003	\$ 17,796
<b>Net income (loss) per Share</b>					
<b>Basic</b>					
Net income (loss) attributable to MDC Partners Inc. common shareholders . . . . .	\$ (0.25)	\$ (2.31)	\$ 3.72	\$ (0.89)	\$ (0.58)
<b>Diluted</b>					
Net income (loss) attributable to MDC Partners Inc. common shareholders . . . . .	\$ (0.25)	\$ (2.31)	\$ 3.71	\$ (0.89)	\$ (0.58)
<b>Cash dividends declared per share . . . . .</b>	—	—	—	0.63	0.84
<b>Financial Position Data</b>					
Total assets . . . . .	\$1,839,492	\$1,611,573	\$1,698,892	\$1,577,378	\$1,577,625
Total debt . . . . .	\$ 887,630	\$ 954,107	\$ 883,119	\$ 936,436	\$ 728,883
Redeemable noncontrolling interests . . . . .	\$ 36,973	\$ 51,546	\$ 62,886	\$ 60,180	\$ 69,471
Deferred acquisition consideration . . . . .	\$ 75,220	\$ 83,695	\$ 122,426	\$ 229,564	\$ 347,104

Effective January 1, 2019, the Company adopted FASB Accounting Standards Codification (or “ASC”), Topic 842 Leases (“ASC 842”). As a result, comparative prior periods have not been adjusted and continue to be reported under FASB ASC Topic 840, Leases. See Note 10 to the Consolidated Financial Statements included herein for further information regarding the adoption of ASC 842.

## Item 7. Management’s Discussion and Analysis of Financial Condition and Results of Operations

Unless otherwise indicated, references to the “Company” or “MDC” mean MDC Partners Inc. and its subsidiaries, and references to a “fiscal year” means the Company’s year commencing on January 1 of that year and ending December 31 of that year (e.g., fiscal 2019 means the period beginning January 1, 2019, and ending December 31, 2019).

The Company reports its financial results in accordance with GAAP. In addition, the Company has included certain non-GAAP financial measures and ratios, which management uses to operate the business which it believes provide useful supplemental information to both management and readers of this report in measuring the financial performance and financial condition of the Company. These measures do not have a standardized meaning prescribed by GAAP and should not be construed as an alternative to other titled measures determined in accordance with GAAP.

Two such non-GAAP measures are “organic revenue growth” or “organic revenue decline” that refer to the positive or negative results, respectively, of subtracting both the foreign exchange and acquisition (disposition) components from total revenue growth. The acquisition (disposition) component is calculated by aggregating the prior period revenue for any acquired businesses, less the prior period revenue of any businesses that were disposed of in the current period. The organic revenue growth (decline) component reflects the constant currency impact (a) of the change in revenue of the Partner Firms which the Company has held throughout each of the comparable periods presented and (b) “non-GAAP acquisitions (dispositions), net.” Non-GAAP acquisitions (dispositions), net consists of (i) for acquisitions during the current year, the revenue effect from such acquisition as if the acquisition had been owned during the equivalent period in the prior year and (ii) for acquisitions during the previous year, the revenue effect from such acquisitions as if they had been owned during that entire year or same period as the current reportable

period, taking into account their respective pre-acquisition revenues for the applicable periods and (iii) for dispositions, the revenue effect from such disposition as if they had been disposed of during the equivalent period in the prior year. The Company believes that isolating the impact of acquisition activity and foreign currency impacts is an important and informative component to understand the overall change in the Company's consolidated revenue. The change in the consolidated revenue that remains after these adjustments illustrates the underlying financial performance of the Company's businesses. Specifically, it represents the impact of the Company's management oversight, investments and resources dedicated to supporting the businesses' growth strategy and operations. In addition, it reflects the network benefit of inclusion in the broader portfolio of firms that includes, but is not limited to, cross-selling and sharing of best practices. This approach isolates changes in performance of the business that take place under the Company's stewardship, whether favorable or unfavorable, and thereby reflects the potential benefits and risks associated with owning and managing a talent-driven services business.

Accordingly, during the first twelve months of ownership by the Company, the organic growth measure may credit the Company with growth from an acquired business that is dependent on work performed prior to the acquisition date, and may include the impact of prior work in progress, existing contracts and backlog of the acquired businesses. It is the presumption of the Company that positive developments that may have taken place at an acquired business during the period preceding the acquisition will continue to result in value creation in the post-acquisition period.

While the Company believes that the methodology used in the calculation of organic revenue change is consistent with our closest U.S. competitors, the calculations may not be comparable to similarly titled measures presented by other publicly traded companies in other industries. Additional information regarding the Company's acquisition activity as it relates to potential revenue growth is provided in this Item 7 "Management's Discussion and Analysis of Financial Condition and Results of Operations" under "Certain Factors Affecting our Business."

Direct costs represent billable or non-billable internal and third-party expenses that are directly tied to providing services to our clients where we are principal in the arrangement. Direct costs exclude staff costs, which are presented separately.

All amounts are in dollars unless otherwise stated. Amounts reported in millions herein are computed based on the amounts in thousands. As a result, the sum of the components, and related calculations, reported in millions may not equal the total amounts due to rounding.

The percentage changes included in the tables herein Item 7 that are not considered meaningful are presented as "NM".

## **Recent Developments**

On February 14, 2020, the Company sold substantially all the assets and certain liabilities of Sloane and Company LLC ("Sloane"), an indirectly wholly owned subsidiary of the Company, to an affiliate of The Stagwell Group LLC ("Stagwell"), for an aggregate purchase price of approximately \$26 million, consisting of cash paid at closing plus contingent deferred payments expected to be paid over the next two years. The sale resulted in a gain estimated at approximately \$16 million. An affiliate of Stagwell has a minority ownership interest in the Company. Mark Penn is the CEO and Chairman of the Board of Directors of the Company and is also manager of Stagwell.

On February 27, 2020, in connection with the centralization of our New York real estate portfolio, the Company entered into an agreement to lease space at One World Trade Center. The lease term is for approximately eleven years commencing on April 1, 2020, with rental payments totaling approximately \$115 million. As part of the centralization initiative, the Company will sublease existing properties currently under lease, resulting in the recovery of a significant portion of our rent obligation under such arrangements.

Effective in the first quarter of 2020, the Company reorganized its management structure resulting in the aggregation of certain Partner Firms into integrated groups ("Networks"). Mark Penn, Chief Executive Officer and Chairman of the Company, appointed key agency executives, that report directly into him, to lead each Network. In connection with the reorganization, we are assessing a change in our reportable

segments, effective with the Company's 2020 fiscal year, to align our external reporting with how we operate the Networks under our new organizational structure.

## Executive Summary

MDC conducts its business through its network of Partner Firms, the "Advertising and Communications Group," which provide marketing and business solutions that realize the potential of combining data and creativity. MDC's strategy is to build, grow and acquire market-leading businesses that deliver the modern suite of services that marketers need to thrive in a rapidly evolving business environment. MDC's differentiation lies in its best-in-class creative roots and proven entrepreneurial leaders, which together with innovations in technology and data, bring transformational marketing, activation, communications and strategic consulting services to clients. MDC leverages its range of services in an integrated manner, offering strategic, creative and innovative solutions that are technologically forward and media-agnostic. The Company's work is designed to challenge the industry status quo, realize outsized returns on investment, and drive transformative growth and business performance for its clients and stakeholders.

MDC manages its business by monitoring several financial and non-financial performance indicators. The key indicators that we focus on are revenues, operating expenses and capital expenditures. Revenue growth is analyzed by reviewing a mix of measurements, including (i) growth by major geographic location, (ii) growth by client industry vertical, (iii) growth from existing clients and the addition of new clients, (iv) growth by primary discipline, (v) growth from currency changes, and (vi) growth from acquisitions. In addition to monitoring the foregoing financial indicators, the Company assesses and monitors several non-financial performance indicators relating to the business performance of our Partner Firms. These indicators may include a Partner Firm's recent new client win/loss record; the depth and scope of a pipeline of potential new client account activity; the overall quality of the services provided to clients; and the relative strength of the Partner Firm's next generation team that is in place as part of a potential succession plan to succeed the current senior executive team.

The Company aggregates operating segments into one of the four reportable segments and combines and discloses those operating segments that do not meet the aggregation criteria in the All Other category. Due to changes in the composition of certain businesses and the Company's internal management and reporting structure during 2019, reportable segment results for the 2018 and 2017 periods presented have been recast to reflect the reclassification of certain businesses between segments. See Note 21 of the Notes to the Consolidated Financial Statements included herein for a description of each of our reportable segments and All Other category and further information regarding the reclassification of certain businesses between segments.

In addition, MDC reports its corporate office expenses incurred in connection with the strategic resources provided to the Partner Firms, as well as certain other centrally managed expenses that are not fully allocated to the operating segments as Corporate, including interest expense and public company overhead costs. Corporate provides client and business development support to the Partner Firms as well as certain strategic resources, including accounting, administrative, financial, real estate, human resource and legal functions.

*Significant Factors Affecting our Business and Results of Operations.* The most significant factors include national, regional and local economic conditions, our clients' profitability, mergers and acquisitions of our clients, changes in top management of our clients and our ability to retain and attract key employees. New business wins and client losses occur due to a variety of factors. The two most significant factors are (i) our clients' desire to change marketing communication firms, and (ii) the creative product that our Partner Firms offer. A client may choose to change marketing communication firms for a number of reasons, such as a change in top management and the new management wants to retain an agency that it may have previously worked with. In addition, if the client is merged or acquired by another company, the marketing communication firm is often changed. Another factor in a client changing firms is the agency's campaign or work failing to meet the client's expected financial or other measures.

*Acquisitions and Dispositions.* The Company's strategy includes acquiring ownership stakes in well-managed businesses with world class expertise and strong reputations in the industry. The Company provides post-acquisition support to Partner Firms in order to help accelerate growth, including in areas such

as business and client development (including cross-selling), corporate communications, corporate development, talent recruitment and training, procurement, legal services, human resources, financial management and reporting, and real estate utilization, among other areas. As most of the Company's acquisitions remain as stand-alone entities post acquisition, integration is typically implemented promptly, and new Partner Firms can begin to tap into the full range of MDC's resources immediately. Often the acquired businesses may begin to tap into certain MDC resources in the pre-acquisition period, such as talent recruitment or real estate.

*Seasonality.* Historically, the Company typically generates the highest quarterly revenues during the fourth quarter in each year. The fourth quarter has historically been the period in the year in which the highest volumes of media placements and retail related consumer marketing occur. See Note 22 of the Notes to the Consolidated Financial Statements for information relating to the Company's quarterly results.

## Results of Operations:

	Years Ended December 31,		
	2019	2018	2017
	(Dollars in Thousands)		
<b>Revenue:</b>			
Global Integrated Agencies . . . . .	\$ 598,184	\$ 610,290	\$ 688,011
Domestic Creative Agencies . . . . .	230,718	246,642	277,587
Specialist Communications . . . . .	180,591	163,367	153,506
Media Services . . . . .	97,825	121,859	150,198
All Other . . . . .	308,485	334,045	244,477
Total . . . . .	<u>\$1,415,803</u>	<u>\$1,476,203</u>	<u>\$1,513,779</u>
<b>Segment operating income (loss):</b>			
Global Integrated Agencies . . . . .	\$ 58,933	\$ 63,972	\$ 60,891
Domestic Creative Agencies . . . . .	28,254	51	38,221
Specialist Communications . . . . .	23,822	17,316	19,978
Media Services . . . . .	(5,398)	(51,169)	13,900
All Other . . . . .	20,397	34,683	39,825
Corporate . . . . .	(45,768)	(55,157)	(40,856)
Total . . . . .	<u>\$ 80,240</u>	<u>\$ 9,696</u>	<u>\$ 131,959</u>
<b>Other Income (expense):</b>			
Interest expense and finance charges, net . . . . .	\$ (64,942)	\$ (67,075)	\$ (64,364)
Foreign exchange gain (loss) . . . . .	8,750	(23,258)	18,137
Other, net . . . . .	(2,401)	230	1,346
Income (loss) before income taxes and equity in earnings of non-consolidated affiliates . . . . .	21,647	(80,407)	87,078
Income tax expense (benefit) . . . . .	10,533	31,603	(168,064)
Income (loss) before equity in earnings of non-consolidated affiliates . . . . .	11,114	(112,010)	255,142
Equity in earnings of non-consolidated affiliates . . . . .	352	62	2,081
Net income (loss) . . . . .	11,466	(111,948)	257,223
Net income attributable to the noncontrolling interest . . . . .	(16,156)	(11,785)	(15,375)
<b>Net income (loss) attributable to MDC Partners Inc. . . . .</b>	<u>\$ (4,690)</u>	<u>\$ (123,733)</u>	<u>\$ 241,848</u>

	Years Ended December 31,		
	2019	2018	2017
	(Dollars in Thousands)		
<b>Depreciation and amortization:</b>			
Global Integrated Agencies . . . . .	\$16,572	\$21,179	\$21,206
Domestic Creative Agencies . . . . .	4,843	5,052	5,143
Specialist Communications . . . . .	2,577	4,113	4,567
Media Services . . . . .	3,261	2,693	3,709
All Other . . . . .	10,208	12,397	7,751
Corporate . . . . .	868	762	1,098
Total . . . . .	<u>\$38,329</u>	<u>\$46,196</u>	<u>\$43,474</u>
<b>Stock-based compensation:</b>			
Global Integrated Agencies . . . . .	\$26,207	\$ 8,095	\$14,666
Domestic Creative Agencies . . . . .	1,532	2,623	2,301
Specialist Communications . . . . .	209	372	2,160
Media Services . . . . .	20	276	614
All Other . . . . .	1,192	2,391	2,475
Corporate . . . . .	1,880	4,659	2,134
Total . . . . .	<u>\$31,040</u>	<u>\$18,416</u>	<u>\$24,350</u>
<b>Capital expenditures:</b>			
Global Integrated Agencies . . . . .	\$ 8,223	\$ 8,731	\$18,897
Domestic Creative Agencies . . . . .	3,044	2,692	4,695
Specialist Communications . . . . .	1,166	3,553	1,181
Media Services . . . . .	194	806	3,035
All Other . . . . .	5,933	4,415	5,127
Corporate . . . . .	36	67	23
Total . . . . .	<u>\$18,596</u>	<u>\$20,264</u>	<u>\$32,958</u>

**YEAR ENDED DECEMBER 31, 2019 COMPARED TO YEAR ENDED DECEMBER 31, 2018**

***Consolidated Results of Operations***

**Revenues**

Revenue was \$1.42 billion for the twelve months ended December 31, 2019 compared to revenue of \$1.48 billion for the twelve months ended December 31, 2018. See the Advertising and Communications Group section below for a discussion regarding consolidated revenues.

**Operating Income**

Operating income for the twelve months ended December 31, 2019 was \$80.2 million compared to \$9.7 million for the twelve months ended December 31, 2018, representing a change of \$70.5 million. The improvement was driven by a lower impairment charge in 2019 of \$7.8 million associated with the write-down of the carrying value of goodwill, right-of-use lease assets and related leasehold improvements compared to \$80.1 million in 2018 primarily in connection with a write-down of goodwill. The decline in revenues was mostly offset by a reduction in expenses.

**Interest Expense and Finance Charges, Net**

Interest expense and finance charges, net, for the twelve months ended December 31, 2019 was \$64.9 million compared to \$67.1 million for the twelve months ended December 31, 2018, representing a

decrease of \$2.2 million, primarily driven by a decline in the average amounts outstanding under the Company's revolving credit facility in 2019.

#### **Foreign Exchange Transaction Gain (Loss)**

The foreign exchange gain for the twelve months ended December 31, 2019 was \$8.8 million compared to a loss of \$23.3 million for the twelve months ended December 31, 2018. The change in foreign exchange was primarily attributable to the strengthening of the Canadian dollar against the U.S. dollar, in connection with a U.S. dollar denominated indebtedness that is an obligation of our Canadian parent company.

#### **Other, Net**

Other, net, for the twelve months ended December 31, 2019 was a loss of \$2.4 million compared to income of \$0.2 million for the twelve months ended December 31, 2018. In 2019, we recognized a loss of \$4.3 million primarily on the sale of Kingsdale Partners LP and Kingsdale Shareholder Services US LLC (collectively, "Kingsdale"), partially offset by a gain of \$2.3 million primarily related to the sale of certain investments.

#### **Income Tax Expense (Benefit)**

Income tax expense for the twelve months ended December 31, 2019 was \$10.5 million (on income of \$21.6 million resulting in an effective tax rate of 48.7%), driven by the taxation of foreign operations and non-deductible stock compensation for which a tax benefit was not recognized. Income tax expense for the twelve months ended December 31, 2018 was \$31.6 million (on a loss of \$80.4 million resulting in an effective tax rate of negative 39.3%), driven by impairments and non-deductible stock compensation for which a tax benefit was not recognized.

#### **Equity in Earnings (Losses) of Non-Consolidated Affiliates**

Equity in earnings (losses) of non-consolidated affiliates represents the income or losses attributable to equity method investments. The Company recorded \$0.4 million of income for the twelve months ended December 31, 2019 compared to \$0.1 million of income for the twelve months ended December 31, 2018.

#### **Noncontrolling Interests**

The effect of noncontrolling interests for the twelve months ended December 31, 2019 was \$16.2 million compared to \$11.8 million for the twelve months ended December 31, 2018, attributable to an increase in operating results at Partner Firms with a noncontrolling interest.

#### **Net Loss Attributable to MDC Partners Inc. Common Shareholders**

As a result of the foregoing and the impact of accretion on and net income allocated to convertible preference shares, the net loss attributable to MDC Partners Inc. common shareholders for the twelve months ended December 31, 2019 was \$17.0 million, or \$0.25 per diluted loss per share, compared to a net loss attributable to MDC Partners Inc. common shareholders of \$132.1 million, or \$2.31 per diluted loss per share, for the twelve months ended December 31, 2018.

#### **Advertising and Communications Group**

The following discussion provides additional detailed disclosure for each of the Company's four (4) reportable segments, plus the "All Other" category, within the Advertising and Communications Group.

The components of the fluctuations in revenues for the twelve months ended December 31, 2019 compared to the twelve months ended December 31, 2018 were as follows:

	Total		United States		Canada		Other	
	\$	%	\$	%	\$	%	\$	%
(Dollars in Thousands)								
December 31, 2018	\$1,476,203		\$1,153,191		\$124,001		\$199,011	
Components of revenue change:								
Foreign exchange impact	(12,697)	(0.9)%	—	—%	(2,390)	(1.9)%	(10,307)	(5.2)%
Non-GAAP acquisitions (dispositions), net	(1,561)	(0.1)%	11,340	1.0%	(15,483)	(12.5)%	2,582	1.3%
Non-GAAP Organic revenue growth (decline)	(46,142)	(3.1)%	(48,486)	(4.2)%	(1,061)	(0.9)%	3,405	1.7%
Total Change	(60,400)	(4.1)%	(37,146)	(3.2)%	(18,934)	(15.3)%	(4,320)	(2.2)%
December 31, 2019	<u>\$1,415,803</u>		<u>\$1,116,045</u>		<u>\$105,067</u>		<u>\$194,691</u>	

Revenue for the Advertising and Communications Group was \$1.42 billion for the twelve months ended December 31, 2019 compared to revenue of \$1.48 billion for the twelve months ended December 31, 2018, representing a decrease of \$60.4 million, or 4.1%.

The negative foreign exchange impact of \$12.7 million, or 0.9%, was attributable to the fluctuation of the U.S. dollar against the Canadian dollar, Swedish Króna, Euro and British Pound.

The Company utilizes non-GAAP metrics called organic revenue growth (decline) and non-GAAP acquisitions (dispositions), net, as defined above. For the twelve months ended December 31, 2019, organic revenue decreased by \$46.2 million or 3.1%, of which \$54.5 million, or 3.7% pertained to Partner Firms the Company has owned throughout each of the comparable periods presented, offset by growth of \$8.3 million, or 0.6%, generated from acquired Partner Firms. The decline in revenue from existing Partner Firms was attributable to client losses and a reduction in spending by certain clients, partially offset by new client wins and higher spending by other clients. The change in revenue was primarily driven by a decline in categories including healthcare, food and beverage and automotive, partially offset by growth in transportation, communications, and travel/lodging and technology.

The table below provides a reconciliation between the revenue in the Advertising and Communications Group from acquired/disposed businesses in the statement of operations to non-GAAP acquisitions (dispositions), net for the twelve months ended December 31, 2019:

Acquisition Revenue Reconciliation	Specialist		
	Communications	All Other	Total
(Dollars in Thousands)			
GAAP revenue from 2018 and 2019 acquisitions	\$4,163	\$ 17,882	\$ 22,045
Foreign exchange impact	17	207	224
Contribution to non-GAAP organic revenue growth (decline)	(864)	(7,463)	(8,327)
Prior year revenue from dispositions	—	(15,503)	(15,503)
Non-GAAP acquisitions (dispositions), net	<u>\$3,316</u>	<u>\$ (4,877)</u>	<u>\$ (1,561)</u>

The geographic mix in revenues for the twelve months ended December 31, 2019 and 2018 was as follows:

	2019	2018
United States	78.8%	78.1%
Canada	7.4%	8.4%
Other	13.8%	13.5%

The change in operating results in the Advertising and Communications Group for the twelve months ended December 31, 2019 and 2018 was as follows:

Advertising and Communications Group	2019		2018		Change	
	\$	% of Revenue	\$	% of Revenue	\$	%
(Dollars in Thousands)						
Revenue . . . . .	\$1,415,803		\$1,476,203		\$ (60,400)	(4.1)%
Operating expenses						
Cost of services sold . . . . .	961,076	67.9%	991,215	67.1%	(30,139)	(3.0)%
Office and general expenses . . . . .	284,286	20.1%	296,961	20.1%	(12,675)	(4.3)%
Depreciation and amortization . . . . .	37,461	2.6%	45,434	3.1%	(7,973)	(17.5)%
Goodwill and other asset impairment charge . . . . .	6,972	0.5%	77,740	5.3%	(70,768)	(91.0)%
	<u>1,289,795</u>	<u>91.1%</u>	<u>1,411,350</u>	<u>95.6%</u>	<u>(121,555)</u>	<u>(8.6)%</u>
Operating profit . . . . .	<u>\$ 126,008</u>	<u>8.9%</u>	<u>\$ 64,853</u>	<u>4.4%</u>	<u>\$ 61,155</u>	<u>94.3%</u>

The increase in operating profit was attributable to a decline in revenue, more than offset by lower operating expenses, as outlined below.

The change in the categories of expenses as a percentage of revenue in the Advertising and Communications Group for the twelve months ended December 31, 2019 and 2018 was as follows:

Advertising and Communications Group	2019		2018		Change	
	\$	% of Revenue	\$	% of Revenue	\$	%
(Dollars in Thousands)						
Direct costs . . . . .	\$ 236,670	16.7%	\$ 213,354	14.5%	\$ 23,316	10.9%
Staff costs . . . . .	800,417	56.5%	872,459	59.1%	(72,042)	(8.3)%
Administrative . . . . .	173,712	12.3%	189,063	12.8%	(15,351)	(8.1)%
Deferred acquisition consideration . . . . .	5,403	0.4%	(457)	—%	5,860	NM
Stock-based compensation . . . . .	29,160	2.1%	13,757	0.9%	15,403	NM
Depreciation and amortization . . . . .	37,461	2.6%	45,434	3.1%	(7,973)	(17.5)%
Goodwill and other asset impairment charge . . . . .	6,972	0.5%	77,740	5.3%	(70,768)	(91.0)%
Total operating expenses . . . . .	<u>\$1,289,795</u>	<u>91.1%</u>	<u>\$1,411,350</u>	<u>95.6%</u>	<u>\$(121,555)</u>	<u>(8.6)%</u>

Direct costs were higher, inclusive of higher billable costs for client arrangements accounted for as principal.

The decrease in staff costs was primarily attributable to staffing reductions at Partner Firms in connection with the decline in revenues and cost savings initiatives.

The decrease in administrative costs was driven by lower spending across various categories in connection with savings initiatives.

Deferred acquisition consideration change for the twelve months ended December 31, 2019 was primarily attributable to the aggregate performance of certain Partner Firms in 2019 relative to the previously projected expectations.

The increase in stock-based compensation expense was driven by favorable operating results in connection with awards tied to performance.

For the twelve months ended December 31, 2019, an impairment charge of \$7.0 million was recognized, in connection with goodwill and the sublet of leased properties, to reduce the carrying value of right-of-use

lease assets and related leasehold improvements within the Global Integrated Agencies segment and the Media Services segment and in connection with the write-down of goodwill within the All Other segment.

For the twelve months ended December 31, 2018, an impairment charge of \$77.7 million was recognized pertaining to goodwill within the Domestic Creative Agencies and Media Services Agencies reportable segment and a trademark within the Global Integrated Agencies reportable segment.

**Global Integrated Agencies**

The change in operating results in the Global Integrated Agencies reportable segment for the twelve months ended December 31, 2019 and 2018 was as follows:

<u>Global Integrated Agencies</u>	<u>2019</u>		<u>2018</u>		<u>Change</u>	
	<u>\$</u>	<u>% of Revenue</u>	<u>\$</u>	<u>% of Revenue</u>	<u>\$</u>	<u>%</u>
			<b>(Dollars in Thousands)</b>			
Revenue . . . . .	\$598,184		\$610,290		\$(12,106)	(2.0)%
Operating expenses						
Cost of services sold . . . . .	397,918	66.5%	397,313	65.1%	605	0.2%
Office and general expenses . . . . .	122,817	20.5%	124,646	20.4%	(1,829)	(1.5)%
Depreciation and amortization . . . . .	16,572	2.8%	21,179	3.5%	(4,607)	(21.8)%
Other asset impairment . . . . .	1,944	0.3%	3,180	0.5%	(1,236)	(38.9)%
	<u>539,251</u>	<u>90.1%</u>	<u>546,318</u>	<u>89.5%</u>	<u>(7,067)</u>	<u>(1.3)%</u>
Operating profit . . . . .	<u>\$ 58,933</u>	<u>9.9%</u>	<u>\$ 63,972</u>	<u>10.5%</u>	<u>\$ (5,039)</u>	<u>(7.9)%</u>

Revenue declined due to the unfavorable impact of foreign exchange of \$9.7 million, or 1.6%, and by \$2.4 million, or 0.4%, driven by client losses and a reduction in spending by certain clients, partially offset by new client wins and higher spending by other clients.

The decline in operating profit was primarily attributable to the decline in revenue, partially offset by lower operating expenses, as outlined below.

The change in the categories of expenses as a percentage of revenue in the Global Integrated Agencies reportable segment for the twelve months ended December 31, 2019 and 2018 was as follows:

<u>Global Integrated Agencies</u>	<u>2019</u>		<u>2018</u>		<u>Change</u>	
	<u>\$</u>	<u>% of Revenue</u>	<u>\$</u>	<u>% of Revenue</u>	<u>\$</u>	<u>%</u>
			<b>(Dollars in Thousands)</b>			
Direct costs . . . . .	\$ 62,803	10.5%	\$ 33,441	5.5%	\$ 29,362	87.8%
Staff costs . . . . .	353,506	59.1%	397,666	65.2%	(44,160)	(11.1)%
Administrative . . . . .	77,000	12.9%	88,756	14.5%	(11,756)	(13.2)%
Deferred acquisition consideration . . . . .	1,219	0.2%	(5,999)	(1.0)%	7,218	NM
Stock-based compensation . . . . .	26,207	4.4%	8,095	1.3%	18,112	NM
Depreciation and amortization . . . . .	16,572	2.8%	21,179	3.5%	(4,607)	(21.8)%
Other asset impairment . . . . .	1,944	0.3%	3,180	0.5%	(1,236)	(38.9)%
Total operating expenses . . . . .	<u>\$539,251</u>	<u>90.1%</u>	<u>\$546,318</u>	<u>89.5%</u>	<u>\$ (7,067)</u>	<u>(1.3)%</u>

Direct costs were higher, inclusive of higher billable costs for client arrangements accounted for as principal.

The decrease in staff costs was attributable to staffing reductions at certain Partner Firms in connection with the decline in revenue and cost savings initiatives.

The decrease in administrative costs was driven by lower spending across various categories in connection with savings initiatives.

Deferred acquisition consideration change for the twelve months ended December 31, 2019 was primarily attributable to the aggregate performance of certain Partner Firms in 2019 relative to the previously projected expectations.

The increase in stock-based compensation expense was driven by favorable operating results in connection with awards tied to performance.

For the twelve months ended December 31, 2019, an impairment charge of \$1.9 million was recognized, in connection with the sublet of a leased property, to reduce the carrying value of a right-of-use lease asset and related leasehold improvements.

For the twelve months ended December 31, 2018, an impairment charge of \$3.2 million was recognized to reduce the carrying value of a trademark.

### ***Domestic Creative Agencies***

The change in operating results in the Domestic Creative Agencies reportable segment for the twelve months ended December 31, 2019 and 2018 was as follows:

<b>Domestic Creative Agencies</b>	<b>2019</b>		<b>2018</b>		<b>Change</b>	
	<b>\$</b>	<b>% of Revenue</b>	<b>\$</b>	<b>% of Revenue</b>	<b>\$</b>	<b>%</b>
	<b>(Dollars in Thousands)</b>					
Revenue . . . . .	\$230,718		\$246,642		\$(15,924)	(6.5)%
Operating expenses						
Cost of services sold . . . . .	147,444	63.9%	167,346	67.8%	(19,902)	(11.9)%
Office and general expenses . . . . .	50,177	21.7%	56,365	22.9%	(6,188)	(11.0)%
Depreciation and amortization . . . . .	4,843	2.1%	5,052	2.0%	(209)	(4.1)%
Goodwill impairment . . . . .	—	—%	17,828	7.2%	(17,828)	(100.0)%
	<u>202,464</u>	<u>87.8%</u>	<u>246,591</u>	<u>100.0%</u>	<u>(44,127)</u>	<u>(17.9)%</u>
Operating profit . . . . .	<u>\$ 28,254</u>	<u>12.2%</u>	<u>\$ 51</u>	<u>0.0%</u>	<u>\$ 28,203</u>	<u>NM</u>

The decline in revenue was attributable to client losses and a reduction in spending by certain clients, partially offset by new client wins and higher spending by other clients.

The change in operating profit was primarily attributable to lower operating expenses, as outlined below, partially offset by the decline in revenue.

The change in the categories of expenses as a percentage of revenue in the Domestic Creative Agencies reportable segment for the twelve months ended December 31, 2019 and 2018 was as follows:

<b>Domestic Creative Agencies</b>	<b>2019</b>		<b>2018</b>		<b>Change</b>	
	<b>\$</b>	<b>% of Revenue</b>	<b>\$</b>	<b>% of Revenue</b>	<b>\$</b>	<b>%</b>
	<b>(Dollars in Thousands)</b>					
Direct costs . . . . .	\$ 25,412	11.0%	\$ 29,124	11.8%	\$ (3,712)	(12.7)%
Staff costs . . . . .	141,958	61.5%	159,130	64.5%	(17,172)	(10.8)%
Administrative . . . . .	28,443	12.3%	31,516	12.8%	(3,073)	(9.8)%
Deferred acquisition consideration . . . . .	276	0.1%	1,318	0.5%	(1,042)	(79.1)%
Stock-based compensation . . . . .	1,532	0.7%	2,623	1.1%	(1,091)	(41.6)%
Depreciation and amortization . . . . .	4,843	2.1%	5,052	2.0%	(209)	(4.1)%
Goodwill impairment . . . . .	—	—%	17,828	7.2%	(17,828)	(100.0)%
Total operating expenses . . . . .	<u>\$202,464</u>	<u>87.8%</u>	<u>\$246,591</u>	<u>100.0%</u>	<u>\$(44,127)</u>	<u>(17.9)%</u>

The decrease in direct costs was in connection with the decline in revenues.

The decrease in staff costs was attributable to staffing reductions at certain Partner Firms in connection with the decline in revenue and cost savings initiatives.

The decrease in administrative costs was driven by lower spending in connection with savings initiatives.

For the twelve months ended December 31, 2018, an impairment charge of \$17.8 million was recognized to reduce the carrying value of goodwill.

### **Specialist Communications**

The change in operating results in the Specialist Communications reportable segment for the twelve months ended December 31, 2019 and 2018 was as follows:

<u>Specialist Communications</u>	<u>2019</u>		<u>2018</u>		<u>Change</u>	
	<u>\$</u>	<u>% of Revenue</u>	<u>\$</u>	<u>% of Revenue</u>	<u>\$</u>	<u>%</u>
	(Dollars in Thousands)					
Revenue . . . . .	\$180,591		\$163,367		\$17,224	10.5%
Operating expenses						
Cost of services sold . . . . .	121,782	67.4%	111,801	68.4%	9,981	8.9%
Office and general expenses . . . . .	32,410	17.9%	30,137	18.4%	2,273	7.5%
Depreciation and amortization . . . . .	2,577	1.4%	4,113	2.5%	(1,536)	(37.3)%
	<u>156,769</u>	<u>86.8%</u>	<u>146,051</u>	<u>89.4%</u>	<u>10,718</u>	<u>7.3%</u>
Operating profit . . . . .	<u>\$ 23,822</u>	<u>13.2%</u>	<u>\$ 17,316</u>	<u>10.6%</u>	<u>\$ 6,506</u>	<u>37.6%</u>

The increase in operating profit was primarily attributable to higher revenue, partially offset by an increase in operating expenses, as outlined below.

The change in the categories of expenses as a percentage of revenue in the Specialist Communications reportable segment for the twelve months ended December 31, 2019 and 2018 was as follows:

<u>Specialist Communications</u>	<u>2019</u>		<u>2018</u>		<u>Change</u>	
	<u>\$</u>	<u>% of Revenue</u>	<u>\$</u>	<u>% of Revenue</u>	<u>\$</u>	<u>%</u>
	(Dollars in Thousands)					
Direct costs . . . . .	\$ 46,914	26.0%	\$ 42,144	25.8%	\$ 4,770	11.3%
Staff costs . . . . .	83,625	46.3%	77,000	47.1%	6,625	8.6%
Administrative . . . . .	20,136	11.2%	20,557	12.6%	(421)	(2.0)%
Deferred acquisition consideration . . . . .	3,308	1.8%	1,865	1.1%	1,443	NM
Stock-based compensation . . . . .	209	0.1%	372	0.2%	(163)	(43.8)%
Depreciation and amortization . . . . .	2,577	1.4%	4,113	2.5%	(1,536)	(37.3)%
Total operating expenses . . . . .	<u>\$156,769</u>	<u>86.8%</u>	<u>\$146,051</u>	<u>89.4%</u>	<u>\$10,718</u>	<u>7.3%</u>

The increase in direct costs was directly related to the growth in revenue.

The increase in staff costs was primarily attributable to contributions from an acquired Partner Firm and higher costs to support the growth of certain Partner Firms.

Deferred acquisition consideration change for the twelve months ended December 31, 2019 was primarily attributable to the aggregate performance of certain Partner Firms in 2019 relative to the previously projected expectations.

### Media Services

The change in operating results in the Media Services reportable segment for the twelve months ended December 31, 2019 and 2018 was as follows:

<u>Media Services</u>	<u>2019</u>		<u>2018</u>		<u>Change</u>	
	<u>\$</u>	<u>% of Revenue</u>	<u>\$</u>	<u>% of Revenue</u>	<u>\$</u>	<u>%</u>
	<b>(Dollars in Thousands)</b>					
Revenue . . . . .	\$ 97,825		\$121,859		\$(24,034)	(19.7)%
Operating expenses						
Cost of services sold . . . . .	74,444	76.1%	86,975	71.4%	(12,531)	(14.4)%
Office and general expenses . . . . .	24,589	25.1%	31,319	25.7%	(6,730)	(21.5)%
Depreciation and amortization . . . . .	3,261	3.3%	2,693	2.2%	568	21.1%
Goodwill impairment and other . . . . .	929	0.9%	52,041	42.7%	(51,112)	(98.2)%
	<u>103,223</u>	<u>105.5%</u>	<u>173,028</u>	<u>142.0%</u>	<u>(69,805)</u>	<u>(40.3)%</u>
Operating loss . . . . .	<u>\$ (5,398)</u>	<u>(5.5)%</u>	<u>\$ (51,169)</u>	<u>(42.0)%</u>	<u>\$ 45,771</u>	<u>(89.5)%</u>

The decrease in revenue was primarily attributable to client losses and a reduction in spending by certain clients.

The operating loss declined primarily attributable to lower operating expenses, as outlined below, partially offset by a decline in revenue.

The change in the categories of expenses as a percentage of revenue in the Media Services reportable segment for the twelve months ended December 31, 2019 and 2018 was as follows:

<u>Media Services</u>	<u>2019</u>		<u>2018</u>		<u>Change</u>	
	<u>\$</u>	<u>% of Revenue</u>	<u>\$</u>	<u>% of Revenue</u>	<u>\$</u>	<u>%</u>
	<b>(Dollars in Thousands)</b>					
Direct costs . . . . .	\$ 27,726	28.3%	\$ 30,326	24.9%	\$ (2,600)	(8.6)%
Staff costs . . . . .	53,870	55.1%	68,716	56.4%	(14,846)	(21.6)%
Administrative . . . . .	17,342	17.7%	18,697	15.3%	(1,355)	(7.2)%
Deferred acquisition consideration . . . . .	75	0.1%	279	0.2%	(204)	(73.1)%
Stock-based compensation . . . . .	20	—%	276	0.2%	(256)	(92.8)%
Depreciation and amortization . . . . .	3,261	3.3%	2,693	2.2%	568	21.1%
Goodwill impairment and other . . . . .	929	0.9%	52,041	42.7%	(51,112)	(98.2)%
Total operating expenses . . . . .	<u>\$103,223</u>	<u>105.5%</u>	<u>\$173,028</u>	<u>142.0%</u>	<u>\$(69,805)</u>	<u>(40.3)%</u>

The decrease in direct costs was directly related to the reduction in revenue.

The decrease in staff costs was attributable to staffing reductions in connection with client losses.

For the twelve months ended December 31, 2019, an impairment charge of \$0.9 million was recognized, in connection with the sublet of a leased property, to reduce the carrying value of a right-of-use lease asset and related leasehold improvements.

For the twelve months ended December 31, 2018, an impairment charge of \$52.0 million was recognized to reduce the carrying value of goodwill.

### All Other

The change in operating results in the All Other category for the twelve months ended December 31, 2019 and 2018 was as follows:

<u>All Other</u>	<u>2019</u>		<u>2018</u>		<u>Change</u>	
	<u>\$</u>	<u>% of Revenue</u>	<u>\$</u>	<u>% of Revenue</u>	<u>\$</u>	<u>%</u>
			(Dollars in Thousands)			
Revenue . . . . .	\$308,485		\$334,045		\$(25,560)	(7.7)%
Operating expenses						
Cost of services sold . . . . .	219,488	71.2%	227,780	68.2%	(8,292)	(3.6)%
Office and general expenses . . . . .	54,293	17.6%	54,494	16.3%	(201)	(0.4)%
Depreciation and amortization . . . . .	10,208	3.3%	12,397	3.7%	(2,189)	(17.7)%
Goodwill impairment . . . . .	4,099	1.3%	4,691	1.4%	(592)	(12.6)%
	<u>288,088</u>	<u>93.4%</u>	<u>299,362</u>	<u>89.6%</u>	<u>(11,274)</u>	<u>(3.8)%</u>
Operating profit . . . . .	<u>\$ 20,397</u>	<u>6.6%</u>	<u>\$ 34,683</u>	<u>10.4%</u>	<u>\$(14,286)</u>	<u>(41.2)%</u>

The change in revenue included contributions of \$11.3 million, or 3.4% from acquired Partner Firms, more than offset by a negative revenue impact of \$16.2 million or 4.9% from the disposition of a Partner Firm. In addition, revenue from existing Partner Firms declined \$19.5 million, or 5.8%, primarily due to client losses and a reduction in spending by certain clients at certain Partner Firms.

The change in the categories of expenses as a percentage of revenue in the All Other category for the twelve months ended December 31, 2019 and 2018 was as follows:

<u>All Other</u>	<u>2019</u>		<u>2018</u>		<u>Change</u>	
	<u>\$</u>	<u>% of Revenue</u>	<u>\$</u>	<u>% of Revenue</u>	<u>\$</u>	<u>%</u>
			(Dollars in Thousands)			
Direct costs . . . . .	\$ 73,815	23.9%	\$ 78,319	23.4%	\$(4,504)	(5.8)%
Staff costs . . . . .	167,458	54.3%	169,947	50.9%	(2,489)	(1.5)%
Administrative . . . . .	30,791	10.0%	29,537	8.8%	1,254	4.2%
Deferred acquisition consideration . . . . .	525	0.2%	2,080	0.6%	(1,555)	(74.8)%
Stock-based compensation . . . . .	1,192	0.4%	2,391	0.7%	(1,199)	(50.1)%
Depreciation and amortization . . . . .	10,208	3.3%	12,397	3.7%	(2,189)	(17.7)%
Goodwill impairment . . . . .	4,099	1.3%	4,691	1.4%	(592)	(12.6)%
Total operating expenses . . . . .	<u>\$288,088</u>	<u>93.4%</u>	<u>\$299,362</u>	<u>89.6%</u>	<u>\$(11,274)</u>	<u>(3.8)%</u>

The decrease in direct costs was directly related to the decline in revenues.

The decrease in staff costs was primarily attributable to staff reductions and the disposition of a Partner Firm.

The increase administrative costs was primarily attributable to contributions from an acquired Partner Firm.

The decrease in deferred acquisition consideration was primarily attributable to the aggregate performance of certain Partner Firms in 2019 relative to the previously projected expectations.

For the twelve months ended December 31, 2019, the impairment charge was recognized to reduce the carrying value of goodwill for a Partner firm.

For the twelve months ended December 31, 2018, the impairment charge was recognized to reduce the carrying value of goodwill for a Partner Firm classified as held for sale.

## Corporate

The change in operating expenses for Corporate for the twelve months ended December 31, 2019 and 2018 was as follows:

<u>Corporate</u>	<u>2019</u>	<u>2018</u>	<u>Change</u>	
	<u>\$</u>	<u>\$</u>	<u>\$</u>	<u>%</u>
	(Dollars in Thousands)			
Staff costs . . . . .	\$29,434	\$30,179	\$ (745)	(2.5)%
Administrative . . . . .	12,739	17,240	(4,501)	(26.1)%
Stock-based compensation . . . . .	1,880	4,659	(2,779)	(59.6)%
Depreciation and amortization . . . . .	868	762	106	13.9%
Other asset impairment . . . . .	847	2,317	(1,470)	(63.4)%
Total operating expenses . . . . .	<u>\$45,768</u>	<u>\$55,157</u>	<u>\$(9,389)</u>	<u>(17.0)%</u>

Staff costs declined in connection with a reduction in staff.

The decrease in administrative costs was primarily related to lower professional fees and various other costs in connection with cost savings initiatives.

Stock-based compensation was lower in the twelve months ended December 31, 2019 due to the reversal of expense previously recognized in connection with the forfeiture of a performance-based equity award.

## **YEAR ENDED DECEMBER 31, 2018 COMPARED TO YEAR ENDED DECEMBER 31, 2017**

### Consolidated Results of Operations

#### **Revenues**

Revenue was \$1.48 billion for the twelve months ended December 31, 2018, compared to revenue of \$1.51 billion for the twelve months ended December 31, 2017. See the Advertising and Communications Group section below for a discussion regarding consolidated revenues.

#### **Operating Income**

Operating income for the twelve months ended December 31, 2018 was \$9.7 million, compared to \$132.0 million for the twelve months ended December 31, 2017, representing a decrease of \$122.3 million, or 92.7%. Operating income decreased by \$108.0 million, or 62.5% in the Advertisement and Communication Group, while Corporate operating expenses increased by \$14.3 million, or 35.0%. The decrease in operating income was largely due to a write-down of goodwill and other assets and a decrease in revenue. The impact of adoption of ASC 606 increased operating income by \$10.7 million. Adjusted to exclude the impact of the adoption of ASC 606, operating loss would have been \$1.0 million, representing a decrease of \$133.0 million compared to 2017.

#### **Interest Expense and Finance Charges, Net**

Interest expense and finance charges, net, for the twelve months ended December 31, 2018 was \$67.1 million compared to \$64.4 million for the twelve months ended December 31, 2017, representing an increase of \$2.7 million. The increase was primarily due to higher interest rates in the current year as well as increased borrowings under the Company's revolving Credit Agreement in comparison to the prior period. See Note 11 of the Notes to the Consolidated Financial Statements for additional information on the Credit Agreement.

#### **Foreign Exchange Transaction Gain (Loss)**

Foreign exchange loss was \$23.3 million for the twelve months ended December 31, 2018 compared to a foreign exchange gain of \$18.1 million for the twelve months ended December 31, 2017. The foreign

exchange loss is primarily attributable to the weakening of the Canadian dollar against the U.S. dollar in 2018, in connection with a U.S. dollar denominated indebtedness that is an obligation of our Canadian parent company.

### **Goodwill and Other Asset Impairment**

The Company recognized an impairment of goodwill and other assets of \$80.1 million in the twelve months ended December 31, 2018. The impairment primarily consisted of the write-down of goodwill equal to the excess carrying value above the fair value of a reporting unit one in each of the Global Integrated Agencies reportable segment, Domestic Creative Agencies reportable segment, the Media Services reportable segment and within the All Other category and the full write-down of a trademark for a reporting unit also within the Global Integrated Agencies reportable segment. The trademark is no longer in active use given its merger with another reporting unit in the third quarter of 2018.

### **Other, Net**

Other income, net was \$0.2 million for the twelve months ended December 31, 2018 compared to \$1.3 million for the twelve months ended December 31, 2017.

### **Income Tax Expense (Benefit)**

Income tax expense for the twelve months ended December 31, 2018 was \$31.6 million (associated with a pretax loss of \$80.4 million) compared to an income tax benefit of \$168.1 million (associated with pretax income of \$87.1 million) for the twelve months ended December 31, 2017. Income tax expense in 2018 included the impact of increasing the valuation allowance by \$49.4 million primarily associated with Canadian deferred tax assets and the income tax benefit in 2017 included the impact of a release of a valuation allowance of \$232.6 million in certain jurisdictions as well as the incremental tax benefit associated with the Tax Cuts and Jobs Act of 2017.

### **Equity in Earnings (Losses) of Non-Consolidated Affiliates**

The Company recorded income of \$0.1 million for the twelve months ended December 31, 2018 compared to \$2.1 million for the twelve months ended December 31, 2017.

### **Noncontrolling Interests**

Net income attributable to noncontrolling interests was \$11.8 million for the twelve months ended December 31, 2018, compared to \$15.4 million for the twelve months ended December 31, 2017, representing a decrease of \$3.6 million. This decrease was attributable to a reduction in operating results at Partner Firms with a noncontrolling interest.

### **Net Income (Loss) Attributable to MDC Partners Inc. Common Shareholders**

As a result of the foregoing, and the impact of accretion on and net income allocated to convertible preferences shares, net loss attributable to MDC Partners Inc. common shareholders for the twelve months ended December 31, 2018 was \$132.1 million or \$2.31 per diluted share, compared to a net income of \$205.6 million, or 3.71 per diluted share reported for the twelve months ended December 31, 2017.

### **Advertising and Communications Group**

The following discussion provides additional detailed disclosure for each of the Company's four (4) reportable segments, plus the "All Other" category, within the Advertising and Communications Group.

The components of the change in revenues in the Advertising and Communications Group for the twelve months ended December 31, 2018 were as follows:

	Total		United States		Canada		Other	
	\$	%	\$	%	\$	%	\$	%
(Dollars in Thousands)								
December 31, 2017	\$1,513,779		\$1,172,364		\$123,093		\$218,322	
Components of revenue change:								
Foreign exchange impact	(463)	—%	—	—	(301)	(0.2)%	(162)	(0.1)%
Non-GAAP acquisitions (dispositions), net	13,644	0.9%	14,466	1.2%	—	—%	(822)	(0.4)%
Impact of adoption of ASC 606	(51,636)	(3.4)%	(20,699)	(1.8)%	1,288	1.0%	(32,225)	(14.8)%
Non-GAAP organic revenue growth (decline)	879	0.1%	(12,940)	(1.1)%	(79)	(0.1)%	13,898	6.4%
Total Change	(37,576)	(2.5)%	(19,173)	(1.6)%	908	0.7%	(19,311)	(8.8)%
December 31, 2018	<u>\$1,476,203</u>		<u>\$1,153,191</u>		<u>\$124,001</u>		<u>\$199,011</u>	

Revenue in the Advertising and Communications Group was \$1.48 billion for the twelve months ended December 31, 2018, compared to revenue of \$1.51 billion for the twelve months ended December 31, 2017, representing a decrease of \$37.6 million, or 2.5%. The impact of the adoption of ASC 606 reduced revenue by \$51.6 million, or 3.4%, primarily due to the shift in treatment of third-party costs from principal to agent for various client arrangements of certain Partner Firms and timing of revenue recognition.

The negative foreign exchange impact of \$0.5 million was primarily due to the fluctuation of the U.S. dollar against British Pound, Euro, Canadian dollar and Swedish Króna.

The other components of the change in revenue included a negative foreign exchange impact of \$0.5 million, and an adverse impact from dispositions of \$14.7 million, or 1.0%, offset by revenue from acquisitions of \$28.3 million, or 1.9%, and an increase in revenue from existing Partner Firms of \$0.9 million. Excluding the impact of the adoption of ASC 606, the change in revenue was attributable to contribution from new client wins that was partially offset by client losses and reduction in spending by some clients. Additionally, the change in revenue was driven by growth in categories including transportation, consumer products, financials and healthcare offset by declines in automotive, and retail.

The Company also utilizes non-GAAP metrics called organic revenue growth (decline), and non-GAAP acquisitions (dispositions) as defined above. For the twelve months ended December 31, 2018, organic revenue growth was \$0.9 million, or 0.1%, of which growth of \$7.6 million, or 0.5% was generated through acquired Partner Firms and decline of \$6.7 million or 0.4% was related to Partner Firms which the Company has held throughout each of the comparable periods presented.

The table below provides a reconciliation between the revenue in the Advertising and Communications Group from acquired businesses in the statement of operations to non-GAAP acquisitions (dispositions), net for the twelve months ended December 31, 2018:

Acquisition Revenue Reconciliation	Global Integrated	Specialist Communications	Media Services	All Other	Total
GAAP revenue from 2018 acquisitions	\$ —	\$1,276	\$ —	\$34,841	\$ 36,117
Impact of adoption of ASC 606 from 2018 acquisition	—	—	—	(168)	(168)
Contribution to non-GAAP organic revenue (growth)	—	—	—	(7,606)	(7,606)
Prior year revenue from dispositions	(1,910)	—	(11,569)	(1,220)	(14,699)
Non-GAAP acquisitions (dispositions), net	<u>\$(1,910)</u>	<u>\$1,276</u>	<u>\$(11,569)</u>	<u>\$25,847</u>	<u>\$ 13,644</u>

The geographic mix in revenues in the Advertising and Communications Group for the years ended December 31, 2018 and 2017 was as follows:

	<u>2018</u>	<u>2017</u>
United States . . . . .	78.1%	77.5%
Canada . . . . .	8.4%	8.1%
Other . . . . .	13.5%	14.4%

The impact of the adoption of ASC 606 decreased revenue in the United States by \$20.7 million or 1.8%, and \$32.2 million or 14.8% in other regions outside of North America with a minimal impact in Canada.

Organic revenue performance was attributable to a contribution from net client wins and additional spending by some clients. The United States had organic revenue decline of \$12.9 million, or 1.1%. In Canada, organic revenue declined \$0.1 million, or 0.1%. Organic revenue growth outside of North America was \$13.9 million, or 6.4%, consisting of contributions from existing Partner Firms due to net new client wins.

The change in expenses and operating profit as a percentage of revenue in the Advertising and Communications Group for the years ended December 31, 2018 and 2017 was as follows:

<u>Advertising and Communications Group</u>	<u>2018</u>		<u>2017</u>		<u>Change</u>	
	\$	% of Revenue	\$	% of Revenue	\$	%
Revenue . . . . .	\$1,476,203		\$1,513,779		\$ (37,576)	(2.5)%
Operating expenses						
Cost of services sold . . . . .	991,215	67.1%	1,023,476	67.6%	(32,261)	(3.2)%
Office and general expenses . . . . .	296,961	20.1%	271,874	18.0%	25,087	9.2%
Depreciation and amortization . . . . .	45,434	3.1%	42,376	2.8%	3,058	7.2%
Goodwill and other asset impairment charge . . . . .	77,740	5.3%	3,238	0.2%	74,502	NM
	<u>1,411,350</u>	<u>95.6%</u>	<u>1,340,964</u>	<u>88.6%</u>	<u>70,386</u>	<u>5.2%</u>
Operating profit . . . . .	<u>\$ 64,853</u>	<u>4.4%</u>	<u>\$ 172,815</u>	<u>11.4%</u>	<u>\$(107,962)</u>	<u>(62.5)%</u>

The decrease in operating profit was largely due to an increase in the goodwill and other asset impairment charge, and a decrease in revenue. The impact of the adoption of ASC 606 increased operating profit by \$10.7 million. Excluding the impact of the adoption of ASC 606, operating profit would have been \$54.1 million, representing a decrease of \$118.7 million compared to 2017. The change in the categories of expenses as a percentage of revenue in the Advertising and Communications Group for the years ended December 31, 2018 and 2017 was as follows:

<u>Advertising and Communications Group</u>	<u>2018</u>		<u>2017</u>		<u>Change</u>	
	\$	% of Revenue	\$	% of Revenue	\$	%
	(Dollars in Thousands)					
Direct costs . . . . .	\$ 213,354	14.5%	\$ 260,777	17.2%	\$(47,423)	(18.2)%
Staff costs . . . . .	872,459	59.1%	829,568	54.8%	42,891	5.2%
Administrative costs . . . . .	189,063	12.8%	187,687	12.4%	1,376	0.7%
Deferred acquisition consideration . . . . .	(457)	—%	(4,898)	(0.3)%	4,441	(90.7)%
Stock-based compensation . . . . .	13,757	0.9%	22,216	1.5%	(8,459)	(38.1)%
Depreciation and amortization . . . . .	45,434	3.1%	42,376	2.8%	3,058	7.2%
Goodwill and other asset impairment . . . . .	77,740	5.3%	3,238	0.2%	74,502	NM
Total operating expenses . . . . .	<u>\$1,411,350</u>	<u>95.6%</u>	<u>\$1,340,964</u>	<u>88.6%</u>	<u>\$ 70,386</u>	<u>5.2%</u>

The decrease in direct costs was primarily attributable to the adoption of ASC 606 in which various client arrangements of certain Partner Firms previously accounted for as principal are now accounted for as agent under ASC 606. The change resulted in a decrease in third-party costs included in revenue of approximately \$62.4 million. This decrease was partially offset by revenue of an acquisition during the year.

The increase in staff costs was primarily attributable to contributions from an acquired Partner Firm, and higher costs to support the growth of certain Partner Firms, partially offset by staffing reductions at other Partner Firms.

Deferred acquisition consideration change for the twelve months ended December 31, 2018 and 2017 was primarily due to the aggregate performance of certain Partner Firms in the respective years relative to the previously projected expectations.

Stock-based compensation change for the twelve months ended December 31, 2018 was primarily due to the aggregate performance of certain Partner Firms in 2018 relative to the previously projected expectations.

The goodwill and other asset impairment in 2018 primarily consisted of the write-down of goodwill equal to the excess carrying value above the fair value of a reporting unit one in each of the Global Integrated Agencies reportable segment, the Media Services reportable segment and within the All Other category and the full write-down of a trademark for a reporting unit also within the Global Integrated Agencies reportable segment in comparison to a partial impairment in 2017.

### Global Integrated Agencies

The change in revenue and expenses as a percentage of revenue in the Global Integrated Agencies reportable segment for the twelve months ended December 31, 2018 and 2017 was as follows:

	2018		2017		Change	
	\$	% of Revenue	\$	% of Revenue	\$	%
<b>Global Integrated Agencies</b>						
			(Dollars in Thousands)			
Revenue . . . . .	\$610,290		\$688,011		\$(77,721)	(11.3)%
Operating expenses						
Cost of services sold . . . . .	397,313	65.1%	474,315	68.9%	(77,002)	(16.2)%
Office and general expenses . . . . .	124,646	20.4%	131,599	19.1%	(6,953)	(5.3)%
Depreciation and amortization . . . . .	21,179	3.5%	21,206	3.1%	(27)	(0.1)%
Other asset impairment . . . . .	3,180	0.5%	—	—%	3,180	—%
	<u>546,318</u>	<u>89.5%</u>	<u>627,120</u>	<u>91.1%</u>	<u>(80,802)</u>	<u>(12.9)%</u>
Operating profit . . . . .	<u>\$ 63,972</u>	<u>10.5%</u>	<u>\$ 60,891</u>	<u>8.9%</u>	<u>\$ 3,081</u>	<u>5.1%</u>

The impact of the adoption of ASC 606 reduced the Global Integrated Agencies reportable segment revenue by \$56.3 million or 8.2%. The other components of the change included a decline in revenue from existing Partner Firms of \$18.6 million, or 2.7%, due to cutbacks and spending delays from several existing clients and a slower pace of conversion of new business, partially offset by client wins, and a negative impact from dispositions of \$1.9 million or 0.3%, as well as a negative foreign exchange impact of \$1.0 million, or 0.1%.

The increase in operating profit was primarily attributable to the decline in expenses (as outlined below), offset by lower revenues and other asset impairment recognized in 2018. The impact of the adoption of ASC 606 increased operating profit by \$7.4 million. Excluding the impact of the adoption of ASC 606, operating profit would have been \$56.6 million in 2018, representing a decrease of \$4.3 million compared to 2017.

The change in the categories of expenses as a percentage of revenue in the Global Integrated Agencies reportable segment for the twelve months ended December 31, 2018 and 2017 was as follows:

Global Integrated Agencies	2018		2017		Change	
	\$	% of Revenue	\$	% of Revenue	\$	%
	(Dollars in Thousands)					
Direct costs . . . . .	\$ 33,441	5.5%	\$ 98,330	14.3%	\$(64,889)	(66.0)%
Staff costs . . . . .	397,666	65.2%	394,947	57.4%	2,719	0.7%
Administrative . . . . .	88,756	14.5%	91,776	13.3%	(3,020)	(3.3)%
Deferred acquisition consideration . . . . .	(5,999)	(1.0)%	6,195	0.9%	(12,194)	NM
Stock-based compensation . . . . .	8,095	1.3%	14,666	2.1%	(6,571)	(44.8)%
Depreciation and amortization . . . . .	21,179	3.5%	21,206	3.1%	(27)	(0.1)%
Other asset impairment . . . . .	3,180	0.5%	—	—%	3,180	—%
Total operating expenses . . . . .	<u>\$546,318</u>	<u>89.5%</u>	<u>\$627,120</u>	<u>91.1%</u>	<u>\$(80,802)</u>	<u>(12.9)%</u>

The decrease in direct costs was primarily attributable to the adoption of ASC 606 in which various client arrangements of certain Partner Firms previously accounted for as principal are now accounted for as agent under ASC 606. The change resulted in a decrease in third-party costs included in revenue of \$62.4 million.

Deferred acquisition consideration change for the twelve months ended December 31, 2018 was primarily due to the aggregate performance of certain Partner Firms in 2018 relative to the previously projected expectations.

Stock-based compensation change for the twelve months ended December 31, 2018 was primarily due to the aggregate performance of certain Partner Firms in 2018 relative to the previously projected expectations.

The other asset impairment in 2018 primarily consisted of the full write-down of a trademark for a reporting unit in comparison to a no impairment in 2017.

### Domestic Creative Agencies

The change in revenue and expenses as a percentage of revenue in the Domestic Creative Agencies reportable segment for the twelve months ended December 31, 2018 and 2017 was as follows:

Domestic Creative Agencies	2018		2017		Change	
	\$	% of Revenue	\$	% of Revenue	\$	%
	(Dollars in Thousands)					
Revenue . . . . .	\$246,642		\$277,587		\$(30,945)	(11.1)%
Operating expenses						
Cost of services sold . . . . .	167,346	67.8%	178,425	64.3%	(11,079)	(6.2)%
Office and general expenses . . . . .	56,365	22.9%	52,560	18.9%	3,805	7.2%
Depreciation and amortization . . . . .	5,052	2.0%	5,143	1.9%	(91)	(1.8)%
Goodwill impairment . . . . .	17,828	7.2%	3,238	1.2%	14,590	NM
	<u>246,591</u>	<u>100.0%</u>	<u>239,366</u>	<u>86.2%</u>	<u>7,225</u>	<u>3.0%</u>
Operating profit . . . . .	<u>\$ 51</u>	<u>—%</u>	<u>\$ 38,221</u>	<u>13.8%</u>	<u>\$(38,170)</u>	<u>NM</u>

The impact of the adoption of ASC 606 increased revenue in the Domestic Creative Agencies reportable segment by \$2.7 million or 1.0%. In addition, revenue from existing Partner Firms declined \$34.3 million or 12.4%.

The adoption of ASC 606 did not have a significant impact on operating profit.

The change in the categories of expenses as a percentage of revenue in the Domestic Creative Agencies reportable segment for the twelve months ended December 31, 2018 and 2017 was as follows:

<u>Domestic Creative Agencies</u>	<u>2018</u>		<u>2017</u>		<u>Change</u>	
	<u>\$</u>	<u>% of Revenue</u>	<u>\$</u>	<u>% of Revenue</u>	<u>\$</u>	<u>%</u>
	(Dollars in Thousands)					
Direct costs . . . . .	\$ 29,124	11.8%	\$ 29,905	10.8%	\$ (781)	(2.6)%
Staff costs . . . . .	159,130	64.5%	165,668	59.7%	(6,538)	(3.9)%
Administrative . . . . .	31,516	12.8%	32,916	11.9%	(1,400)	(4.3)%
Deferred acquisition consideration . . . . .	1,318	0.5%	195	0.1%	1,123	NM
Stock-based compensation . . . . .	2,623	1.1%	2,301	0.8%	322	14.0%
Depreciation and amortization . . . . .	5,052	2.0%	5,143	1.9%	(91)	(1.8)%
Goodwill impairment . . . . .	17,828	7.2%	3,238	1.2%	14,590	NM
Total operating expenses . . . . .	<u>\$246,591</u>	<u>100.0%</u>	<u>\$239,366</u>	<u>86.2%</u>	<u>\$ 7,225</u>	<u>3.0%</u>

The decrease in direct and staff costs was primarily attributable to lower costs to support the decline in revenue of certain Partner Firms.

**Specialist Communications**

The change in revenue and expenses as a percentage of revenue in the Specialist Communications reportable segment for the twelve months ended December 31, 2018 and 2017 was as follows:

<u>Specialist Communications</u>	<u>2018</u>		<u>2017</u>		<u>Change</u>	
	<u>\$</u>	<u>% of Revenue</u>	<u>\$</u>	<u>% of Revenue</u>	<u>\$</u>	<u>%</u>
	(Dollars in Thousands)					
Revenue . . . . .	\$163,367		\$153,506		\$ 9,861	6.4%
Operating expenses						
Cost of services sold . . . . .	111,801	68.4%	103,104	67.2%	8,697	8.4%
Office and general expenses . . . . .	30,137	18.4%	25,857	16.8%	4,280	16.6%
Depreciation and amortization . . . . .	4,113	2.5%	4,567	3.0%	(454)	(9.9)%
	<u>146,051</u>	<u>89.4%</u>	<u>133,528</u>	<u>87.0%</u>	<u>12,523</u>	<u>9.4%</u>
Operating profit . . . . .	<u>\$ 17,316</u>	<u>10.6%</u>	<u>\$ 19,978</u>	<u>13.0%</u>	<u>\$(2,662)</u>	<u>(13.3)%</u>

The impact of the adoption of ASC 606 increased revenue in the Specialist Communications reportable segment by \$0.8 million or 0.5%. The other components of the change included growth in revenue from existing Partner Firms of \$7.6 million or 5.0%, revenue contributions of \$1.3 million or 0.8% from an acquired Partner Firm.

The decrease in operating profit was due to higher operating expenses, partially offset by increase in revenues, as outlined below.

The change in the categories of expenses as a percentage of revenue in the Specialist Communications reportable segment for the twelve months ended December 31, 2018 and 2017 was as follows:

<u>Specialist Communications</u>	<u>2018</u>		<u>2017</u>		<u>Change</u>	
	<u>\$</u>	<u>% of Revenue</u>	<u>\$</u>	<u>% of Revenue</u>	<u>\$</u>	<u>%</u>
	(Dollars in Thousands)					
Direct costs . . . . .	\$ 42,144	25.8%	\$ 38,656	25.2%	\$ 3,488	9.0%
Staff costs . . . . .	77,000	47.1%	69,283	45.1%	7,717	11.1%
Administrative . . . . .	20,557	12.6%	19,633	12.8%	924	4.7%
Deferred acquisition consideration . . . . .	1,865	1.1%	(771)	(0.5)%	2,636	NM
Stock-based compensation . . . . .	372	0.2%	2,160	1.4%	(1,788)	(82.8)%
Depreciation and amortization . . . . .	4,113	2.5%	4,567	3.0%	(454)	(9.9)%
Total operating expenses . . . . .	<u>\$146,051</u>	<u>89.4%</u>	<u>\$133,528</u>	<u>87.0%</u>	<u>\$12,523</u>	<u>9.4%</u>

The increase in direct and staff costs were primarily attributable to supporting the growth in revenue of certain Partner Firms, and contributions from an acquired Partner Firm.

The change in the deferred acquisition consideration adjustment was due to the aggregate performance of certain Partner Firms in 2018 as compared to their performance in 2017.

Stock-based compensation declined for the twelve months ended December 31, 2018 primarily due to the aggregate performance of certain Partner Firms in 2018 relative to the previously projected expectations.

### Media Services

The change in revenues and expenses as a percentage of revenue in the Media Services reportable segment for the twelve months ended December 31, 2018 and 2017 was as follows:

<u>Media Services</u>	<u>2018</u>		<u>2017</u>		<u>Change</u>	
	<u>\$</u>	<u>% of Revenue</u>	<u>\$</u>	<u>% of Revenue</u>	<u>\$</u>	<u>%</u>
	(Dollars in Thousands)					
Revenue . . . . .	\$121,859		\$150,198		\$(28,339)	(18.9)%
Operating expenses						
Cost of services sold . . . . .	86,975	71.4%	97,881	65.2%	(10,906)	(11.1)%
Office and general expenses . . . . .	31,319	25.7%	34,708	23.1%	(3,389)	(9.8)%
Depreciation and amortization . . . . .	2,693	2.2%	3,709	2.5%	(1,016)	(27.4)%
Goodwill impairment . . . . .	52,041	42.7%	—	—%	52,041	—%
	173,028	142.0%	136,298	90.7%	36,730	26.9%
Operating profit (loss) . . . . .	<u>\$(51,169)</u>	<u>(42.0)%</u>	<u>\$ 13,900</u>	<u>9.3%</u>	<u>\$(65,069)</u>	<u>NM</u>

The impact of the adoption of ASC 606 increased revenue in the Media Services reportable segment by \$0.1 million or 0.1%. The decline in revenue was primarily attributable to client losses and a reduction in spending by certain clients.

The operating loss in 2018 was driven by the goodwill impairment. The change in operating profit was also due to a decline in revenue, partially offset by a decrease in operating expenses, as outlined below.

The adoption of ASC 606 did not have a significant impact on operating profit.

The change in the categories of expenses as a percentage of revenue in the Media Services reportable segment for the twelve months ended December 31, 2018 and 2017 was as follows:

<u>Media Services</u>	<u>2018</u>		<u>2017</u>		<u>Change</u>	
	<u>\$</u>	<u>% of Revenue</u>	<u>\$</u>	<u>% of Revenue</u>	<u>\$</u>	<u>%</u>
	(Dollars in Thousands)					
Direct costs . . . . .	\$ 30,326	24.9%	\$ 38,430	25.6%	\$ (8,104)	(21.1)%
Staff costs . . . . .	68,716	56.4%	73,845	49.2%	(5,129)	(6.9)%
Administrative . . . . .	18,697	15.3%	20,519	13.7%	(1,822)	(8.9)%
Deferred acquisition consideration . . . . .	279	0.2%	(819)	(0.5)%	1,098	NM
Stock-based compensation . . . . .	276	0.2%	614	0.4%	(338)	(55.0)%
Depreciation and amortization . . . . .	2,693	2.2%	3,709	2.5%	(1,016)	(27.4)%
Goodwill impairment . . . . .	52,041	42.7%	—	—%	52,041	—%
Total operating expenses . . . . .	<u>\$173,028</u>	<u>142.0%</u>	<u>\$136,298</u>	<u>90.7%</u>	<u>\$36,730</u>	<u>26.9%</u>

The decline in direct costs was primarily attributable to costs incurred in the prior year for a disposed Partner Firm.

The decline in staff costs was primarily attributable to staffing reductions at certain Partner Firms due to declines in revenue and costs incurred in the prior year for a disposed Partner Firm.

The goodwill impairment in 2018 primarily consisted of the write-down of goodwill equal to the excess carrying value above the fair value of a reporting unit. For more information see Note 8 of the Notes to the Consolidated Financial Statements included herein.

**All Other**

The change in revenue and expenses as a percentage of revenue in the All Other category for the years ended December 31, 2018 and 2017 was as follows:

<u>All Other</u>	<u>2018</u>		<u>2017</u>		<u>Change</u>	
	<u>\$</u>	<u>% of Revenue</u>	<u>\$</u>	<u>% of Revenue</u>	<u>\$</u>	<u>%</u>
	(Dollars in Thousands)					
Revenue . . . . .	\$334,045		\$244,477		\$89,568	36.6%
Operating expenses						
Cost of services sold . . . . .	227,780	68.2%	169,751	69.4%	58,029	34.2%
Office and general expenses . . . . .	54,494	16.3%	27,150	11.1%	27,344	NM
Depreciation and amortization . . . . .	12,397	3.7%	7,751	3.2%	4,646	59.9%
Goodwill impairment . . . . .	4,691	1.4%	—	—%	4,691	—%
	299,362	89.6%	204,652	83.7%	94,710	46.3%
Operating profit . . . . .	<u>\$ 34,683</u>	<u>10.4%</u>	<u>\$ 39,825</u>	<u>16.3%</u>	<u>\$ (5,142)</u>	<u>(12.9)%</u>

The impact of the adoption of ASC 606 increased revenue in the All Other category by \$1.0 million or 0.4%. The other components of the change included revenue growth from existing Partner Firms of \$63.0 million or 25.8%, revenue contributions of \$25.8 million or 10.6% from an acquired Partner Firm net of dispositions, offset by an immaterial negative foreign exchange impact.

These decrease in operating profit was primarily due to higher revenue, being more than offset by an increase in operating expenses, as outlined below. The impact of the adoption of ASC 606 increased operating profit by \$1.0 million or 0.4%.

The change in the categories of expenses as a percentage of revenue in the All Other category for the years ended December 31, 2018 and 2017 was as follows:

<u>All Other</u>	<u>2018</u>		<u>2017</u>		<u>Change</u>	
	<u>\$</u>	<u>% of Revenue</u>	<u>\$</u>	<u>% of Revenue</u>	<u>\$</u>	<u>%</u>
	(Dollars in Thousands)					
Direct costs . . . . .	\$ 78,319	23.4%	\$ 55,456	22.7%	\$22,863	41.2%
Staff costs . . . . .	169,947	50.9%	125,825	51.5%	44,122	35.1%
Administrative . . . . .	29,537	8.8%	22,843	9.3%	6,694	29.3%
Deferred acquisition consideration . . . . .	2,080	0.6%	(9,698)	(4.0)%	11,778	NM
Stock-based compensation . . . . .	2,391	0.7%	2,475	1.0%	(84)	(3.4)%
Depreciation and amortization . . . . .	12,397	3.7%	7,751	3.2%	4,646	59.9%
Goodwill impairment . . . . .	4,691	1.4%	—	—%	4,691	—%
Total operating expenses . . . . .	<u>\$299,362</u>	<u>89.6%</u>	<u>\$204,652</u>	<u>83.7%</u>	<u>\$94,710</u>	<u>46.3%</u>

This increase in direct and staff costs were primarily due to contributions from an acquired Partner Firm and an expansion in workforce in certain Partner Firms to support revenue growth.

The change in deferred acquisition consideration was primarily due to aggregate higher performance of certain Partner Firms as compared to forecasted expectations in the current period.

The goodwill impairment in 2018 was comprised of a partial impairment relating to a Partner Firm that was classified as Held For Sale as of December 31, 2018. For more information see Note 4 and 8 of the Notes to the Consolidated Financial Statements included herein.

**Corporate**

The change in operating expenses for Corporate for the twelve months ended December 31, 2018 and 2017 was as follows:

<u>Corporate</u>	<u>2018</u>		<u>2017</u>		<u>Change</u>	
	<u>\$</u>	<u>%</u>	<u>\$</u>	<u>%</u>	<u>\$</u>	<u>%</u>
	(Dollars in Thousands)					
Staff costs . . . . .	\$30,179		\$20,926		\$ 9,253	44.2%
Administrative . . . . .	17,240		15,521		1,719	11.1%
Stock-based compensation . . . . .	4,659		2,134		2,525	NM
Depreciation and amortization . . . . .	762		1,098		(336)	(30.6)%
Other asset impairment . . . . .	2,317		1,177		1,140	96.9%
Total operating expenses . . . . .	<u>\$55,157</u>		<u>\$40,856</u>		<u>\$14,301</u>	<u>35.0%</u>

The increase in staff costs for Corporate was primarily attributable to severance expense related to certain corporate actions taken in 2018 in comparison to 2017.

The increase in administrative costs was primarily related to an increase in professional fees of \$5.4 million, primarily related to fees for the implementation of ASC 606, which was adopted effective January 1, 2018.

## Liquidity and Capital Resources:

### Liquidity

The following table provides summary information about the Company's liquidity position:

	2019	2018	2017
	(In Thousands, Except for Long-Term Debt to Shareholders' Equity Ratio)		
Cash and cash equivalents . . . . .	\$ 106,933	\$ 30,873	\$ 46,179
Working capital deficit . . . . .	\$(196,563)	\$(152,682)	\$(232,859)
Cash provided by operating activities . . . . .	\$ 86,539	\$ 17,280	\$ 71,786
Cash provided by (used in) investing activities . . . . .	\$ 115	\$ (50,431)	\$ (20,884)
Cash provided by (used in) financing activities . . . . .	\$ (11,729)	\$ 21,434	\$ (32,599)
Ratio of long-term debt to shareholders' deficit . . . . .	(4.95)	(3.87)	(5.68)

The Company expects to maintain sufficient cash and/or available borrowings to fund operations for the next twelve months. The Company has historically been able to maintain and expand its business using cash generated from operating activities, funds available under its Credit Agreement, and other initiatives, such as obtaining additional debt and equity financing. At December 31, 2019, the Company had no borrowings outstanding and \$245.2 million available under the Credit Agreement. The Company expects to use any advances under the Credit Agreement for working capital and general corporate purposes, in each case pursuant to the terms of the Credit Agreement.

The Company's obligations extending beyond twelve months primarily consist of deferred acquisition payments, capital expenditures, scheduled lease obligation payments, and interest payments on borrowings under the 6.50% Notes. Based on the current outlook, the Company believes future cash flows from operations, together with the Company's existing cash balance and availability of funds under the Company's Credit Agreement, will be sufficient to meet the Company's anticipated cash needs for the next twelve months. The Company's ability to make scheduled deferred acquisition payments, principal and interest payments, to refinance indebtedness or to fund planned capital expenditures will depend on future performance, which is subject to general economic conditions, the competitive environment and other factors, including those described in the Company's 2019 Annual Report on Form 10-K and in the Company's other SEC filings, including under "Risk Factors" and elsewhere.

As market conditions warrant, the Company may from time to time seek to purchase its 6.50% Notes, in privately negotiated or open market transactions, by tender offer or otherwise. Subject to any applicable limitations contained in the agreements governing its indebtedness, any purchase made by the Company may be funded with the net proceeds from any asset dispositions or the use of cash on its balance sheet. The amounts involved in any such purchase transactions, individually or in the aggregate, may be material.

### Working Capital

At December 31, 2019, the Company had a working capital deficit of \$196.6 million compared to a deficit of \$152.7 million at December 31, 2018. The Company's working capital is impacted by seasonality in media buying, amounts spent by clients, and timing of amounts received from clients and subsequently paid to suppliers. Media buying is impacted by the timing of certain events, such as major sporting competitions and national holidays, and there can be a quarter to quarter lag between the time amounts received from clients for the media buying are subsequently paid to suppliers. The Company intends to maintain sufficient cash or availability of funds under the Credit Agreement at any particular time to adequately fund working capital should there be a need to do so from time to time.

### Cash Flows

#### Operating Activities

Cash flows provided by operating activities for the twelve months ended December 31, 2019 was \$86.5 million, primarily driven by cash flows from earnings, accompanied by nominal unfavorable working capital requirements.

Cash flows provided by operating activities for the twelve months ended December 31, 2018 was \$17.3 million, primarily reflecting unfavorable working capital requirements, driven by media and other supplier payments, deferred acquisition consideration payments as well as net income (loss) adjusted to reconcile to net cash used in operating activities.

Cash flows provided by operating activities for the twelve months ended December 31, 2017 was \$71.8 million, primarily reflecting unfavorable working capital requirements, driven by timing of accounts receivable, as well as acquisition related contingent consideration payments, being more than offset by the net income adjusted to reconcile to net cash provided by operating activities.

### ***Investing Activities***

During the twelve months ended December 31, 2019, cash flows provided by investing activities was \$0.1 million, which primarily consisted of proceeds of \$23.1 million from the sale of the Company's equity interest in Kingsdale, partially offset by \$18.6 million of capital expenditures and \$4.8 million paid for acquisitions.

During the twelve months ended December 31, 2018, cash flows used in investing activities was \$50.4 million, primarily consisting of cash paid of \$32.7 million for acquisitions and capital expenditures of \$20.3 million.

During the twelve months ended December 31, 2017, cash flows used in investing activities was \$20.9 million, primarily consisting of capital expenditures of \$33.0 million, partially offset by net proceeds from sale of three subsidiaries of \$10.6 million.

### ***Financing Activities***

During the twelve months ended December 31, 2019, cash flows used in financing activities was \$11.7 million, primarily driven by \$98.6 million in proceeds, net of fees, from the issuance of common and preferred shares, more than offset by \$68.1 million in net repayments under the Credit Agreement, \$30.2 million in deferred acquisition consideration payments and \$11.4 million in distribution payments.

During the twelve months ended December 31, 2018, cash flows provided by financing activities was \$21.4 million, primarily driven by \$68.1 million in net borrowings under the Credit Agreement and \$32.2 million of acquisition related payments.

During the twelve months ended December 31, 2017, cash flows used in financing activities was \$32.6 million, primarily driven by \$54.4 million in net repayments under the Credit Agreement, \$57.1 million of acquisition related payments and distributions to noncontrolling partners of \$8.9 million. These amounts were partially offset by \$95.0 million of gross proceeds from the issuance of convertible preference shares.

### ***Total Debt***

Debt, inclusive of amounts drawn under the credit facility, net of debt issuance costs, as of December 31, 2019 was \$887.6 million as compared to \$954.1 million outstanding at December 31, 2018. The decrease of \$66.5 million in debt was primarily a result of the Company's net repayments on the Credit Agreement. See Note 11 of the Notes to the Consolidated Financial Statements for information regarding the Company's \$900 million aggregate principal amount of its 6.50% Notes and \$250 million available under the Credit Agreement.

The Company is in compliance with all of the terms and conditions of the Credit Agreement, and management believes, based on its current financial projections, that the Company will continue to be in compliance with its covenants over the next twelve months.

If the Company loses all or a substantial portion of its lines of credit under the Credit Agreement, or if the Company uses the maximum available amount under the Credit Agreement, it will be required to seek other sources of liquidity. If the Company were unable to find these sources of liquidity, for example through an equity offering, access to the capital markets or asset sales, the Company's ability to fund its working

capital needs and any contingent obligations with respect to acquisitions and redeemable noncontrolling interests would be adversely affected.

Pursuant to the Credit Agreement, the Company must comply with certain financial covenants including, among other things, covenants for (i) senior leverage ratio, (ii) total leverage ratio, (iii) fixed charges ratio, and (iv) minimum earnings before interest, taxes and depreciation and amortization, in each case as such term is specifically defined in the Credit Agreement. For the period ended December 31, 2019, the Company's calculation of each of these covenants, and the specific requirements under the Credit Agreement, respectively, were calculated based on the trailing twelve months as follows:

	<b>December 31, 2019</b>
Total Senior Leverage Ratio . . . . .	(0.37)
Maximum per covenant . . . . .	2.00
Total Leverage Ratio . . . . .	4.52
Maximum per covenant . . . . .	6.25
Fixed Charges Ratio . . . . .	2.55
Minimum per covenant . . . . .	1.00
Earnings before interest, taxes, depreciation and amortization (in millions) . . . . .	\$184.2
Minimum per covenant (in millions) . . . . .	\$105.0

These ratios and measures are not based on generally accepted accounting principles and are not presented as alternative measures of operating performance or liquidity. Some of these ratios and measures include, among other things, pro forma adjustments for acquisitions, one-time charges, and other items, as defined in the Credit Agreement. They are presented here to demonstrate compliance with the covenants in the Credit Agreement, as non-compliance with such covenants could have a material adverse effect on the Company.

### ***Contractual Obligations and Other Commercial Commitments***

The following table provides a payment schedule of present and future obligations. Management anticipates that the obligations outstanding at December 31, 2019 will be repaid with new financing, equity offerings, asset sales and/or cash flow from operations:

<b>Contractual Obligations</b>	<b>Payments Due by Period</b>				
	<b>Total</b>	<b>Less than 1 Year</b>	<b>1 – 3 Years</b>	<b>3 – 5 Years</b>	<b>After 5 Years</b>
	<b>(Dollars in Thousands)</b>				
Indebtedness <sup>(1)</sup> . . . . .	\$ 900,000	\$ —	\$ —	\$ 900,000	\$ —
Operating lease obligations . . . . .	339,562	60,504	99,147	79,925	99,986
Interest on debt . . . . .	263,250	58,500	117,000	87,750	—
Deferred acquisition consideration <sup>(2)</sup> . . . . .	75,220	45,521	29,699	—	—
Other long-term liabilities . . . . .	2,830	782	2,048	—	—
Total contractual obligations <sup>(3)</sup> . . . . .	<u>\$1,580,862</u>	<u>\$165,307</u>	<u>\$247,894</u>	<u>\$1,067,675</u>	<u>\$99,986</u>

On February 27, 2020, in connection with the centralization of our New York real estate portfolio, the Company entered into an agreement to lease space at One World Trade Center. The lease term is for approximately eleven years commencing on April 1, 2020, with rental payments totaling approximately \$115 million. As part of the centralization initiative, the Company will sublease existing properties currently under lease, resulting in the recovery of a significant portion of our rent obligation under such arrangements.

(1) Indebtedness includes no borrowings under the Credit Agreement which is due in 2021.

- (2) Deferred acquisition consideration excludes future payments with an estimated fair value of \$8.6 million that are contingent upon employment terms as well as financial performance and will be expensed as stock-based compensation over the required retention period. Of this amount, the Company estimates \$3.3 million will be paid in 2020 and \$5.3 million will be paid in one to three years.
- (3) Pension obligations of \$15.8 million are not included since the timing of payments are not known.

### ***Other-Balance Sheet Commitments***

#### *Media and Production*

The Company's agencies enter into contractual commitments with media providers and agreements with production companies on behalf of its clients at levels that exceed the revenue from services. Some of our agencies purchase media for clients and act as an agent on behalf of their clients. These commitments are included in Accruals and other liabilities when the media services are delivered by the media providers. MDC takes precautions against default on payment for these services and has historically had a very low incidence of default. MDC is still exposed to the risk of significant uncollectible receivables from our clients. The risk of a material loss could significantly increase in periods of severe economic downturn.

#### *Deferred Acquisition Consideration*

Deferred acquisition consideration on the balance sheet consists of deferred obligations related to contingent and fixed purchase price payments, and to a lesser extent, contingent and fixed retention payments tied to continued employment of specific personnel. See Note 2 and 9 of the Notes to the Consolidated Financial Statements for additional information regarding contingent deferred acquisition consideration.

The following table presents the changes in the deferred acquisition consideration by segment for the year ended December 31, 2019:

	December 31, 2019					
	Global Integrated Agencies	Domestic Creative Agencies	Specialist Communications Agencies	Media Services	All Other	Total
	(Dollars in Thousands)					
Beginning balance of contingent payments . . . . .	\$ 47,880	\$3,747	\$13,193	\$ 2,689	\$15,089	\$ 82,598
Payments . . . . .	(20,788)	(801)	(3,830)	(2,763)	(2,537)	(30,719)
Additions – acquisitions and step-up transactions . . . . .	—	801	6,344	—	—	7,145
Redemption value adjustments <sup>(1)</sup> . . . . .	1,219	276	3,308	75	525	5,403
Stock-based compensation . . . . .	9,049	33	—	—	966	10,048
Other <sup>(2)</sup> . . . . .	—	194	(12)	—	14	196
Ending balance of contingent payments . . . . .	<u>37,360</u>	<u>4,250</u>	<u>19,003</u>	<u>1</u>	<u>14,057</u>	<u>74,671</u>
Fixed payments . . . . .	<u>263</u>	<u>286</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>549</u>
	<u>\$ 37,623</u>	<u>\$4,536</u>	<u>\$19,003</u>	<u>\$ 1</u>	<u>\$14,057</u>	<u>\$ 75,220</u>

(1) Redemption value adjustments are fair value changes from the Company's initial estimates of deferred acquisition payments, including the accretion of present value and stock-based compensation charges relating to acquisition payments that are tied to continued employment.

(2) Other primarily consists of translation adjustments.

#### *Redeemable Noncontrolling Interest*

When acquiring less than 100% ownership of an entity, the Company may enter into agreements that give the Company an option to purchase, or require the Company to purchase, the incremental ownership

interests under certain circumstances. Where the option to purchase the incremental ownership is within the Company's control, the amounts are recorded as noncontrolling interests in the equity section of the Company's balance sheet. Where the incremental purchase may be required of the Company, the amounts are recorded as redeemable noncontrolling interests in mezzanine equity. See Notes 2 and 13 of the Notes to the Consolidated Financial Statements included herein for further information.

### **Guarantees**

Generally, the Company has indemnified the purchasers of certain of its assets in the event that a third party asserts a claim against the purchaser that relates to a liability retained by the Company. These types of indemnification guarantees typically extend for a number of years. Historically, the Company has not made any significant indemnification payments under such agreements and no amounts has been accrued in the accompanying consolidated financial statements with respect to these indemnification guarantees. The Company continues to monitor the conditions that are subject to guarantees and indemnifications to identify whether it is probable that a loss has occurred, and would recognize any such losses under any guarantees or indemnifications in the period when those losses are probable and estimable.

### **Critical Accounting Policies and Estimates**

Our Consolidated Financial Statements have been prepared in accordance with GAAP. Preparation of the Consolidated Financial Statements and related disclosures requires us to make judgments, assumptions and estimates that affect the amounts reported and disclosed in the accompanying financial statements and footnotes. Our significant accounting policies are discussed in Note 2 of the Consolidated Financial Statements. Our critical accounting policies are those that are considered by management to require significant judgment and use of estimates and that could have a significant impact on our financial statements. An understanding of our critical accounting policies is necessary to analyze our financial results.

Our critical accounting policies include our accounting for revenue recognition, business combinations, deferred acquisition consideration, redeemable noncontrolling interests, goodwill and intangible assets, income taxes and stock-based compensation. The financial statements are evaluated on an ongoing basis and estimates are based on historical experience, current conditions and various other assumptions believed to be reasonable under the circumstances. Actual results can differ from those estimates, and it is possible that the differences could be material.

*Revenue Recognition.* The Company's revenue is recognized when control of the promised goods or services is transferred to our clients, in an amount that reflects the consideration we expect to be entitled to in exchange for those goods or services. See Note 5 of the Notes to the Consolidated Financial Statements included herein for further information.

*Business Combinations.* The Company has historically made, and may continue to make, selective acquisitions of marketing communications businesses. In making acquisitions, the price paid is determined by various factors, including service offerings, competitive position, reputation and geographic coverage, as well as prior experience and judgment. Due to the nature of advertising, marketing and corporate communications services companies, the companies acquired frequently have significant identifiable intangible assets, which primarily consist of customer relationships.

For each of the Company's acquisitions, a detailed review is undertaken to identify other intangible assets and a valuation is performed for all such identified assets. The Company uses several market participant measurements to determine estimated value. This approach includes consideration of similar and recent transactions, as well as utilizing discounted expected cash flow methodologies. Like most service businesses, a substantial portion of the intangible asset value that the Company acquires is the specialized know-how of the workforce, which is treated as part of goodwill and is not required to be valued separately. The majority of the value of the identifiable intangible assets that the Company acquires is derived from customer relationships, including the related customer contracts, as well as trademarks.

*Deferred Acquisition Consideration.* Consistent with our past practice of acquiring a majority ownership position, most acquisitions include an initial payment at the time of closing and provide for future additional contingent purchase price payments. Contingent purchase price obligations for these

transactions is recorded as a deferred acquisition consideration liability, are derived from the performance of the acquired entity and are based on predetermined formulas. These various contractual valuation formulas may be dependent on future events, such as the growth rate of the earnings of the relevant subsidiary during the contractual period, and, in some cases, the currency exchange rate on the date of payment. The liability is adjusted quarterly based on changes in current information affecting each subsidiary's current operating results and the impact this information will have on future results included in the calculation of the estimated liability. In addition, changes in various contractual valuation formulas as well as adjustments to present value impact quarterly adjustments. These adjustments are recorded in results of operations.

*Redeemable Noncontrolling Interests.* Many of the Company's acquisitions include contractual arrangements where the noncontrolling shareholders have an option to purchase, or may require the Company to purchase, such noncontrolling shareholders' incremental ownership interests under certain circumstances and the Company has similar call options under the same contractual terms. The amount of consideration under these contractual arrangements is not a fixed amount, but rather is dependent upon various valuation formulas, such as the average earnings of the relevant subsidiary through the date of exercise or the growth rate of the earnings of the relevant subsidiary during that period. In the event that an incremental purchase may be required of the Company, the amounts are recorded as redeemable noncontrolling interests in mezzanine equity on the Consolidated Balance Sheet at their acquisition date fair value and adjusted for changes to their estimated redemption value through Common stock and other paid-in capital (but not less than their initial redemption value), except for foreign currency translation adjustments. These adjustments will not impact the calculation of earnings (loss) per share if the redemption values are less than the estimated fair values.

*Goodwill and Other Intangibles.* The Company reviews goodwill and other intangible assets with indefinite lives not subject to amortization for impairment annually as of October 1st of each year or more frequently if indicators of potential impairment exist. The Company performs its goodwill impairment test by comparing the fair value of a reporting unit with its carrying amount and recognizes an impairment charge for the amount by which the carrying amount exceeds the reporting unit's fair value provided the loss recognized does not exceed the total amount of goodwill allocated to that reporting unit.

For the annual impairment testing, the Company has the option of assessing qualitative factors to determine whether it is more likely than not that the carrying amount of a reporting unit exceeds its fair value or performing a quantitative goodwill impairment test. Qualitative factors considered in the assessment include industry and market considerations, the competitive environment, overall financial performance, changing cost factors such as labor costs, and other factors specific to each reporting unit such as change in management or key personnel.

If the Company elects to perform the qualitative assessment and concludes that it is more likely than not that the fair value of the reporting unit is more than its carrying amount, then goodwill is not considered impaired and the quantitative impairment test is not necessary. For reporting units for which the qualitative assessment concludes that it is more likely than not that the fair value of the reporting unit is less than its carrying amount and for reporting units for which the qualitative assessment is not performed, the Company will perform the quantitative impairment test, which compares the fair value of the reporting unit to its carrying amount. If the fair value of the reporting unit exceeds the carrying amount of the net assets assigned to that reporting unit, goodwill is not considered impaired and additional analysis is not required. However, if the carrying amount of the net assets assigned to the reporting unit exceeds the fair value of the reporting unit, then the recognition of an impairment charge is required.

Determining the fair value of a reporting unit involves the use of significant estimates and assumptions. For the 2019 annual impairment test, the Company used an income approach, which incorporates the use of the discounted cash flow ("DCF") method. The income approach requires the exercise of significant judgment, including judgment about the amount and timing of expected future cash flows, assumed terminal value and appropriate discount rates.

The DCF estimates incorporate expected cash flows that represent a spectrum of the amount and timing of possible cash flows of each reporting unit from a market participant perspective. The expected cash flows are developed from the Company's long-range planning process using projections of operating results and related cash flows based on assumed long-term growth rates and demand trends and appropriate

discount rates based on a reporting units weighted average cost of capital (“WACC”) as determined by considering the observable WACC of comparable companies and factors specific to the reporting unit. The terminal value is estimated using a constant growth method which requires an assumption about the expected long-term growth rate. The estimates are based on historical data and experience, industry projections, economic conditions, and the Company’s expectations. We performed the quantitative impairment test in 2019. See Note 8 of the Notes to the Consolidated Financial Statements for additional information regarding the Company’s impairment test and impairment charges recognized.

The assumptions used for the long-term growth rate and WACC in the annual goodwill impairment test are as follows:

	<u>October 1, 2019</u>
Long-term growth rate . . . . .	2.0%
WACC . . . . .	9.91%

For the 2019 annual goodwill impairment test, the Company had 25 reporting units, all of which were subject to the quantitative goodwill impairment test. The range of the excess of fair value over the carrying amount for the Company’s reporting units was from 24% to over 100%. The Company performed a sensitivity analysis which included a 1% increase to the WACC. Based on the results of that analysis, no other reporting unit failed the quantitative impairment test.

The Company believes the estimates and assumptions used in the calculations are reasonable. However, if there was an adverse change in the facts and circumstances, then an impairment charge may be necessary in the future. Should the fair value of any of the Company’s reporting units fall below its carrying amount because of reduced operating performance, market declines, changes in the discount rate, or other conditions, charges for impairment may be necessary. The Company monitors its reporting units to determine if there is an indicator of potential impairment.

Indefinite-lived intangible assets are primarily evaluated on an annual basis, generally in conjunction with the Company’s evaluation of goodwill balances. See Note 8 of the Notes to the Consolidated Financial Statements for additional information.

*Income Taxes.* The Company records a valuation allowance against deferred income tax assets when management believes it is more likely than not that some portion or all of the deferred income tax assets will not be realized. Management evaluates on a quarterly basis all available positive and negative evidence considering factors such as the reversal of deferred income tax liabilities, projected future taxable income, the character of the income tax asset, tax planning strategies, changes in tax laws and other factors. The periodic assessment of the net carrying value of the Company’s deferred tax assets under the applicable accounting rules requires significant management judgment. A change to any of these factors could impact the estimated valuation allowance and income tax expense.

*Stock-based Compensation.* The fair value method is applied to all awards granted, modified or settled. Under the fair value method, compensation cost is measured at fair value at the date of grant and is expensed over the service period that is the award’s vesting period. Awards based on performance conditions are recorded as compensation expense when the performance conditions are expected to be met. See Note 15 of the Notes to the Consolidated Financial Statements for further information.

From time to time, certain acquisitions and step-up transactions include an element of compensation related payments. The Company accounts for those payments as stock-based compensation.

**New Accounting Pronouncements**

Information regarding new accounting pronouncements can be found in Note 3 of the Notes to the Consolidated Financial Statements included herein.

**Item 7A. Quantitative and Qualitative Disclosures About Market Risk**

The Company is exposed to market risk related to interest rates, foreign currencies and impairment risk.

*Debt Instruments:* At December 31, 2019, the Company's debt obligations consisted of amounts outstanding under its Credit Agreement and the 6.50% Notes. The 6.50% Notes bear a fixed 6.50% interest rate. The Credit Agreement bears interest at variable rates based upon the Euro rate, U.S. bank prime rate and U.S. base rate, at the Company's option. The Company's ability to obtain the required bank syndication commitments depends in part on conditions in the bank market at the time of syndication. Given that there were \$0.0 million in borrowings under the Credit Agreement as of December 31, 2019, a 1.0% increase or decrease in the weighted average interest rate, which was 4.92% at December 31, 2019, would have no interest rate impact.

*Foreign Exchange:* While the Company primarily conducts business in markets that use the U.S. dollar, the Canadian dollar, the Euro and the British Pound, its non-U.S. operations transact business in numerous different currencies. The Company's results of operations are subject to risk from the translation to the U.S. dollar of the revenue and expenses of its non-U.S. operations. The effects of currency exchange rate fluctuations on the translation of the Company's results of operations are discussed in "Management's Discussion and Analysis of Financial Condition and Results of Operations" and in Note 2 of this Annual Report on Form 10-K for the year ended December 31, 2019. For the most part, revenues and expenses incurred related to the non-U.S. operations are denominated in their functional currency. This minimizes the impact that fluctuations in exchange rates will have on profit margins. Translation of intercompany debt, which is not intended to be repaid, is included in cumulative translation adjustments. Translation of current intercompany balances are included in net earnings (loss). The Company generally does not enter into foreign currency forward exchange contracts or other derivative financial instruments to hedge the effects of adverse fluctuations in foreign currency exchange rates.

The Company is exposed to foreign currency fluctuations relating to its intercompany balances between the U.S. and Canada. For every one cent change in the foreign exchange rate between the U.S. and Canada, the impact to the Company's financial statements would be approximately \$3.4 million.

*Impairment Risk:* At December 31, 2019, the Company had goodwill of \$740.7 million and other intangible assets of \$54.9 million. The Company reviews goodwill and other intangible assets with indefinite lives not subject to amortization for impairment annually as of October 1st of each year or more frequently if indicators of potential impairment exist. See the Critical Accounting Policies and Estimates section above and Note 8 of the Notes to the Consolidated Financial Statements for further information.

**Item 8. Financial Statements and Supplementary Data**

**MDC PARTNERS INC. AND SUBSIDIARIES**

**INDEX TO CONSOLIDATED FINANCIAL STATEMENTS**

	<u>Page</u>
Financial Statements:	
Report of Independent Registered Public Accounting Firm . . . . .	49
Consolidated Statements of Operations for each of the Three Years in the Period Ended December 31, 2019 . . . . .	50
Consolidated Statements of Comprehensive Income (Loss) for each of the Three Years in the Period Ended December 31, 2019 . . . . .	51
Consolidated Balance Sheets as of December 31, 2019 and 2018 . . . . .	52
Consolidated Statements of Cash Flows for each of the Three Years in the Period Ended December 31, 2019 . . . . .	53
Consolidated Statements of Shareholders' Deficit for each of the Three Years in the Period Ended December 31, 2019 . . . . .	55
Notes to Consolidated Financial Statements . . . . .	57
Financial Statement Schedules:	
Schedule II – Valuation and Qualifying Accounts for each of the Three Years in the Period Ended December 31, 2019 . . . . .	105

## **Report of Independent Registered Public Accounting Firm**

Board of Directors and Shareholders  
MDC Partners Inc.  
New York, New York

### **Opinion on the Consolidated Financial Statements**

We have audited the accompanying consolidated balance sheets of MDC Partners Inc. (the “Company”) and subsidiaries as of December 31, 2019 and 2018, the related consolidated statements of operations, comprehensive income (loss), shareholders’ deficit, and cash flows for each of the three years in the period ended December 31, 2019, and the related notes and schedules presented in Item 15 (collectively referred to as the consolidated financial statements). In our opinion, the consolidated financial statements present fairly, in all material respects, the financial position of the Company and subsidiaries at December 31, 2019 and 2018, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2019, in conformity with accounting principles generally accepted in the United States of America.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (“PCAOB”), the Company’s internal control over financial reporting as of December 31, 2019, based on criteria established in *Internal Control — Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission (“COSO”) and our report dated March 5, 2020 expressed an adverse opinion thereon.

### **Change in Accounting Principles**

As discussed in Note 3 to the consolidated financial statements, the Company changed its method of accounting for leases on January 1, 2019 due to the adoption of Accounting Standards Codification, Leases (“ASC 842”).

### **Basis for Opinion**

These consolidated financial statements are the responsibility of the Company’s management. Our responsibility is to express an opinion on the Company’s consolidated financial statements based on our audits. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement, whether due to error or fraud.

Our audits included performing procedures to assess the risks of material misstatement of the consolidated financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements. We believe that our audits provide a reasonable basis for our opinion.

/s/ BDO USA, LLP

We have served as the Company’s auditor since 2006.

New York, New York  
March 5, 2020

**MDC PARTNERS INC. AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF OPERATIONS**  
(thousands of United States dollars, except per share amounts)

	Years Ended December 31,		
	2019	2018	2017
Revenue:			
Services . . . . .	\$ 1,415,803	\$ 1,476,203	\$ 1,513,779
Operating Expenses:			
Cost of services sold . . . . .	961,076	991,198	1,023,476
Office and general expenses . . . . .	328,339	349,056	310,455
Depreciation and amortization . . . . .	38,329	46,196	43,474
Goodwill and other asset impairment . . . . .	7,819	80,057	4,415
	<u>1,335,563</u>	<u>1,466,507</u>	<u>1,381,820</u>
Operating income . . . . .	<u>80,240</u>	<u>9,696</u>	<u>131,959</u>
Other Income (expense):			
Interest expense and finance charges, net . . . . .	(64,942)	(67,075)	(64,364)
Foreign exchange gain (loss) . . . . .	8,750	(23,258)	18,137
Other, net . . . . .	(2,401)	230	1,346
	<u>(58,593)</u>	<u>(90,103)</u>	<u>(44,881)</u>
Income (loss) before income taxes and equity in earnings of non-consolidated affiliates . . . . .	21,647	(80,407)	87,078
Income tax expense (benefit) . . . . .	10,533	31,603	(168,064)
Income (loss) before equity in earnings of non-consolidated affiliates . . . . .	11,114	(112,010)	255,142
Equity in earnings of non-consolidated affiliates . . . . .	352	62	2,081
Net income (loss) . . . . .	11,466	(111,948)	257,223
Net income attributable to the noncontrolling interest . . . . .	(16,156)	(11,785)	(15,375)
Net income (loss) attributable to MDC Partners Inc. . . . .	(4,690)	(123,733)	241,848
Accretion on and net income allocated to convertible preference shares . . . . .	(12,304)	(8,355)	(36,254)
Net income (loss) attributable to MDC Partners Inc. common shareholders . . . . .	<u>\$ (16,994)</u>	<u>\$ (132,088)</u>	<u>\$ 205,594</u>
Income (loss) Per Common Share:			
Basic			
Net income (loss) attributable to MDC Partners Inc. common shareholders . . . . .	<u>\$ (0.25)</u>	<u>\$ (2.31)</u>	<u>\$ 3.72</u>
Diluted			
Net income (loss) attributable to MDC Partners Inc. common shareholders . . . . .	<u>\$ (0.25)</u>	<u>\$ (2.31)</u>	<u>\$ 3.71</u>
Weighted Average Number of Common Shares Outstanding:			
Basic . . . . .	69,132,100	57,218,994	55,255,797
Diluted . . . . .	69,132,100	57,218,994	55,481,786
Stock-based compensation expense is included in the following line items above:			
Cost of services sold . . . . .	\$ 29,160	\$ 12,513	\$ 19,015
Office and general expenses . . . . .	1,880	5,903	5,335
Total . . . . .	<u>\$ 31,040</u>	<u>\$ 18,416</u>	<u>\$ 24,350</u>

*See notes to the Consolidated Financial Statements.*

**MDC PARTNERS INC. AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (LOSS)**  
(thousands of United States dollars)

	<u>Years Ended December 31,</u>		
	<u>2019</u>	<u>2018</u>	<u>2017</u>
<b>Comprehensive Income (Loss)</b>			
Net income (loss) . . . . .	\$ 11,466	\$(111,948)	\$257,223
Other comprehensive income (loss), net of applicable tax:			
Foreign currency translation adjustment . . . . .	(6,691)	3,158	3,611
Benefit plan adjustment, net of income tax expense (benefit) of (\$740) for 2019, \$223 for 2018 and nil for 2017 . . . . .	<u>(1,911)</u>	<u>555</u>	<u>(1,336)</u>
Other comprehensive income (loss) . . . . .	<u>(8,602)</u>	<u>3,713</u>	<u>2,275</u>
Comprehensive income (loss) for the period . . . . .	<u>2,864</u>	<u>(108,235)</u>	<u>259,498</u>
Comprehensive income attributable to the noncontrolling interests . . . .	<u>(16,543)</u>	<u>(8,824)</u>	<u>(17,780)</u>
Comprehensive income (loss) attributable to MDC Partners Inc. . . . .	<u><u>\$ (13,679)</u></u>	<u><u>\$ (117,059)</u></u>	<u><u>\$241,718</u></u>

*See notes to the Consolidated Financial Statements.*

**MDC PARTNERS INC. AND SUBSIDIARIES**  
**CONSOLIDATED BALANCE SHEETS**  
(thousands of United States dollars)

	<u>December 31, 2019</u>	<u>December 31, 2018</u>
<b>ASSETS</b>		
Current Assets:		
Cash and cash equivalents . . . . .	\$ 106,933	\$ 30,873
Accounts receivable, less allowance for doubtful accounts of \$3,304 and \$1,879 . . . . .	450,403	395,200
Expenditures billable to clients . . . . .	30,133	42,369
Assets held for sale . . . . .	—	78,913
Other current assets . . . . .	<u>35,613</u>	<u>42,499</u>
Total Current Assets . . . . .	623,082	589,854
Fixed assets, at cost, less accumulated depreciation of \$129,579 and \$128,546 . . . . .	81,054	88,189
Right-of-use assets – operating leases . . . . .	223,622	—
Investments in non-consolidated affiliates . . . . .	6,161	6,556
Goodwill . . . . .	740,674	740,955
Other intangible assets, net . . . . .	54,893	67,765
Deferred tax assets . . . . .	85,988	92,741
Other assets . . . . .	<u>24,018</u>	<u>25,513</u>
Total Assets . . . . .	<u>\$1,839,492</u>	<u>\$1,611,573</u>
<b>LIABILITIES, REDEEMABLE NONCONTROLLING INTERESTS, AND SHAREHOLDERS’ DEFICIT</b>		
Current Liabilities:		
Accounts payable . . . . .	\$ 200,148	\$ 221,995
Accruals and other liabilities . . . . .	353,575	313,141
Liabilities held for sale . . . . .	—	35,967
Advance billings . . . . .	171,742	138,505
Current portion of lease liabilities – operating leases . . . . .	48,659	—
Current portion of deferred acquisition consideration . . . . .	<u>45,521</u>	<u>32,928</u>
Total Current Liabilities . . . . .	819,645	742,536
Long-term debt . . . . .	887,630	954,107
Long-term portion of deferred acquisition consideration . . . . .	29,699	50,767
Long-term lease liabilities – operating leases . . . . .	219,163	—
Other liabilities . . . . .	21,584	54,255
Deferred tax liabilities . . . . .	<u>4,187</u>	<u>5,329</u>
Total Liabilities . . . . .	<u>1,981,908</u>	<u>1,806,994</u>
Redeemable Noncontrolling Interests . . . . .	36,973	51,546
Commitments, Contingencies and Guarantees (Note 14)		
Shareholders’ Deficit:		
Convertible preference shares, 145,000 authorized, issued and outstanding at December 31, 2019 and 95,000 at December 31, 2018 . . . . .	152,746	90,123
Common stock and other paid-in capital . . . . .	101,469	58,579
Accumulated deficit . . . . .	(469,593)	(464,903)
Accumulated other comprehensive (loss) income . . . . .	<u>(4,269)</u>	<u>4,720</u>
MDC Partners Inc. Shareholders’ Deficit . . . . .	(219,647)	(311,481)
Noncontrolling interests . . . . .	<u>40,258</u>	<u>64,514</u>
Total Shareholders’ Deficit . . . . .	<u>(179,389)</u>	<u>(246,967)</u>
Total Liabilities, Redeemable Noncontrolling Interests and Shareholders’ Deficit . . . . .	<u>\$1,839,492</u>	<u>\$1,611,573</u>

*See notes to the Consolidated Financial Statements.*

**MDC PARTNERS INC. AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF CASH FLOWS**  
(thousands of United States dollars)

	Years Ended December 31,		
	2019	2018	2017
Cash flows from operating activities:			
Net income (loss) . . . . .	\$ 11,466	\$ (111,948)	\$ 257,223
Adjustments to reconcile net income (loss) to cash provided by operating activities:			
Stock-based compensation . . . . .	31,040	18,416	24,350
Depreciation . . . . .	25,133	27,111	23,873
Amortization of intangibles . . . . .	13,196	19,085	19,601
Amortization of deferred finance charges and debt discount . . .	3,346	3,193	3,022
Goodwill and other asset impairment . . . . .	7,819	80,057	4,415
Adjustment to deferred acquisition consideration . . . . .	5,403	(374)	(4,819)
Deferred income taxes (benefits) . . . . .	5,008	23,573	(173,019)
(Gain) loss on disposition of assets . . . . .	3,237	(1,867)	(1,600)
Earnings of non-consolidated affiliates . . . . .	(352)	(62)	(2,081)
Other non-current assets and liabilities . . . . .	(863)	392	(4,420)
Foreign exchange . . . . .	(9,475)	20,795	(17,637)
Changes in working capital:			
Accounts receivable . . . . .	(37,763)	30,211	(50,030)
Expenditures billable to clients . . . . .	12,236	(11,223)	1,892
Prepaid expenses and other current assets . . . . .	3,474	(17,189)	6,569
Accounts payable, accruals and other current liabilities . . . . .	(14,077)	(18,222)	13,398
Acquisition related payments . . . . .	(5,223)	(29,141)	(42,790)
Cash in trusts . . . . .	—	(656)	(709)
Advance billings . . . . .	32,934	(14,871)	14,548
Net cash provided by operating activities . . . . .	<u>86,539</u>	<u>17,280</u>	<u>71,786</u>
Cash flows from investing activities:			
Capital expenditures . . . . .	(18,596)	(20,264)	(32,958)
Proceeds from sale of assets . . . . .	23,050	2,082	10,631
Acquisitions, net of cash acquired . . . . .	(4,823)	(32,713)	—
Distributions from non-consolidated affiliates . . . . .	—	963	3,672
Other investments . . . . .	484	(499)	(2,229)
Net cash provided by (used in) investing activities . . . . .	<u>115</u>	<u>(50,431)</u>	<u>(20,884)</u>
Cash flows from financing activities:			
Repayment of revolving credit facility . . . . .	(1,303,350)	(1,625,862)	(1,479,632)
Proceeds from revolving credit facility . . . . .	1,235,205	1,694,005	1,425,207
Proceeds from issuance of common and convertible preference shares, net of issuance costs . . . . .	98,620	—	90,220
Acquisition related payments . . . . .	(30,155)	(32,172)	(57,083)
Distributions to noncontrolling interests . . . . .	(11,392)	(13,419)	(8,865)
Payment of dividends . . . . .	(56)	(196)	(284)
Purchase of shares . . . . .	(601)	(776)	(1,758)
Other . . . . .	—	(146)	(404)
Net cash provided by (used in) financing activities . . . . .	<u>(11,729)</u>	<u>21,434</u>	<u>(32,599)</u>
Effect of exchange rate changes on cash, cash equivalents, and cash held in trusts . . . . .	<u>1</u>	<u>77</u>	<u>(754)</u>

*See notes to the Consolidated Financial Statements.*

**MDC PARTNERS INC. AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF CASH FLOWS - (continued)**  
(thousands of United States dollars)

	Years Ended December 31,		
	2019	2018	2017
Net increase (decrease) in cash, cash equivalents, and cash held in trusts including cash classified within assets held for sale . . . . .	74,926	(11,640)	17,549
Change in cash and cash equivalents held in trusts classified within held for sale . . . . .	(3,307)	(8,298)	—
Change in cash and cash equivalents classified within assets held for sale . . . . .	4,441	—	—
Net increase (decrease) in cash and cash equivalents . . . . .	<u>76,060</u>	<u>(19,938)</u>	<u>17,549</u>
Cash and cash equivalents at beginning of period . . . . .	<u>30,873</u>	<u>50,811</u>	<u>33,262</u>
Cash and cash equivalents at end of period . . . . .	<u>\$ 106,933</u>	<u>\$ 30,873</u>	<u>\$ 50,811</u>
Supplemental disclosures:			
Cash income taxes paid . . . . .	\$ 2,296	\$ 3,836	\$ 8,099
Cash interest paid . . . . .	\$ 62,223	\$ 64,012	\$ 62,895

*See notes to the Consolidated Financial Statements.*

**MDC PARTNERS INC. AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF SHAREHOLDERS' DEFICIT**  
(thousands of United States dollars, except per share amounts)

	Twelve Months Ended December 31, 2019								
	Convertible Preference Shares		Common Shares	Common Stock and Other Paid-in Capital	Accumulated Deficit	Accumulated Other Comprehensive Income (Loss)	MDC Partners Inc. Shareholders' Deficit	Noncontrolling Interests	Total Shareholder's Deficit
	Shares	Amount							
<b>Balance at December 31, 2018</b> . . .	<u>95,000</u>	<u>\$ 90,123</u>	<u>57,521,323</u>	<u>\$ 58,579</u>	<u>\$ (464,903)</u>	<u>\$ 4,720</u>	<u>\$ (311,481)</u>	<u>\$ 64,514</u>	<u>\$ (246,967)</u>
Net income attributable to MDC Partners Inc. . . . .	—	—	—	—	(4,690)	—	(4,690)	—	(4,690)
Other comprehensive income (loss) . . . . .	—	—	—	—	—	(8,989)	(8,989)	387	(8,602)
Issuance of common and convertible preference shares . . .	50,000	62,623	14,285,714	35,997	—	—	98,620	—	98,620
Issuance of restricted stock . . . . .	—	—	576,932	—	—	—	—	—	—
Shares acquired and cancelled . . . . .	—	—	(229,366)	(601)	—	—	(601)	—	(601)
Stock-based compensation . . . . .	—	—	—	3,655	—	—	3,655	—	3,655
Changes in redemption value of redeemable noncontrolling interests . . . . .	—	—	—	3,160	—	—	3,160	—	3,160
Business acquisitions and step-up transactions, net of tax . . . . .	—	—	—	1,911	—	—	1,911	—	1,911
Changes in ownership interest . . . . .	—	—	—	(91)	—	—	(91)	(24,642)	(24,733)
Other . . . . .	—	—	—	(1,141)	—	—	(1,141)	(1)	(1,142)
<b>Balance at December 31, 2019</b> . . .	<u>145,000</u>	<u>\$152,746</u>	<u>72,154,603</u>	<u>\$101,469</u>	<u>\$ (469,593)</u>	<u>\$ (4,269)</u>	<u>\$ (219,647)</u>	<u>\$ 40,258</u>	<u>\$ (179,389)</u>

	Twelve Months Ended December 31, 2018								
	Convertible Preference Shares		Common Shares	Common Stock and Other Paid-in Capital	Accumulated Deficit	Accumulated Other Comprehensive Income	MDC Partners Inc. Shareholders' Deficit	Noncontrolling Interests	Total Shareholder's Deficit
	Shares	Amount							
<b>Balance at December 31, 2017</b> . . .	<u>95,000</u>	<u>\$90,220</u>	<u>56,375,131</u>	<u>\$38,191</u>	<u>\$ (340,000)</u>	<u>\$ (1,954)</u>	<u>\$ (213,543)</u>	<u>\$58,030</u>	<u>\$ (155,513)</u>
Net loss attributable to MDC Partners Inc. . . . .	—	—	—	—	(123,733)	—	(123,733)	—	(123,733)
Other comprehensive income (loss) . . . . .	—	—	—	—	—	6,674	6,674	(2,961)	3,713
Expenses for convertible preference shares . . . . .	—	(97)	—	—	—	—	(97)	—	(97)
Issuance of restricted stock . . . . .	—	—	243,529	—	—	—	—	—	—
Shares acquired and cancelled . . . . .	—	—	(108,898)	(776)	—	—	(776)	—	(776)
Shares issued, acquisitions . . . . .	—	—	1,011,561	7,030	—	—	7,030	—	7,030
Stock-based compensation . . . . .	—	—	—	8,165	—	—	8,165	—	8,165
Changes in redemption value of redeemable noncontrolling interests . . . . .	—	—	—	(4,171)	—	—	(4,171)	—	(4,171)
Business acquisitions and step-up transactions, net of tax . . . . .	—	—	—	10,140	—	—	10,140	15,410	25,550
Changes in ownership interest . . . . .	—	—	—	—	—	—	—	(5,965)	(5,965)
Cumulative effect of adoption of ASC 606 . . . . .	—	—	—	—	(1,170)	—	(1,170)	—	(1,170)
<b>Balance at December 31, 2018</b> . . .	<u>95,000</u>	<u>\$90,123</u>	<u>57,521,323</u>	<u>\$58,579</u>	<u>\$ (464,903)</u>	<u>\$ 4,720</u>	<u>\$ (311,481)</u>	<u>\$64,514</u>	<u>\$ (246,967)</u>

*See notes to the Consolidated Financial Statements.*

**MDC PARTNERS INC. AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF SHAREHOLDERS' DEFICIT - (continued)**  
(thousands of United States dollars, except per share amounts)

	Twelve Months Ended December 31, 2017								
	Convertible Preference Shares		Common Shares	Common Stock and Other Paid-in Capital	Accumulated Deficit	Accumulated Other Comprehensive Income	MDC Partners Inc. Shareholders' Deficit	Noncontrolling Interests	Total Shareholder's Deficit
	Shares	Amount	Shares	Paid-in Capital	Deficit	Income	Deficit	Interests	Deficit
<b>Balance at December 31, 2016 . . . .</b>	<u>—</u>	<u>\$ —</u>	<u>52,802,058</u>	<u>\$ 8,563</u>	<u>\$ (581,848)</u>	<u>\$ (1,824)</u>	<u>\$ (575,109)</u>	<u>\$ 65,633</u>	<u>\$ (509,476)</u>
Net income attributable to MDC Partners Inc. . . . .	—	—	—	—	241,848	—	241,848	—	241,848
Other comprehensive income (loss) . . . . .	—	—	—	—	—	(130)	(130)	2,405	2,275
Issuance of common and convertible preference shares . . .	95,000	90,220	—	—	—	—	90,220	—	90,220
Issuance of restricted stock . . . . .	—	—	380,669	—	—	—	—	—	—
Shares acquired and cancelled . . .	—	—	(161,535)	(1,758)	—	—	(1,758)	—	(1,758)
Deferred acquisition consideration settled through issuance of shares . . . . .	—	—	3,353,939	27,852	—	—	27,852	—	27,852
Stock-based compensation . . . . .	—	—	—	8,028	—	—	8,028	—	8,028
Changes in redemption value of redeemable noncontrolling interests . . . . .	—	—	—	(1,498)	—	—	(1,498)	—	(1,498)
Business acquisitions and step-up transactions, net of tax . . . . .	—	—	—	2,315	—	—	2,315	(11,965)	(9,650)
Changes in ownership interest . . .	—	—	—	(5,654)	—	—	(5,654)	12,614	6,960
Dispositions . . . . .	—	—	—	—	—	—	—	(10,657)	(10,657)
Other . . . . .	—	—	—	343	—	—	343	—	343
<b>Balance at December 31, 2017 . . . .</b>	<u>95,000</u>	<u>\$90,220</u>	<u>56,375,131</u>	<u>\$38,191</u>	<u>\$ (340,000)</u>	<u>\$ (1,954)</u>	<u>\$ (213,543)</u>	<u>\$ 58,030</u>	<u>\$ (155,513)</u>

*See notes to the Consolidated Financial Statements.*

**MDC PARTNERS INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

**(thousands of United States dollars, except per share amounts, unless otherwise stated)**

**1. Basis of Presentation and Recent Developments**

The accompanying consolidated financial statements include the accounts of MDC Partners Inc. (the “Company” or “MDC”) and its subsidiaries and variable interest entities for which the Company is the primary beneficiary. References herein to “Partner Firms” generally refer to the Company’s subsidiary agencies.

MDC has prepared the consolidated financial statements included herein in accordance with accounting principles generally accepted in the United States of America (“GAAP”) and pursuant to the rules and regulations of the Securities and Exchange Commission (the “SEC”) for reporting financial information on Form 10-K. The preparation of financial statements in conformity with GAAP, which requires us to make judgments, assumptions and estimates that affect the amounts reported and disclosed. Actual results could differ from these estimates and assumptions.

The accompanying financial statements reflect all adjustments, consisting of normally recurring accruals, which in the opinion of management are necessary for a fair presentation, in all material respects, of the information contained therein. Intercompany balances and transactions have been eliminated in consolidation.

Certain reclassifications have been made to the prior year financial information to conform to the current year presentation.

Due to changes in the composition of certain businesses and the Company’s internal management and reporting structure during 2019, reportable segment results for the 2018 and 2017 periods presented have been recast to reflect the reclassification of certain businesses between segments. See Note 21 of the Notes to the Consolidated Financial Statements included herein for further information.

***Nature of Operations***

MDC is a leading provider of global marketing, advertising, activation, communications and strategic consulting solutions. MDC’s Partner Firms deliver a wide range of customized services in order to drive growth and business performance for its clients.

MDC Partners Inc., formerly MDC Corporation Inc., is incorporated under the laws of Canada. The Company commenced using the name MDC Partners Inc. on November 1, 2003 and legally changed its name through amalgamation with a wholly-owned subsidiary on January 1, 2004. The Company operates in North America, Europe, Asia, South America, and Australia.

***Recent Developments***

On February 14, 2020, the Company sold substantially all the assets and certain liabilities of Sloane and Company LLC (“Sloane”), an indirectly wholly owned subsidiary of the Company, to an affiliate of The Stagwell Group LLC (“Stagwell”), for an aggregate purchase price of approximately \$26 million, consisting of cash paid at closing plus contingent deferred payments expected to be paid over the next two years. The sale resulted in a gain estimated at approximately \$16 million. An affiliate of Stagwell has a minority ownership interest in the Company. Mark Penn is the CEO and Chairman of the Board of Directors (the “Board”) of the Company and is also manager of Stagwell.

On February 27, 2020, in connection with the centralization of our New York real estate portfolio, the Company entered into an agreement to lease space at One World Trade Center. The lease term is for approximately eleven years commencing on April 1, 2020, with rental payments totaling approximately \$115 million. As part of the centralization initiative, the Company will sublease existing properties currently under lease, resulting in the recovery of a significant portion of our rent obligation under such arrangements.

## MDC PARTNERS INC. AND SUBSIDIARIES

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)

(thousands of United States dollars, except per share amounts, unless otherwise stated)

#### 1. Basis of Presentation and Recent Developments (continued)

Effective in the first quarter of 2020, the Company reorganized its management structure resulting in the aggregation of certain Partner Firms into integrated groups (“Networks”). Mark Penn, Chief Executive Officer and Chairman of the Company, appointed key agency executives, that report directly into him, to lead each Network. In connection with the reorganization, we are assessing a change in our reportable segments, effective with the Company’s 2020 fiscal year, to align our external reporting with how we operate the Networks under our new organizational structure.

#### 2. Significant Accounting Policies

The Company’s significant accounting policies are summarized as follows:

*Principles of Consolidation.* The accompanying consolidated financial statements include the accounts of MDC Partners Inc. and its domestic and international controlled subsidiaries that are not considered variable interest entities, and variable interest entities for which the Company is the primary beneficiary. Intercompany balances and transactions have been eliminated in consolidation.

*Use of Estimates.* The preparation of consolidated financial statements in conformity with GAAP requires management to make judgments, estimates and assumptions. These estimates and assumptions affect the reported amounts of assets and liabilities including goodwill, intangible assets, contingent deferred acquisition consideration, redeemable noncontrolling interests, deferred tax assets and the amounts of revenue and expenses reported during the period. These estimates are evaluated on an ongoing basis and are based on historical experience, current conditions and various other assumptions believed to be reasonable under the circumstances. These estimates require the use of assumptions about future performance, which are uncertain at the time of estimation. To the extent actual results differ from the assumptions used, results of operations and cash flows could be materially affected.

*Fair Value.* The Company applies the fair value measurement guidance for financial assets and liabilities that are required to be measured at fair value and for non-financial assets and liabilities that are not required to be measured at fair value on a recurring basis, including goodwill and other identifiable intangible assets. The measurement of fair value requires the use of techniques based on observable and unobservable inputs. Observable inputs reflect market data obtained from independent sources, while unobservable inputs reflect market assumptions.

When available, the Company uses quoted market prices in active markets to determine the fair value of its financial instruments and classifies such items in Level 1. In some cases, quoted market prices are used for similar instruments in active markets and the Company classifies such items in Level 2. See Note 19 of the Notes to the Consolidated Financial Statements included herein for additional information regarding fair value measurements.

*Concentration of Credit Risk.* The Company provides marketing communications services to clients who operate in most industry sectors. Credit is granted to qualified clients in the ordinary course of business. Due to the diversified nature of the Company’s client base, the Company does not believe that it is exposed to a concentration of credit risk. No client accounted for more than 10% of the Company’s consolidated accounts receivable as of December 31, 2019 or December 31, 2018. No sales to an individual client or country other than in the United States accounted for more than 10% of revenue for the fiscal years ended December 31, 2019, 2018, or 2017. As the Company operates in foreign markets, it is always considered at least reasonably possible foreign operations will be disrupted in the near term.

*Cash and Cash Equivalents.* The Company’s cash equivalents are primarily comprised of investments in overnight interest-bearing deposits, money market instruments and other short-term investments with

## MDC PARTNERS INC. AND SUBSIDIARIES

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)

(thousands of United States dollars, except per share amounts, unless otherwise stated)

#### 2. Significant Accounting Policies (continued)

original maturity dates of three months or less at the time of purchase. The Company has a concentration of credit risk in that there are cash deposits in excess of federally insured amounts.

*Allowance for Doubtful Accounts.* Trade receivables are stated at invoiced amounts less allowances for doubtful accounts. The allowances represent estimated uncollectible receivables associated with potential customer defaults usually due to customers' potential insolvency. The allowances include amounts for certain customers where a risk of default has been specifically identified. The assessment of the likelihood of customer defaults is based on various factors, including the length of time the receivables are past due, historical experience and existing economic conditions.

*Expenditures Billable to Clients.* Expenditures billable to clients consist principally of outside vendor costs incurred on behalf of clients when providing services that have not yet been invoiced to clients. Such amounts are invoiced to clients at various times over the course of the production process.

*Fixed Assets.* Fixed assets are stated at cost, net of accumulated depreciation. Computers, furniture and fixtures are depreciated on a straight-line basis over periods of three to seven years. Leasehold improvements are depreciated on a straight-line basis over the lesser of the term of the related lease or the estimated useful life of the asset. Repairs and maintenance costs are expensed as incurred.

*Leases.* Effective January 1, 2019, the Company adopted ASC 842, Leases. As a result, comparative prior periods have not been adjusted and continue to be reported under ASC 840, Leases. The Company recognizes on the balance sheet at the time of lease commencement a right-of-use lease asset and a lease liability, initially measured at the present value of the lease payments. All right-of-use lease assets are reviewed for impairment. See Note 3 and Note 10 of the Notes to the Consolidated Financial Statements included herein for further information on leases.

*Impairment of Long-lived Assets.* A long-lived asset or asset group is tested for recoverability whenever events or changes in circumstances indicate that its carrying amount may not be recoverable. When such events occur, the Company compares the sum of the undiscounted cash flows expected to result from the use and eventual disposition of the asset or asset group to the carrying amount of such asset or asset group. If this comparison indicates that there is an impairment, the amount of the impairment is typically calculated using discounted expected future cash flows where observable fair values are not readily determinable. The discount rate applied to these cash flows is based on the Company's weighted average cost of capital ("WACC"), risk adjusted where appropriate, or other appropriate discount rate.

*Equity Method Investments.* Equity method investments are investments in entities in which the Company has an ownership interest of less than 50% and has significant influence, or joint control by contractual arrangement, (i) over the operating and financial policies of the affiliate or (ii) has an ownership interest greater than 50%; however, the substantive participating rights of the noncontrolling interest shareholders preclude the Company from exercising unilateral control over the operating and financial policies of the affiliate. The Company's proportionate share of the net income or loss of equity method investments is included in the results of operations and any dividends and distributions reduce the carrying value of the investments. The Company's equity method investments, include various interests in investment funds, are included in Investments in non-consolidated affiliates within the Consolidated Balance Sheets. The Company's management periodically evaluates these investments to determine if there has been a decline in value that is other than temporary.

*Other Investments.* From time to time, the Company makes investments in start-ups, such as advertising technology and innovative consumer product companies, where the Company does not exercise significant influence over the operating and financial policies of the investee. Non-marketable equity investments (cost method investments) do not have a readily determinable fair value and are recorded at cost, less any

## MDC PARTNERS INC. AND SUBSIDIARIES

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)

(thousands of United States dollars, except per share amounts, unless otherwise stated)

#### 2. Significant Accounting Policies (continued)

impairment, adjusted for qualifying observable investment balance changes. The carrying amount for these investments, which are included in Other assets within the Consolidated Balance Sheets as of December 31, 2019 and 2018 was \$9,854 and \$8,072, respectively.

The Company is required to measure these other investments at fair value and recognize any changes in fair value within net income or loss unless for investments that don't have readily determinable fair values and don't qualify for certain criteria an alternative for measurement exists. The alternative is to measure these investments at cost, less any impairment, plus or minus changes resulting from observable price changes in orderly transactions for the identical or a similar investment of the same issuer. The Company has elected to measure these investments under the alternative method. The Company performs a qualitative assessment to review these investments for impairment by identifying any impairment indicators, such as significant deterioration of earnings or significant change in the industry. If the qualitative assessment indicates an investment is impaired, the Company estimates the fair value and reduces the carrying value of the investment down to its fair value with the loss recorded within net income or loss.

*Goodwill and Indefinite Lived Intangibles.* Goodwill (the excess of the acquisition cost over the fair value of the net assets acquired) and an indefinite life intangible asset (a trademark) acquired as a result of a business combination which are not subject to amortization are tested for impairment annually as of October 1st of each year, or more frequently if indicators of potential impairment exist. For goodwill, impairment is assessed at the reporting unit level.

For the annual impairment test, the Company has the option of assessing qualitative factors to determine whether it is more likely than not that the carrying amount of a reporting unit exceeds its fair value or performing a quantitative goodwill impairment test. Qualitative factors considered in the assessment include industry and market considerations, the competitive environment, overall financial performance, changing cost factors such as labor costs, and other factors specific to each reporting unit such as change in management or key personnel.

If the Company elects to perform the qualitative assessment and concludes that it is more likely than not that the fair value of the reporting unit is more than its carrying amount, then goodwill is not considered impaired and the quantitative impairment test is not necessary. For reporting units for which the qualitative assessment concludes that it is more likely than not that the fair value of the reporting unit is less than its carrying amount and for reporting units for which the qualitative assessment is not performed, the Company will perform the quantitative impairment test, which compares the fair value of the reporting unit to its carrying amount. If the fair value of the reporting unit exceeds the carrying amount of the net assets assigned to that reporting unit, goodwill is not considered impaired. However, if the fair value of the reporting unit is lower than the carrying amount of the net assets assigned to the reporting unit, an impairment charge is recognized equal to the excess of the carrying amount over the fair value.

Determining the fair value of a reporting unit involves the use of significant estimates and assumptions. For the 2019 annual impairment test, the Company used an income approach, which incorporates the use of the discounted cash flow ("DCF") method. The income approach requires the exercise of significant judgment, including judgment about the amount and timing of expected future cash flows, assumed terminal value and appropriate discount rates.

The DCF estimates incorporate expected cash flows that represent a spectrum of the amount and timing of possible cash flows of each reporting unit from a market participant perspective. The expected cash flows are developed from the Company's long-range planning process using projections of operating results and related cash flows based on assumed long-term growth rates, demand trends and appropriate discount rates based on a reporting unit's WACC as determined by considering the observable WACC of comparable companies and factors specific to the reporting unit. The terminal value is estimated using a

## MDC PARTNERS INC. AND SUBSIDIARIES

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)

(thousands of United States dollars, except per share amounts, unless otherwise stated)

#### 2. Significant Accounting Policies (continued)

constant growth method which requires an assumption about the expected long-term growth rate. The estimates are based on historical data and experience, industry projections, economic conditions, and the Company's expectations. See Note 8 of the Notes to the Consolidated Financial Statements included herein for additional information regarding the Company's impairment test.

Indefinite-lived intangible assets are primarily evaluated on an annual basis, generally in conjunction with the Company's evaluation of goodwill balances.

*Definite Lived Intangible Assets.* Definite lived intangible assets are subject to amortization over their useful lives. The method of amortization selected reflects the pattern in which the economic benefits of the specific intangible asset is consumed or otherwise used. If that pattern cannot be reliably determined, a straight-line amortization method is used over the estimated useful life. Intangible assets that are subject to amortization are reviewed for potential impairment at least annually or whenever events or circumstances indicate that carrying amounts may not be recoverable. See Note 8 of the Notes to the Consolidated Financial Statements included herein for further information.

*Business Combinations.* Business combinations are accounted for using the acquisition method and accordingly, the assets acquired (including identified intangible assets), the liabilities assumed and any noncontrolling interest in the acquired business are recorded at their acquisition date fair values. The Company's acquisition model typically provides for an initial payment at closing and for future additional contingent purchase price obligations. Contingent purchase price obligations are recorded as deferred acquisition consideration on the balance sheet at the acquisition date fair value and are remeasured at each reporting period. Changes in such estimated values are recorded in the results of operations.

For each acquisition, the Company undertakes a detailed review to identify other intangible assets and a valuation is performed for all such identified assets. The Company uses several market participant measurements to determine estimated value. This approach includes consideration of similar and recent transactions, as well as utilizing discounted expected cash flow methodologies. A substantial portion of the intangible assets value that the Company acquires is the specialized know-how of the workforce, which is treated as part of goodwill and is not required to be valued separately. The majority of the value of the identifiable intangible assets acquired is derived from customer relationships, including the related customer contracts, as well as trademarks.

*Deferred Acquisition Consideration.* Consistent with past practice of acquiring a majority ownership position, most acquisitions include an initial payment at the time of closing and provide for future additional contingent purchase price payments. Contingent purchase price obligations for these transactions are recorded as deferred acquisition consideration liabilities, and are derived from the projected performance of the acquired entity and are based on predetermined formulas. These various contractual valuation formulas may be dependent on future events, such as the growth rate of the earnings of the relevant subsidiary during the contractual period. The liability is adjusted quarterly based on changes in current information affecting each subsidiary's current operating results and the impact this information will have on future results included in the calculation of the estimated liability. In addition, changes in various contractual valuation formulas as well as adjustments to present value impact quarterly adjustments. These adjustments are recorded in results of operations.

*Redeemable Noncontrolling Interests.* Many of the Company's acquisitions include contractual arrangements where the noncontrolling shareholders have an option to purchase, or may require the Company to purchase, such noncontrolling shareholders' incremental ownership interests under certain circumstances. The Company has similar call options under the same contractual terms. The amount of consideration under these contractual arrangements is not a fixed amount, but rather is dependent upon various valuation formulas, such as the average earnings of the relevant subsidiary through the date of exercise

## MDC PARTNERS INC. AND SUBSIDIARIES

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)

(thousands of United States dollars, except per share amounts, unless otherwise stated)

#### 2. Significant Accounting Policies (continued)

or the growth rate of the earnings of the relevant subsidiary during that period. In the event that an incremental purchase may be required by the Company, the amounts are recorded as redeemable noncontrolling interests in mezzanine equity on the Consolidated Balance Sheets at their acquisition date fair value and adjusted for changes to their estimated redemption value through Common stock and other paid-in capital in the Consolidated Balance Sheets (but not less than their initial redemption value), except for foreign currency translation adjustments. These adjustments will not impact the calculation of earnings (loss) per share if the redemption values are less than the estimated fair values. See Note 13 of the Notes to the Consolidated Financial Statements for detail on the impact on the Company's earnings (loss) per share calculation.

*Subsidiary and Equity Investment Stock Transactions.* Transactions involving the purchase, sale or issuance of stock of a subsidiary where control is maintained are recorded as a reduction in the redeemable noncontrolling interests or noncontrolling interests, as applicable. Any difference between the purchase price and noncontrolling interest is recorded to Common stock and other paid-in capital in the Consolidated Balance Sheets. In circumstances where the purchase of shares of an equity investment results in obtaining control, the existing carrying value of the investment is remeasured to the acquisition date fair value and any gain or loss is recognized in results of operations.

*Revenue Recognition.* The Company's revenue is recognized when control of the promised goods or services is transferred to our clients, in an amount that reflects the consideration we expect to be entitled to in exchange for those goods or services. See Note 5 of the Notes to the Consolidated Financial Statements included herein for additional information.

*Cost of Services Sold.* Cost of services sold primarily consists of staff costs, and does not include depreciation charges for fixed assets.

*Interest Expense.* The Company uses the effective interest method to amortize deferred financing costs and any original issue premium or discount, if applicable. The Company also uses the straight-line method, which approximates the effective interest method, to amortize the deferred financing costs on the Credit Agreement.

*Income Taxes.* The Company records a valuation allowance against deferred income tax assets when management believes it is more likely than not that some portion or all of the deferred income tax assets will not be realized. Management evaluates on a quarterly basis all available positive and negative evidence considering factors such as the reversal of deferred income tax liabilities, projected future taxable income, the character of the income tax asset, tax planning strategies, changes in tax laws and other factors. The periodic assessment of the net carrying value of the Company's deferred tax assets under the applicable accounting rules requires significant management judgment. A change to any of these factors could impact the estimated valuation allowance and income tax expense.

*Stock-Based Compensation.* Under the fair value method, compensation cost is measured at fair value at the date of grant and is expensed over the service period, generally the award's vesting period. The Company uses its historical volatility derived over the expected term of the award to determine the volatility factor used in determining the fair value of the award. The Company recognizes forfeitures as they occur.

Stock-based awards that are settled in cash or equity at the option of the Company are recorded at fair value on the date of grant. The fair value measurement of the compensation cost for these awards is based on using the Black-Scholes option pricing-model or other acceptable method and is recorded in operating income over the service period, in this case the award's vesting period.

The Company has adopted the straight-line attribution method for determining the compensation cost to be recorded during each accounting period. The Company commences recording compensation expense

## MDC PARTNERS INC. AND SUBSIDIARIES

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)

(thousands of United States dollars, except per share amounts, unless otherwise stated)

#### 2. Significant Accounting Policies (continued)

related to awards that are based on performance conditions under the straight-line attribution method when it is probable that such performance conditions will be met.

From time to time, certain acquisitions and step-up transactions include an element of compensation related payments. The Company accounts for those payments as stock-based compensation.

*Retirement Costs.* Several of the Company's subsidiaries offer employees access to certain defined contribution retirement programs. Under the defined contribution plans, these subsidiaries, in some cases, make annual contributions to participants' accounts which are subject to vesting. The Company's contribution expense pursuant to these plans was \$11,909, \$11,136 and \$10,031 for the years ended December 31, 2019, 2018, and 2017, respectively. The Company also has a defined benefit pension plan. See Note 12 of the Notes to the Consolidated Financial Statements included herein for additional information on the defined benefit plan.

*Income (Loss) per Common Share.* Basic income (loss) per common share is based upon the weighted average number of common shares outstanding during each period. Diluted income (loss) per common share is based on the above, in addition, if dilutive, common share equivalents, which include outstanding options, stock appreciation rights, and unvested restricted stock units. In periods of net loss, all potentially issuable common shares are excluded from diluted net loss per common share because they are anti-dilutive.

The Company has 145,000 authorized and issued convertible preference shares. The two-class method is applied to calculate basic net income (loss) attributable to MDC Partners Inc. per common share in periods in which shares of convertible preference shares are outstanding, as shares of convertible preference shares are participating securities due to their dividend rights. See Note 15 of the Notes to the Consolidated Financial Statements included herein for additional information. The two-class method is an earnings allocation method under which earnings per share is calculated for common stock considering a participating security's rights to undistributed earnings as if all such earnings had been distributed during the period. Either the two-class method or the if-converted method is applied to calculate diluted net income per common share, depending on which method results in more dilution. The Company's participating securities are not included in the computation of net loss per common share in periods of net loss because the convertible preference shareholders have no contractual obligation to participate in losses.

*Foreign Currency Translation.* The functional currency of the Company is the Canadian dollar; however, it has decided to use U.S. dollars as its reporting currency for consolidated reporting purposes. Generally, the Company's subsidiaries use their local currency as their functional currency. Accordingly, the currency impacts of the translation of the Consolidated Balance Sheets of the Company and its non-U.S. dollar based subsidiaries to U.S. dollar statements are included as cumulative translation adjustments in Accumulated other comprehensive (loss) income. Translation of intercompany debt, which is not intended to be repaid, is included in cumulative translation adjustments. Cumulative translation adjustments are not included in net earnings (loss) unless they are actually realized through a sale or upon complete, or substantially complete, liquidation of the Company's net investment in the foreign operation. Translation of current intercompany balances are included in net earnings (loss). The balance sheets of non-U.S. dollar based subsidiaries are translated at the period end rate. The Consolidated Statements of Operation of the Company and its non-U.S. dollar based subsidiaries are translated at average exchange rates for the period.

Gains and losses arising from the Company's foreign currency transactions are reflected in net earnings. Unrealized gains or losses arising on the translation of certain intercompany foreign currency transactions that are of a long-term nature (that is settlement is not planned or anticipated in the future) are included as cumulative translation adjustments in Accumulated other comprehensive (loss) income.

## MDC PARTNERS INC. AND SUBSIDIARIES

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)

(thousands of United States dollars, except per share amounts, unless otherwise stated)

#### 3. New Accounting Pronouncements

##### *Adopted In The Current Reporting Period*

Effective January 1, 2019, the Company adopted ASC 842. As a result, comparative prior periods have not been adjusted and continue to be reported under ASC 840, Leases. With the adoption of ASC 842, the Company has elected to apply the package of practical expedients: (1) whether a contract is or contains a lease, (2) the classification of existing leases, and (3) whether previously capitalized costs continue to qualify as initial indirect costs. Additionally, the Company elected the practical expedient to not separate non-lease components from lease components for all operating leases.

The adoption of ASC 842 had a material impact on the Company's Consolidated Balance Sheets, resulting in the recognition, on January 1, 2019, of a lease liability of \$299,243 which represents the present value of the remaining lease payments, and a right-of-use lease asset of \$254,245 which represents the lease liability, offset by adjustments as appropriate under ASC 842. The adoption of ASC 842 did not have a material impact on the Company's other Consolidated Financial Statements.

#### 4. Acquisitions and Dispositions

##### *2019 Acquisition*

On November 15, 2019, the Company acquired the remaining 35% ownership interest of Laird + Partners it did not own for an aggregate purchase price of \$2,389, comprised of a closing cash payment of \$1,588 and contingent deferred acquisition payments with an estimated present value at the acquisition date of \$801. The contingent deferred payments are based on the financial results of the underlying business from 2018 to 2020 with final payment due in 2021. As of the acquisition date, the fair value of the additional interest acquired was \$6,005. The fair value was measured using a discounted cash flow model. As a result of the transaction, the Company reduced redeemable noncontrolling interests by \$5,045. The difference between the purchase price and the redeemable noncontrolling interest of \$2,656 was recorded in common stock and other paid-in capital in the Consolidated Balance Sheets.

Effective April 1, 2019, the Company acquired the remaining 35% ownership interest of HPR Partners LLC (Hunter) it did not own for an aggregate purchase price of \$10,234, comprised of a closing cash payment of \$3,890 and additional contingent deferred acquisition payments with an estimated present value at the acquisition date of \$6,344. The contingent deferred payments are based on the financial results of the underlying business from 2018 to 2020 with final payment due in 2021. As of the acquisition date, the fair value of the additional interest acquired was \$20,178. The fair value was measured using a discounted cash flow model. As a result of the transaction, the Company reduced redeemable noncontrolling interests by \$9,486. The difference between the purchase price and the noncontrolling interest of \$745 was recorded in common stock and other paid-in capital in the Consolidated Balance Sheets.

##### *2019 Disposition*

On March 8, 2019, the Company consummated the sale of Kingsdale, an operating segment with operations in Toronto and New York City that provides shareholder advisory services. As consideration for the sale, the Company received cash plus the assumption of certain liabilities totaling approximately \$50 million in the aggregate. The sale resulted in a loss of approximately \$3 million, which was included in Other, net within the Condensed Consolidated Statement of Operations.

##### *Assets and Liabilities Held for Sale — Change in Plan to Sell*

In the fourth quarter of 2018, the Company initiated a process to sell its ownership interest in a foreign office within the Global Integrated Agencies reportable segment. The assets and liabilities of the entity were

## MDC PARTNERS INC. AND SUBSIDIARIES

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)

(thousands of United States dollars, except per share amounts, unless otherwise stated)

#### 4. Acquisitions and Dispositions (continued)

classified as Assets and Liabilities held for sale, at their fair value less cost to sell, within the Consolidated Balance Sheet as of December 31, 2018. In the second quarter of 2019, following the appointment of Mark Penn as CEO, management changed its strategy and plan to sell the foreign office. In the second quarter of 2019, in connection with management's decision, the amounts classified within assets and liabilities held for sale were reclassified into the respective line items within the Consolidated Balance Sheets.

#### *2018 Acquisitions*

In 2018, the Company entered into various transactions in connection with certain of its majority-owned entities. These transactions were for an aggregate purchase price of \$56,463, resulting in an increase in contingent deferred consideration liabilities as of the acquisition dates of \$16,174, reduced redeemable noncontrolling interests of \$9,790, a net increase in noncontrolling interests equity of \$15,411, increased additional paid-in capital of \$4,975, and the issuance of 1,011,561 shares of the Company's Class A subordinate voting stock.

#### 5. Revenue

The Company's revenue recognition policies are established in accordance with ASC 606, and accordingly, revenue is recognized when control of the promised goods or services is transferred to our clients, in an amount that reflects the consideration we expect to be entitled to in exchange for those goods or services.

The MDC network provides an extensive range of services to our clients offering a variety of marketing and communication capabilities including strategy, creative and production for advertising campaigns across a variety of platforms (print, digital, social media, television broadcast), public relations services including strategy, editorial, crisis support or issues management, media training, influencer engagement and events management. We also provide media buying and planning across a range of platforms (out-of-home, paid search, social media, lead generation, programmatic, television broadcast), experiential marketing and application/website design and development.

The primary source of the Company's revenue is from agency arrangements in the form of fees for services performed, commissions, and from performance incentives or bonuses, depending on the terms of the client contract. In all circumstances, revenue is only recognized when collection is reasonably assured. Certain of the Company's contractual arrangements have more than one performance obligation. For such arrangements, revenue is allocated to each performance obligation based on its relative stand-alone selling price. Stand-alone selling prices are determined based on the prices charged to clients or using expected cost plus margin.

The determination of our performance obligations is specific to the services included within each contract. Based on a client's requirements within the contract, and how these services are provided, multiple services could represent separate performance obligations or be combined and considered one performance obligation. Contracts that contain services that are not significantly integrated or interdependent, and that do not significantly modify or customize each other, are considered separate performance obligations. Typically, we consider media planning, media buying, creative (or strategy), production and experiential marketing services to be separate performance obligations if included in the same contract as each of these services can be provided on a stand-alone basis, and do not significantly modify or customize each other. Public relations services and application/website design and development are typically each considered one performance obligation as there is a significant integration of these services into a combined output.

We typically satisfy our performance obligations over time, as services are performed. Fees for services are typically recognized using input methods (direct labor hours, materials and third-party costs) that

## MDC PARTNERS INC. AND SUBSIDIARIES

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)

(thousands of United States dollars, except per share amounts, unless otherwise stated)

#### 5. Revenue (continued)

correspond with efforts incurred to date in relation to total estimated efforts to complete the contract. Point in time recognition primarily relates to certain commission-based contracts, which are recognized upon the placement of advertisements in various media when the Company has no further performance obligation.

Revenue is recognized net of sales and other taxes due to be collected and remitted to governmental authorities. The Company's contracts typically provide for termination by either party within 30 to 90 days. Although payment terms vary by client, they are typically within 30 to 60 days. In addition, the Company generally has the right to payment for all services provided through the end of the contract or termination date.

Within each contract, we identify whether the Company is principal or agent at the performance obligation level. In arrangements where the Company has substantive control over the service before transferring it to the client, and is primarily responsible for integrating the services into the final deliverables, we act as principal. In these arrangements, revenue is recorded at the gross amount billed. Accordingly, for these contracts the Company has included reimbursed expenses in revenue. In other arrangements where a third-party supplier, rather than the Company, is primarily responsible for the integration of services into the final deliverables, and thus the Company is solely arranging for the third-party supplier to provide these services to our client, we generally act as agent and record revenue equal to the net amount retained, when the fee or commission is earned. The role of MDC's agencies under a production services agreement is to facilitate a client's purchasing of production capabilities from a third-party production company in accordance with the client's strategy and guidelines. The obligation of MDC's agencies under media buying services is to negotiate and purchase advertising media from a third-party media vendor on behalf of a client to execute its media plan. We do not obtain control prior to transferring these services to our clients; therefore, we primarily act as agent for production and media buying services.

A small portion of the Company's contractual arrangements with clients include performance incentive provisions, which allow the Company to earn additional revenues as a result of its performance relative to both quantitative and qualitative goals. Incentive compensation is primarily estimated using the most likely amount method and is included in revenue up to the amount that is not expected to result in a reversal of a significant amount of cumulative revenue recognized. We recognize revenue related to performance incentives as we satisfy the performance obligation to which the performance incentives are related.

#### *Disaggregated Revenue Data*

The Company provides a broad range of services to a large base of clients across the full spectrum of industry verticals on a global basis. The primary source of revenue is from agency arrangements in the form of fees for services performed, commissions, and from performance incentives or bonuses. Certain clients may engage with the Company in various geographic locations, across multiple disciplines, and through multiple Partner Firms. Representation of a client rarely means that MDC handles marketing communications for all brands or product lines of the client in every geographical location. The Company's Partner firms often cooperate with one another through referrals and the sharing of both services and expertise, which enables MDC to service clients' varied marketing needs by crafting custom integrated solutions. Additionally, the Company maintains separate, independent operating companies to enable it to effectively manage potential conflicts of interest by representing competing clients across the MDC network.

**MDC PARTNERS INC. AND SUBSIDIARIES**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)**

(thousands of United States dollars, except per share amounts, unless otherwise stated)

**5. Revenue (continued)**

The following table presents revenue disaggregated by client industry vertical for the twelve months ended December 31, 2019, 2018 and 2017:

Industry	Reportable Segment	Twelve Months Ended December 31,		
		2019	2018	2017
Food & Beverage . . . . .	All	\$ 280,094	\$ 313,368	\$ 313,786
Retail . . . . .	All	148,851	152,552	178,152
Consumer Products . . . . .	All	167,324	162,524	162,307
Communications . . . . .	All	184,870	178,410	208,701
Automotive . . . . .	All	78,985	88,807	127,023
Technology . . . . .	All	118,169	104,479	99,325
Healthcare . . . . .	All	102,221	127,547	124,261
Financials . . . . .	All	112,351	110,069	104,713
Transportation and Travel/Lodging . . . . .	All	88,958	86,419	56,955
Other . . . . .	All	133,980	152,028	138,556
		<u>\$1,415,803</u>	<u>\$1,476,203</u>	<u>\$1,513,779</u>

MDC has historically largely focused where the Company was founded in North America, the largest market for its services in the world. The Company has expanded its global footprint to support clients looking for help to grow their businesses in new markets. MDC's Partner Firms are located in the United States, Canada, and an additional twelve countries around the world. In the past, some clients have responded to weakening economic conditions with reductions to their marketing budgets, which included discretionary components that are easier to reduce in the short term than other operating expenses.

The following table presents revenue disaggregated by geography for the twelve months ended December 31, 2019, 2018 and 2017:

Geographic Location	Reportable Segment	Twelve Months Ended December 31,		
		2019	2018	2017
United States . . . . .	All	\$1,116,045	\$1,153,191	\$1,172,364
Canada . . . . .	All, excluding Media Services	105,067	124,001	123,093
Other . . . . .	All, excluding Media Services and Domestic Creative	194,691	199,011	218,322
		<u>\$1,415,803</u>	<u>\$1,476,203</u>	<u>\$1,513,779</u>

***Contract assets and liabilities***

Contract assets consist of fees and reimbursable outside vendor costs incurred on behalf of clients when providing advertising, marketing and corporate communications services that have not yet been invoiced to clients. Unbilled service fees were \$66,119 and \$64,362 at December 31, 2019 and December 31, 2018, respectively, and are included as a component of accounts receivable on the Consolidated Balance Sheets. Outside vendor costs incurred on behalf of clients which have yet to be invoiced were \$30,133 and \$42,369 at December 31, 2019 and December 31, 2018, respectively, and are included on the Consolidated Balance Sheets as expenditures billable to clients. Such amounts are invoiced to clients at various times over the course of providing services.

**MDC PARTNERS INC. AND SUBSIDIARIES**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)**

**(thousands of United States dollars, except per share amounts, unless otherwise stated)**

**5. Revenue (continued)**

Contract liabilities consist of fees billed to clients in excess of fees recognized as revenue and are classified as advance billings on the Company's Consolidated Balance Sheets. Advance billings at December 31, 2019 and December 31, 2018 were \$171,742 and \$138,505, respectively. The increase in the advance billings balance of \$33,237 for the twelve months ended December 31, 2019 was primarily driven by cash payments received or due in advance of satisfying our performance obligations, offset by \$121,659 of revenues recognized that were included in the advance billings balances as of December 31, 2018 and reductions due to the incurrence of third-party costs.

Changes in the contract asset and liability balances during the twelve months ended December 31, 2019 and December 31, 2018 were not materially impacted by write offs, impairment losses or any other factors.

***Practical Expedients***

As part of the adoption of ASC 606, the Company applied the practical expedient to not disclose information about remaining performance obligations that have original expected durations of one year or less. The majority of our contracts are for periods of one year or less. For those contracts with a term of more than one year, we had approximately \$49,013 of unsatisfied performance obligations as of December 31, 2019, of which we expect to recognize approximately 42% in 2020 and 58% in 2021.

**MDC PARTNERS INC. AND SUBSIDIARIES**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)**

(thousands of United States dollars, except per share amounts, unless otherwise stated)

**6. Income (Loss) Per Common Share**

The following table sets forth the computation of basic and diluted income (loss) per common share:

	Twelve Months Ended December 31,		
	2019	2018	2017
Numerator:			
Net income (loss) attributable to MDC Partners Inc. . . . .	\$ (4,690)	\$ (123,733)	\$ 241,848
Accretion on convertible preference shares . . . . .	(12,304)	(8,355)	(6,352)
Net income allocated to convertible preference shares . . . . .	—	—	(29,902)
Net income (loss) attributable to MDC Partners Inc. common shareholders . . . . .	<u>\$ (16,994)</u>	<u>\$ (132,088)</u>	<u>\$ 205,594</u>
Adjustment to net income allocated to convertible preference shares . . . . .	—	—	106
Numerator for dilutive income (loss) per common share:			
Net income (loss) attributable to MDC Partners Inc. common shareholders . . . . .	<u>\$ (16,994)</u>	<u>\$ (132,088)</u>	<u>\$ 205,700</u>
Denominator:			
Basic weighted average number of common shares outstanding . . . . .	69,132,100	57,218,994	55,255,797
Effect of dilutive securities:			
Impact of stock options and non-vested stock under employee stock incentive plans . . . . .	—	—	225,989
Diluted weighted average number of common shares outstanding . . . . .	<u>69,132,100</u>	<u>57,218,994</u>	<u>55,481,786</u>
Basic . . . . .	<u>\$ (0.25)</u>	<u>\$ (2.31)</u>	<u>\$ 3.72</u>
Diluted . . . . .	<u>\$ (0.25)</u>	<u>\$ (2.31)</u>	<u>\$ 3.71</u>
Anti-dilutive stock awards . . . . .	5,450,426	1,442,518	0

Restricted stock and restricted stock unit awards of 135,386, 1,012,637 and 1,443,921 as of December 31, 2019, 2018 and 2017 respectively, which are contingent upon the Company meeting a cumulative three year earnings target and contingent upon continued employment, are excluded from the computation of diluted income per common share as the contingencies were not satisfied at December 31, 2019, 2018 and 2017, respectively. In addition, there were 145,000, 95,000, and 95,000 Preference Shares outstanding which were convertible into 26,656,285, 10,970,714, and 10,135,244 Class A common shares at December 31, 2019, 2018, and 2017, respectively. These Preference Shares were anti-dilutive for each period presented in the table above and are therefore excluded from the diluted income (loss) per common share calculation.

**MDC PARTNERS INC. AND SUBSIDIARIES**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)**

(thousands of United States dollars, except per share amounts, unless otherwise stated)

**7. Fixed Assets**

The following is a summary of the Company's fixed assets as of December 31:

	2019			2018		
	Cost	Accumulated Depreciation	Net Book Value	Cost	Accumulated Depreciation	Net Book Value
Computers, furniture and fixtures . . . . .	\$ 93,224	\$ (69,687)	\$23,537	\$100,276	\$ (73,060)	\$27,216
Leasehold improvements . . . . .	117,409	(59,892)	57,517	116,459	(55,486)	60,973
	<u>\$210,633</u>	<u>\$(129,579)</u>	<u>\$81,054</u>	<u>\$216,735</u>	<u>\$(128,546)</u>	<u>\$88,189</u>

Depreciation expense for the years ended December 31, 2019, 2018, and 2017 was \$25,133, \$27,111 and \$23,873, respectively.

**8. Goodwill and Intangible Assets**

As of December 31, goodwill was as follows:

<u>Goodwill</u>	<u>Global Integrated Agencies</u>	<u>Domestic Creative Agencies</u>	<u>Specialist Communication</u>	<u>Media Services</u>	<u>All Other</u>	<u>Total</u>
Balance at December 31, 2017 . .	\$359,071	\$ 36,980	\$78,706	\$160,057	\$201,121	\$835,935
Acquired goodwill . . . . .	—	—	4,816	—	32,776	37,592
Impairment loss recognized . .	(17,828)	—	—	(52,041)	(4,691)	(74,560)
Transfer of goodwill between segments . . . . .	17,081	2,066	—	3,773	(22,920)	—
Transfer of goodwill to asset held for sale <sup>(1)</sup> . . . . .	—	—	—	—	(45,224)	(45,224)
Foreign currency translation . .	(5,169)	(266)	(19)	(443)	(6,891)	(12,788)
Balance at December 31, 2018 . .	<u>\$353,155</u>	<u>\$ 38,780</u>	<u>\$83,503</u>	<u>\$111,346</u>	<u>\$154,171</u>	<u>\$740,955</u>
Acquired goodwill . . . . .	—	—	—	—	1,025	1,025
Impairment loss recognized . .	—	—	—	—	(4,099)	(4,099)
Transfer of goodwill between segments <sup>(2)</sup> . . . . .	(85,766)	119,097	(5,006)	(24,119)	(4,206)	—
Transfer of goodwill to asset held for sale . . . . .	—	—	—	—	—	—
Foreign currency translation . .	775	402	176	—	1,440	2,793
Balance at December 31, 2019 . .	<u>\$268,164</u>	<u>\$158,279</u>	<u>\$78,673</u>	<u>\$ 87,227</u>	<u>\$148,331</u>	<u>\$740,674</u>

(1) See Note 4 of the Notes to the Consolidated Financial Statements included herein for additional information.

(2) Transfers of goodwill relate to changes in segments.

The Company recognized an impairment of goodwill of \$4,099 for the twelve months ended December 31, 2019. The impairment consisted of the write-down of goodwill equal to the excess carrying value above the fair value of one reporting unit within the All Other category.

**MDC PARTNERS INC. AND SUBSIDIARIES**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)**

(thousands of United States dollars, except per share amounts, unless otherwise stated)

**8. Goodwill and Intangible Assets (continued)**

The Company recognized an impairment of goodwill and other assets of \$80,057 for the twelve months ended December 31, 2018. The impairment primarily consisted of the write-down of goodwill equal to the excess carrying value above the fair value of three reporting units, one in each of the Global Integrated Agencies reportable segment, the Media Services reportable segment and within the All Other category. In 2018, the Company also recognized the full write-down of a trademark totaling \$3,180 for a reporting unit within the Global Integrated Agencies reportable segment. The trademark is no longer in active use given its merger with another reporting unit.

The Company recognized an impairment of goodwill of \$4,415 for the twelve months ended December 31, 2017. The impairment primarily consisted of the write-down of goodwill equal to the excess carrying value above the fair value of two reporting units, one in each of the Global Integrated Agencies reportable segment and the Media Services reportable segment.

The total accumulated goodwill impairment charges as of December 31, 2019 and 2018, were \$177,304 and \$173,205, respectively.

As of December 31, the gross and net amounts of acquired intangible assets other than goodwill were as follows:

<u>Intangible Assets</u>	<u>Years Ended December 31,</u>	
	<u>2019</u>	<u>2018</u>
Trademark (indefinite life) . . . . .	\$ 14,600	\$ 14,600
Customer relationships – gross . . . . .	\$ 58,211	\$ 76,365
Less accumulated amortization . . . . .	(32,671)	(42,180)
Customer relationships – net . . . . .	\$ 25,540	\$ 34,185
Other intangibles – gross . . . . .	\$ 28,695	\$ 31,421
Less accumulated amortization . . . . .	(13,942)	(12,441)
Other intangibles – net . . . . .	\$ 14,753	\$ 18,980
Total intangible assets . . . . .	\$101,506	\$122,386
Less accumulated amortization . . . . .	(46,613)	(54,621)
Total intangible assets – net . . . . .	<u>\$ 54,893</u>	<u>\$ 67,765</u>

The weighted average amortization period for customer relationships is seven years and other intangible assets is nine years. In total, the weighted average amortization period is eight years. Amortization expense related to amortizable intangible assets for the years ended December 31, 2019, 2018, and 2017 was \$11,828, \$17,290, and \$17,125, respectively.

The estimated amortization expense for the five succeeding years is as follows:

<u>Year</u>	<u>Amortization</u>
2020 . . . . .	\$9,481
2021 . . . . .	8,098
2022 . . . . .	7,547
2023 . . . . .	7,089
Thereafter . . . . .	8,078

**MDC PARTNERS INC. AND SUBSIDIARIES**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)**

(thousands of United States dollars, except per share amounts, unless otherwise stated)

**9. Deferred Acquisition Consideration**

Deferred acquisition consideration on the balance sheet consists of deferred obligations related to contingent and fixed purchase price payments, and to a lesser extent, contingent and fixed retention payments tied to continued employment of specific personnel. Contingent deferred acquisition consideration is recorded at the acquisition date fair value and adjusted at each reporting period through operating income, for contingent purchase price payments, or net interest expense, for fixed purchase price payments. The Company accounts for retention payments through operating income as stock-based compensation over the required retention period.

The following table presents changes in contingent deferred acquisition consideration, which is measured at fair value on a recurring basis using significant unobservable inputs, and a reconciliation to the amounts reported on the balance sheets as of December 31, 2019 and December 31, 2018.

	December 31,	
	2019	2018
Beginning balance of contingent payments . . . . .	\$ 82,598	\$119,086
Payments . . . . .	(30,719)	(54,947)
Redemption value adjustments <sup>(1)</sup> . . . . .	15,451	3,512
Additions – acquisitions and step-up transactions . . . . .	7,145	14,943
Other <sup>(2)</sup> . . . . .	196	4
Ending balance of contingent payments . . . . .	\$ 74,671	\$ 82,598
Fixed payments . . . . .	549	1,097
	\$ 75,220	\$ 83,695

- (1) Redemption value adjustments are fair value changes from the Company’s initial estimates of deferred acquisition payments and stock-based compensation charges relating to acquisition payments that are tied to continued employment. Redemption value adjustments are recorded within cost of services sold and office and general expenses on the Consolidated Statements of Operations.
- (2) Other primarily consists of translation adjustments.

The following table presents the impact to the Company’s statement of operations due to the redemption value adjustments for the contingent deferred acquisition consideration for the twelve months ended December 31, 2019 and 2018:

	2019	2018
(Income) loss attributable to fair value adjustments . . . . .	\$ 5,403	\$(3,679)
Stock-based compensation . . . . .	10,048	7,191
Redemption value adjustments . . . . .	\$15,451	\$ 3,512

**10. Leases**

Effective January 1, 2019, the Company adopted ASC 842. As a result, comparative prior periods have not been adjusted and continue to be reported under ASC 840. See Note 3 of the Notes to the Consolidated Financial Statements included herein for additional information regarding the Company’s adoption of ASC 842. The policies described herein refer to those in effect as of January 1, 2019.

The Company leases office space in North America, Europe, Asia, South America, and Australia. This space is primarily used for office and administrative purposes by the Company’s employees in performing

## MDC PARTNERS INC. AND SUBSIDIARIES

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)

(thousands of United States dollars, except per share amounts, unless otherwise stated)

#### 10. Leases (continued)

professional services. These leases are classified as operating leases and expire between years 2020 through 2032. The Company's finance leases are immaterial.

The Company's leasing policies are established in accordance with ASC 842, and accordingly, the Company recognizes on the balance sheet at the time of lease commencement a right-of-use lease asset and a lease liability, initially measured at the present value of the lease payments. Right-of-use lease assets represent the Company's right to use an underlying asset for the lease term and lease liabilities represent the Company's obligation to make lease payments arising from the lease. All right-of-use lease assets are reviewed for impairment. As the Company's implicit rate in its leases is not readily determinable, in determining the present value of lease payments, the Company uses its incremental borrowing rate based on the information available at the commencement date. Lease payments included in the measurement of the lease liability are comprised of noncancelable lease payments, payments based upon an index or rate, payments for optional renewal periods where it is reasonably certain the renewal period will be exercised, and payments for early termination options unless it is reasonably certain the lease will not be terminated early.

Lease costs are recognized in the Consolidated Statement of Operations over the lease term on a straight-line basis. Leasehold improvements are depreciated on a straight-line basis over the lesser of the term of the related lease or the estimated useful life of the asset.

Some of the Company's leases contain variable lease payments, including payments based upon an index or rate. Variable lease payments based upon an index or rate are initially measured using the index or rate in effect at the lease commencement date and are included within the lease liabilities. Lease liabilities are not remeasured as a result of changes in the index or rate, rather changes in these types of payments are recognized in the period in which the obligation for those payments is incurred. In addition, some of our leases contain variable payments for utilities, insurance, real estate tax, repairs and maintenance, and other variable operating expenses. Such amounts are not included in the measurement of the lease liability and are recognized in the period when the facts and circumstances on which the variable lease payments are based upon occur.

The Company's leases include options to extend or renew the lease through 2040. The renewal and extension options are not included in the lease term as the Company is not reasonably certain that it will exercise its option.

From time to time, the Company enters into sublease arrangements both with unrelated third-parties and with our partner agencies. These leases are classified as operating leases and expire between 2020 through 2032. Sublease income is recognized over the lease term on a straight-line basis. Currently, the Company subleases office space in North America, Europe and Australia.

As of December 31, 2019, the Company has entered into five operating leases for which the commencement date has not yet occurred as the space is being prepared for occupancy by the landlord. Accordingly, these leases represent an obligation of the Company that is not on the Consolidated Balance Sheet as of December 31, 2019. The aggregate future liability related to these leases is approximately \$13.9 million.

The discount rate used for leases accounted for under ASC 842 is the Company's collateralized credit adjusted borrowing rate.

**MDC PARTNERS INC. AND SUBSIDIARIES**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)**

(thousands of United States dollars, except per share amounts, unless otherwise stated)

**10. Leases (continued)**

The following table presents lease costs and other quantitative information for the twelve months ended December 31, 2019:

	Twelve Months Ended December 31, 2019
Lease Cost:	
Operating lease cost . . . . .	\$ 67,044
Variable lease cost . . . . .	18,879
Sublease rental income . . . . .	(8,965)
Total lease cost . . . . .	\$ 76,958
Additional information:	
Cash paid for amounts included in the measurement of lease liabilities for operating leases	
Operating cash flows . . . . .	\$ 69,735
Right-of-use assets obtained in exchange for operating lease liabilities . . . . .	\$269,801
Weighted average remaining lease term (in years) – Operating leases . . . . .	5.3
Weighted average discount rate – Operating leases . . . . .	8.6

In the twelve months ended December 31, 2019, the Company recorded an impairment charge of \$3.7 million to reduce the carrying value of four of its right-of-use lease assets and related leasehold improvements. These right-of-use assets were within the Global Integrated Agencies and Media Services segments as well as at Corporate. The Company evaluated the facts and circumstances related to the use of the assets which indicated that they may not be recoverable. Using adjusted quoted market prices to develop expected future cash flows, it was determined that the fair value of the assets were less than their carrying value. This impairment charge is included in Goodwill and other asset impairment within the Consolidated Statement of Operations.

Operating lease expense is included in office and general expenses in the Consolidated Statement of Operations. The Company’s lease expense for leases with a term of 12 months or less is immaterial.

Rental expense for the twelve months ended December 31, 2018 and 2017 was \$65,093 and \$64,086, respectively, offset by \$3,671 and \$2,797, respectively, in sublease rental income.

**MDC PARTNERS INC. AND SUBSIDIARIES**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)**

(thousands of United States dollars, except per share amounts, unless otherwise stated)

**10. Leases (continued)**

The following table presents minimum future rental payments under the Company’s leases at December 31, 2019 and their reconciliation to the corresponding lease liabilities:

	<b>Maturity Analysis</b>
2020 . . . . .	\$ 69,563
2021 . . . . .	59,216
2022 . . . . .	48,593
2023 . . . . .	43,878
2024 . . . . .	37,260
2025 and thereafter . . . . .	102,552
Total . . . . .	361,062
Less: Present value discount . . . . .	(93,240)
Lease liability . . . . .	\$267,822

**11. Debt**

As of December 31, 2019 and 2018, the Company’s indebtedness was comprised as follows:

	<b>December 31, 2019</b>	<b>December 31, 2018</b>
Revolving credit agreement . . . . .	\$ —	\$ 68,143
6.50% Senior Notes due 2024 . . . . .	900,000	900,000
Debt issuance costs . . . . .	(12,370)	(14,036)
	\$887,630	\$954,107

Interest expense related to long-term debt for the years ended December 31, 2019, 2018, and 2017 was \$62,210, \$64,420 and \$62,001, respectively.

The amortization of deferred finance costs included in interest expense was \$3,346, \$3,193 and \$3,022 for the years ended December 31, 2019, 2018, and 2017, respectively.

**6.50% Notes**

On March 23, 2016, MDC entered into an indenture (the “Indenture”) among MDC, its existing and future restricted subsidiaries that guarantee, are co-borrowers under, or grant liens to secure, the Credit Agreement, as guarantors (the “Guarantors”) and The Bank of New York Mellon, as trustee, relating to the issuance by MDC of \$900,000 aggregate principal amount of the senior notes due 2024 (the “6.50% Notes”). The 6.50% Notes were sold in a private placement in reliance on exceptions from registration under the Securities Act of 1933. The 6.50% Notes bear interest, payable semiannually in arrears on May 1 and November 1, at a rate of 6.50% per annum. The 6.50% Notes mature on May 1, 2024, unless earlier redeemed or repurchased.

The 6.50% Notes are guaranteed on a senior unsecured basis by all of MDC’s existing and future restricted subsidiaries that guarantee, are co-borrowers under, or grant liens to secure, the Credit Agreement. The 6.50% Notes are unsecured and unsubordinated obligations of MDC and rank (i) equally in right of payment with all of MDC’s or any Guarantor’s existing and future senior indebtedness, (ii) senior in right of payment to MDC’s or any Guarantor’s existing and future subordinated indebtedness, (iii) effectively subordinated to all of MDC’s or any Guarantor’s existing and future secured indebtedness to the extent of

## MDC PARTNERS INC. AND SUBSIDIARIES

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)

(thousands of United States dollars, except per share amounts, unless otherwise stated)

#### 11. Debt (continued)

the collateral securing such indebtedness, including the Credit Agreement, and (iv) structurally subordinated to all existing and future liabilities of MDC's subsidiaries that are not Guarantors.

MDC may, at its option, redeem the 6.50% Notes in whole at any time or in part from time to time, at varying prices based on the timing of the redemption.

If MDC experiences certain kinds of changes of control (as defined in the Indenture), holders of the 6.50% Notes may require MDC to repurchase any 6.50% Notes held by them at a price equal to 101% of the principal amount of the 6.50% Notes plus accrued and unpaid interest. In addition, if MDC sells assets under certain circumstances, it must apply the proceeds from such sale and offer to repurchase the 6.50% Notes at a price equal to 100% of the principal amount plus accrued and unpaid interest.

The Indenture includes covenants that, among other things, restrict MDC's ability and the ability of its restricted subsidiaries (as defined in the Indenture) to incur or guarantee additional indebtedness; pay dividends on or redeem or repurchase the capital stock of MDC; make certain types of investments; create restrictions on the payment of dividends or other amounts from MDC's restricted subsidiaries; sell assets; enter into transactions with affiliates; create liens; enter into sale and leaseback transactions; and consolidate or merge with or into, or sell substantially all of MDC's assets to, another person. These covenants are subject to a number of important limitations and exceptions. The 6.50% Notes are also subject to customary events of default, including a cross-payment default and cross-acceleration provision. The Company was in compliance with all covenants at December 31, 2019.

#### *Amendment to Credit Agreement*

The Company is party to a \$250,000 secured revolving credit facility due May 3, 2021.

On March 12, 2019 (the "Amendment Effective Date"), the Company, Maxxcom Inc. (a subsidiary of the Company) ("Maxxcom") and each of their subsidiaries party thereto entered into an Amendment to the existing senior secured revolving credit facility, dated as of May 3, 2016 (as amended, the "Credit Agreement"), among the Company, Maxxcom, each of their subsidiaries party thereto, Wells Fargo Capital Finance, LLC, as agent ("Wells Fargo"), and the lenders from time to time party thereto. Advances under the Credit Agreement are to be used for working capital and general corporate purposes, in each case pursuant to the terms of the Credit Agreement.

Advances under the Credit Agreement bear interest as follows: (a)(i) LIBOR Rate Loans bear interest at the LIBOR Rate and (ii) Base Rate Loans bear interest at the Base Rate, plus (b) an applicable margin. The initial applicable margin for borrowing is 0.75% in the case of Base Rate Loans and 1.50% in the case of LIBOR Rate Loans. In addition to paying interest on outstanding principal under the Credit Agreement, MDC is required to pay an unused revolver fee to lenders under the Credit Agreement in respect of unused commitments thereunder.

The Amendment provides financial covenant relief by increasing the total leverage ratio applicable on each testing date after the Amendment Effective Date through the period ending December 31, 2020 from 5.5:1.0 to 6.25:1.0. The total leverage ratio applicable on each testing date after December 31, 2020 will revert to 5.5:1.0.

In connection with the Amendment, the Company reduced the aggregate maximum amount of revolving commitments provided by the lenders under the Credit Agreement to \$250 million from \$325 million.

The Credit Agreement, which includes financial and non-financial covenants, is guaranteed by substantially all of MDC's present and future subsidiaries, other than immaterial subsidiaries and subject to

**MDC PARTNERS INC. AND SUBSIDIARIES**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)**

(thousands of United States dollars, except per share amounts, unless otherwise stated)

**11. Debt (continued)**

customary exceptions and collateralized by a portion of MDC's outstanding receivable balance. The Company was in compliance with all of the terms and conditions of its Credit Agreement as of December 31, 2019.

At December 31, 2019 and December 31, 2018, the Company had issued undrawn outstanding letters of credit of \$4,836 and \$4,701, respectively.

***Future Principal Repayments***

Future principal repayments on the 6.50% Notes in the aggregate principal amount of \$900 million are due in 2024.

**12. Employee Benefit Plans**

A subsidiary of the Company, sponsors a defined benefit plan with benefits based on each employee's years of service and compensation. The benefits under the defined benefit pension plan are frozen.

***Net Periodic Pension Cost and Pension Benefit Obligation***

Net periodic pension cost consists of the following components for the years ended December 31:

	Pension Benefits		
	2019	2018	2017
Service cost . . . . .	\$ —	\$ —	\$ —
Interest cost on benefit obligation . . . . .	1,640	1,641	1,725
Expected return on plan assets . . . . .	(1,604)	(1,948)	(1,830)
Curtailment and settlements . . . . .	626	1,039	—
Amortization of actuarial (gains) losses . . . . .	266	258	222
Net periodic benefit cost . . . . .	\$ 928	\$ 990	\$ 117

The above costs are included within Other, net on the Consolidated Statements of Operations.

The following weighted average assumptions were used to determine net periodic costs at December 31:

	Pension Benefits		
	2019	2018	2017
Discount rate . . . . .	4.42%	3.83%	4.32%
Expected return on plan assets . . . . .	7.00%	7.00%	7.40%
Rate of compensation increase . . . . .	N/A	N/A	N/A

The expected return on plan assets is a long-term assumption established by considering historical and anticipated returns of the asset classes invested in by the pension plan and the allocation strategy currently in place among those classes.

**MDC PARTNERS INC. AND SUBSIDIARIES**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)**

(thousands of United States dollars, except per share amounts, unless otherwise stated)

**12. Employee Benefit Plans (continued)**

Other changes in plan assets and benefit obligation recognized in Other comprehensive income (loss) consist of the following components for the years ended December 31:

	Pension Benefits		
	2019	2018	2017
Current year actuarial (gain) loss . . . . .	\$2,917	\$(520)	\$1,558
Amortization of actuarial loss . . . . .	(266)	(258)	(222)
Total recognized in other comprehensive (income) loss . . . . .	2,651	(778)	1,336
Total recognized in net periodic benefit cost and other comprehensive loss . . . . .	\$3,579	\$ 212	\$1,453

The following table summarizes the change in benefit obligations and fair values of plan assets for the years ended December 31:

	2019	2018	2017
<b>Change in benefit obligation:</b>			
Benefit obligation, Beginning balance . . . . .	\$37,938	\$43,750	\$40,722
Interest Cost . . . . .	1,640	1,641	1,725
Actuarial (gains) losses . . . . .	6,127	(3,522)	3,088
Benefits paid . . . . .	(2,693)	(3,931)	(1,785)
Benefit obligation, Ending balance . . . . .	43,012	37,938	43,750
<b>Change in plan assets:</b>			
Fair value of plan assets, Beginning balance . . . . .	23,181	27,977	24,482
Actual return on plan assets . . . . .	4,188	(2,093)	3,360
Employer contributions . . . . .	2,530	1,228	1,920
Benefits paid . . . . .	(2,693)	(3,931)	(1,785)
Fair value of plan assets, Ending balance . . . . .	27,206	23,181	27,977
Unfunded status . . . . .	\$15,806	\$14,757	\$15,773

Amounts recognized in the balance sheet at December 31 consist of the following:

	Pension Benefits	
	2019	2018
Non-current liability . . . . .	\$15,806	\$14,757
Net amount recognized . . . . .	\$15,806	\$14,757

Amounts recognized in Accumulated Other Comprehensive Loss before income taxes consists of the following components for the years ended December 31:

	Pension Benefits	
	2019	2018
Accumulated net actuarial losses . . . . .	\$15,530	\$12,878
Amount recognized . . . . .	\$15,530	\$12,878

In 2020, the Company estimates that it will recognize \$340 of amortization of net actuarial losses from accumulated other comprehensive loss, net into net periodic cost related to the pension plan.

**MDC PARTNERS INC. AND SUBSIDIARIES**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)**

(thousands of United States dollars, except per share amounts, unless otherwise stated)

**12. Employee Benefit Plans (continued)**

The following weighted average assumptions were used to determine benefit obligations as of December 31:

	<b>Pension Benefits</b>	
	<b>2019</b>	<b>2018</b>
Discount rate . . . . .	3.39%	4.42%
Rate of compensation increase . . . . .	<u>N/A</u>	<u>N/A</u>

The discount rate assumptions at December 31, 2019 and 2018 were determined independently. The discount rate was derived from the effective interest rate of a hypothetical portfolio of high-quality bonds, whose cash flows match the expected future benefit payments from the plan as of the measurement date.

***Fair Value of Plan Assets and Investment Strategy***

The fair value of the plan assets as of December 31, is as follows:

	<b>December 31, 2019</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>
<b>Asset Category:</b>				
Money market fund – Short term investments . . . . .	\$ 1,275	\$ 1,275	\$—	\$—
Mutual funds . . . . .	<u>25,931</u>	<u>25,931</u>	<u>—</u>	<u>—</u>
Total . . . . .	<u>\$27,206</u>	<u>\$27,206</u>	<u>\$—</u>	<u>\$—</u>
	<b>December 31, 2018</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>
<b>Asset Category:</b>				
Money market fund – Short term investments . . . . .	\$ 1,736	\$ 1,736	\$—	\$—
Mutual funds . . . . .	<u>21,445</u>	<u>21,445</u>	<u>—</u>	<u>—</u>
Total . . . . .	<u>\$23,181</u>	<u>\$23,181</u>	<u>\$—</u>	<u>\$—</u>

The pension plans weighted-average asset allocation for the years ended December 31, 2019 and 2018 are as follows:

	<b>Target Allocation</b>	<b>Actual Allocation</b>	
	<b>2019</b>	<b>2019</b>	<b>2018</b>
<b>Asset Category:</b>			
Equity securities . . . . .	65.0%	66.7%	67.0%
Debt securities . . . . .	30.0%	28.6%	25.5%
Cash/cash equivalents and Short term investments . . . . .	5.0%	4.7%	7.5%
	<u>100.0%</u>	<u>100.0%</u>	<u>100.0%</u>

The goals of the pension plan investment program are to fully fund the obligation to pay retirement benefits in accordance with the plan documents and to provide returns that, along with appropriate funding from the Company, maintain an asset/liability ratio that is in compliance with all applicable laws and regulations and assures timely payment of retirement benefits.

## MDC PARTNERS INC. AND SUBSIDIARIES

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)

(thousands of United States dollars, except per share amounts, unless otherwise stated)

#### 12. Employee Benefit Plans (continued)

Equity securities primarily include investments in large-cap and mid-cap companies located in the United States. Debt securities are diversified across different asset types with bonds issued in the United States as well as outside the United States. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the preceding tables.

#### *Cash Flows*

The pension plan contributions are deposited into a trust, and the pension plan benefit payments are made from trust assets. During 2019, the Company contributed \$2,530 to the pension plan. The Company estimates that it will make approximately \$2,344 in contributions to the pension plan in 2020. Fluctuations in actual market returns as well as changes in general interest rates will result in changes in the market value of plan assets and may result in increased or decreased retirement benefit costs and contributions in future periods.

The following estimated benefit payments, which reflect expected future service, as appropriate, are expected to be paid in the years ending December 31:

<u>Period</u>	<u>Amount</u>
2020 . . . . .	\$ 1,885
2021 . . . . .	1,885
2022 . . . . .	1,924
2023 . . . . .	2,198
2024 . . . . .	2,323
Thereafter . . . . .	11,396

#### 13. Noncontrolling and Redeemable Noncontrolling Interests

When acquiring less than 100% ownership of an entity, the Company may enter into agreements that give the Company an option to purchase, or require the Company to purchase, the incremental ownership interests under certain circumstances. Where the option to purchase the incremental ownership is within the Company's control, the amounts are recorded as noncontrolling interests in the equity section of the Company's Consolidated Balance Sheets. Where the incremental purchase may be required of the Company, the amounts are recorded as redeemable noncontrolling interests in mezzanine equity at their estimated acquisition date redemption value and adjusted at each reporting period for changes to their estimated redemption value through common stock and other paid-in capital (but not less than their initial redemption value), except for foreign currency translation adjustments. On occasion, the Company may initiate a renegotiation to acquire an incremental ownership interest and the amount of consideration paid may differ materially from the amounts recorded in the Company's Consolidated Balance Sheets.

**MDC PARTNERS INC. AND SUBSIDIARIES**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)**

(thousands of United States dollars, except per share amounts, unless otherwise stated)

**13. Noncontrolling and Redeemable Noncontrolling Interests (continued)**

*Noncontrolling Interests*

Changes in amounts due to noncontrolling interest holders included in Accruals and other liabilities on the Consolidated Balance Sheets for the twelve months ended December 31, 2019 and 2018 were as follows:

	<b>Noncontrolling Interests</b>
Balance, December 31, 2017 . . . . .	\$ 11,030
Income attributable to noncontrolling interests . . . . .	11,785
Distributions made . . . . .	(13,419)
Other <sup>(1)</sup> . . . . .	(118)
Balance, December 31, 2018 . . . . .	\$ 9,278
Income attributable to noncontrolling interests . . . . .	16,156
Distributions made . . . . .	(11,392)
Other <sup>(1)</sup> . . . . .	(14)
Balance, December 31, 2019 . . . . .	\$ 14,028

(1) Other primarily consists of cumulative translation adjustments.

Changes in the Company's ownership interests in our less than 100% owned subsidiaries during the three years ended December 31, were as follows:

	<b>Years Ended December 31,</b>		
	<b>2019</b>	<b>2018</b>	<b>2017</b>
Net income (loss) attributable to MDC Partners Inc. . . . .	\$(4,690)	\$(123,733)	\$241,848
Transfers from the noncontrolling interest:			
Increase (decrease) in MDC Partners Inc. paid-in capital for purchase of redeemable noncontrolling interests and noncontrolling interests . . . . .	1,911	10,140	2,315
Net transfers from noncontrolling interests . . . . .	\$ 1,911	\$ 10,140	\$ 2,315
Change from net income (loss) attributable to MDC Partners Inc. and transfers to noncontrolling interests . . . . .	\$(2,779)	\$(113,593)	\$244,163

**MDC PARTNERS INC. AND SUBSIDIARIES**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)**

(thousands of United States dollars, except per share amounts, unless otherwise stated)

**13. Noncontrolling and Redeemable Noncontrolling Interests (continued)**

***Redeemable Noncontrolling Interests***

The following table presents changes in redeemable noncontrolling interests as of December 31, 2019 and 2018:

	Years Ended December 31,	
	2019	2018
Beginning Balance . . . . .	\$ 51,546	\$ 62,886
Redemptions . . . . .	(14,530)	(11,943)
Granted . . . . .	—	—
Changes in redemption value . . . . .	(3,163)	1,067
Currency translation adjustments . . . . .	3	(464)
Other <sup>(1)</sup> . . . . .	3,117	—
Ending Balance . . . . .	\$ 36,973	\$ 51,546

(1) Other primarily consists of the redeemable noncontrolling interest balance related to a foreign entity that was classified as held for sale as of December 31, 2018 and reclassified in 2019. See Note 4 of the Notes to the Consolidated Financial Statements included herein for further information.

The noncontrolling shareholders' ability to exercise any such option right is subject to the satisfaction of certain conditions, including conditions requiring notice in advance of exercise and specific employment termination conditions. In addition, these rights cannot be exercised prior to specified staggered exercise dates. The exercise of these rights at their earliest contractual date would result in obligations of the Company to fund the related amounts during 2019 to 2024. It is not determinable, at this time, if or when the owners of these rights will exercise all or a portion of these rights.

The redeemable noncontrolling interest of \$36,973 as of December 31, 2019, consists of \$18,891 assuming that the subsidiaries perform over the relevant future periods at their discounted cash flows earnings level and such rights are exercised, \$15,336 upon termination of such owner's employment with the applicable subsidiary or death and \$2,746 representing the initial redemption value (required floor) recorded for certain acquisitions in excess of the amount the Company would have to pay should the Company acquire the remaining ownership interests for such subsidiaries.

These adjustments will not impact the calculation of earnings (loss) per share if the redemption values are less than the estimated fair values. For the twelve months ended December 31, 2019, 2018, and 2017, there was a \$0 related impact on the Company's loss per share calculation.

**14. Commitments, Contingencies, and Guarantees**

*Legal Proceedings.* The Company's operating entities are involved in legal proceedings of various types. Significant judgment is required to determine both likelihood of there being and the estimated amount of a loss related to such matters. Additionally, while any litigation contains an element of uncertainty, the Company has no reason to believe that the outcome of such proceedings or claims will have a material adverse effect on the financial condition or results of operations of the Company.

*Deferred Acquisition Consideration and Options to Purchase.* See Notes 9 and 13 of the Notes to the Consolidated Financial Statements included herein for information regarding potential payments associated with deferred acquisition consideration and the acquisition of noncontrolling shareholders' ownership interest in subsidiaries.

## MDC PARTNERS INC. AND SUBSIDIARIES

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)

(thousands of United States dollars, except per share amounts, unless otherwise stated)

#### 14. Commitments, Contingencies, and Guarantees (continued)

*Natural Disasters.* Certain of the Company's operations are located in regions of the United States which typically are subject to hurricanes. During the twelve months ended December 31, 2019, 2018, and 2017 these operations did not incur any material costs related to damages resulting from hurricanes.

*Guarantees.* Generally, the Company has indemnified the purchasers of certain assets in the event that a third party asserts a claim against the purchaser that relates to a liability retained by the Company. These types of indemnification guarantees typically extend for a number of years. Historically, the Company has not made any significant indemnification payments under such agreements and no amount has been accrued in the accompanying consolidated financial statements with respect to these indemnification guarantees. The Company continues to monitor the conditions that are subject to guarantees and indemnifications to identify whether it is probable that a loss has occurred and would recognize any such losses under any guarantees or indemnifications in the period when those losses are probable and estimable.

*Commitments.* At December 31, 2019, the Company had \$4,836 of undrawn letters of credit.

#### 15. Share Capital

The authorized and outstanding share capital of the Company is as follows:

##### *Series 6 Convertible Preference Shares*

On March 14, 2019 (the "Series 6 Issue Date"), the Company entered into a securities purchase agreement with Stagwell Agency Holdings LLC ("Stagwell Holdings"), an affiliate of Stagwell, pursuant to which Stagwell Holdings agreed to purchase (i) 14,285,714 newly authorized Class A shares (the "Stagwell Class A Shares") for an aggregate contractual purchase price of \$50,000 and (ii) 50,000 newly authorized Series 6 convertible preference shares ("Series 6 Preference Shares") for an aggregate contractual purchase price of \$50,000. The Company received proceeds of approximately \$98,620, net of fees and estimated expenses, which were primarily used to pay down existing debt under the Company's credit facility and for general corporate purposes. The proceeds allocated to the Stagwell Class A Shares were \$35,997 and to Series 6 Preference Shares were \$62,623 based on their relative fair value calculated by utilizing a Monte Carlo Simulation model. In connection with the closing of the transaction, the Company increased the size of its Board and appointed two nominees designated by Stagwell Holdings. Except as required by law, the Series 6 Preference Shares do not have voting rights and are not redeemable at the option of Stagwell Holdings.

The holders of the Series 6 Preference Shares have the right to convert their Series 6 Preference Shares in whole at any time and from time to time, and in part at any time and from time to time, into a number of Class A Shares equal to the then-applicable liquidation preference divided by the applicable conversion price at such time (the "Conversion Price"). The initial liquidation preference per share of each Series 6 Preference Share is \$1,000. The initial Conversion Price is \$5.00 per Series 6 Preference Share, subject to customary adjustments for share splits and combinations, dividends, recapitalizations and other matters, including weighted average anti-dilution protection for certain issuances of equity or equity-linked securities.

The Series 6 Preference Shares' liquidation preference accretes at 8.0% per annum, compounded quarterly until the five-year anniversary of the Series 6 Issue Date. During the twelve months ended December 31, 2019, the Series 6 Preference Shares accreted at a monthly rate of \$6.96, for total accretion of \$3,261, bringing the aggregate liquidation preference to \$53,261 as of December 31, 2019. The accretion is considered in the calculation of net loss attributable to MDC Partners Inc. common shareholders. See Note 6 of the Notes to the Consolidated Financial Statements included herein for further information regarding the Series 6 Preference Shares.

## MDC PARTNERS INC. AND SUBSIDIARIES

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)

(thousands of United States dollars, except per share amounts, unless otherwise stated)

#### 15. Share Capital (continued)

Holders of the Series 6 Preference Shares are entitled to dividends in an amount equal to any dividends that would otherwise have been payable on the Class A Shares issued upon conversion of the Series 6 Preference Shares. The Series 6 Preference Shares are convertible at the Company's option (i) on and after the two-year anniversary of the Series 6 Issue Date, if the closing trading price of the Class A Shares over a specified period prior to conversion is at least 125% of the Conversion Price or (ii) after the fifth anniversary of the Issue Date, if the closing trading price of the Class A Shares over a specified period prior to conversion is at least equal to the Conversion Price.

Following certain change in control transactions of the Company in which holders of Series 6 Preference Shares are not entitled to receive cash or qualifying listed securities with a value at least equal to the liquidation preference plus accrued and unpaid dividends, (i) holders will be entitled to cash dividends on the liquidation preference at an increasing rate (beginning at 7%), and (ii) the Company will have a right to redeem the Series 6 Preference Shares for cash at the greater of their liquidation preference plus accrued and unpaid dividends or their as-converted value.

Effective March 18, 2019, the Company's Board appointed Mark Penn as the Chief Executive Officer ("CEO") and as a director of the Board. Mr. Penn is manager of Stagwell. Effective April 18, 2019, Mr. Penn was also appointed as Chairman of the Board.

#### *Series 4 Convertible Preference Shares*

On March 7, 2017 (the "Series 4 Issue Date"), the Company issued 95,000 newly created Preference Shares ("Series 4 Preference Shares") to affiliates of The Goldman Sachs Group, Inc. (collectively, the "Purchaser") pursuant to a \$95,000 private placement. The Company received proceeds of approximately \$90,123, net of fees and estimated expenses, which were primarily used to pay down existing debt under the Company's credit facility and for general corporate purposes. In connection with the closing of the transaction, the Company increased the size of its Board and appointed one nominee designated by the Purchaser. Except as required by law, the Series 4 Preference Shares do not have voting rights and are not redeemable at the option of the Purchaser.

Subsequent to the ninetieth day following the Series 4 Issue Date, the holders of the Series 4 Preference Shares have the right to convert their Series 4 Preference Shares in whole at any time and from time to time and in part at any time and from time to time into a number of Class A Shares equal to the then-applicable liquidation preference divided by the applicable conversion price at such time (the "Conversion Price"). The initial liquidation preference per share of each Series 4 Preference Share is \$1,000. The Conversion Price of a Series 4 Preference Share is subject to customary adjustments for share splits and combinations, dividends, recapitalizations and other matters, including weighted average anti-dilution protection for certain issuances of equity or equity-linked securities. In connection with the anti-dilution protection provision triggered by the issuance of equity securities to Stagwell Holdings, the Conversion Price per Series 4 Preference Share was reduced to \$7.42 from the initial Conversion Price of \$10.00.

The Series 4 Preference Shares' liquidation preference accretes at 8.0% per annum, compounded quarterly until the five-year anniversary of the Series 4 Issue Date. During the twelve months ended December 31, 2019 and 2018, the Series 4 Preference Shares accreted at a monthly rate of approximately \$8.17 and \$7.55 per Series 4 Preference Share, for total accretion of \$9,043 and \$8,355, respectively, bringing the aggregate liquidation preference to \$118,751 as of December 31, 2019. The accretion is considered in the calculation of net income (loss) attributable to MDC Partners Inc. common shareholders. See Note 6 of the Notes to the Consolidated Financial Statements included herein for further information regarding the Series 4 Preference Shares.

Holders of the Series 4 Preference Shares are entitled to dividends in an amount equal to any dividends that would otherwise have been payable on the Class A Shares issued upon conversion of the Series 4

**MDC PARTNERS INC. AND SUBSIDIARIES**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)**

(thousands of United States dollars, except per share amounts, unless otherwise stated)

**15. Share Capital (continued)**

Preference Shares. The Series 4 Preference Shares are convertible at the Company’s option (i) on and after the two-year anniversary of the Issue Date, if the closing trading price of the Class A Shares over a specified period prior to conversion is at least 125% of the Conversion Price or (ii) after the fifth anniversary of the Series 4 Issue Date, if the closing trading price of the Class A Shares over a specified period prior to conversion is at least equal to the Conversion Price.

Following certain change in control transactions of the Company in which holders of Series 4 Preference Shares are not entitled to receive cash or qualifying listed securities with a value at least equal to the liquidation preference plus accrued and unpaid dividends, (i) holders will be entitled to cash dividends on the liquidation preference at an increasing rate (beginning at 7%), and (ii) the Company will have a right to redeem the Series 4 Preference Shares for cash at the greater of their liquidation preference plus accrued and unpaid dividends or their as-converted value.

***Class A Common Shares (“Class A Shares”)***

These are an unlimited number of subordinate voting shares, carrying one vote each, with a par value of \$0, entitled to dividends equal to or greater than Class B Shares, convertible at the option of the holder into one Class B Share for each Class A Share after the occurrence of certain events related to an offer to purchase all Class B shares. There were 72,150,854 (including the Class A Shares issued to Stagwell) and 57,517,568 Class A Shares issued and outstanding as of December 31, 2019 and 2018, respectively.

***Class B Common Shares (“Class B Shares”)***

These are an unlimited number of voting shares, carrying twenty votes each, with a par value of \$0, convertible at any time at the option of the holder into one Class A share for each Class B share. There were 3,749 and 3,755 Class B Shares issued and outstanding as of December 31, 2019 and 2018, respectively.

***Employee Stock Incentive Plan***

As of December 31, 2019, a total of 15,650,000 shares have been authorized under our employee stock incentive plan.

The following table summarizes information about financial performance based and time based restricted stock and restricted stock unit awards:

	Performance Based Awards		Time Based Awards	
	Shares	Weighted Average Grant Date Fair Value	Shares	Weighted Average Grant Date Fair Value
Balance at December 31, 2018	452,912	\$9.15	626,940	\$ 9.83
Granted	2,738,141	3.08	490,000	2.54
Vested	(276,952)	3.03	(294,980)	12.46
Forfeited	(470,300)	8.79	(253,000)	3.38
Balance at December 31, 2019	2,443,801	\$3.11	568,960	\$ 5.53

Performance based and time-based awards granted in the twelve months ended December 31, 2018 had a weighted average grant date fair value of \$9.17 and \$7.38, respectively. Time-based awards granted in the twelve months ended December 31, 2017 had a weighted average grant date fair value of \$8.98. No performance based awards were granted in 2017. The vesting of the performance based awards is contingent

**MDC PARTNERS INC. AND SUBSIDIARIES**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)**

(thousands of United States dollars, except per share amounts, unless otherwise stated)

**15. Share Capital (continued)**

upon the Company meeting cumulative earnings targets over one to three years and continued employment through the vesting date. The term of the time based awards is generally three years with vesting up to generally three years. The vesting period of the time-based and performance awards is generally commensurate with the requisite service period.

The total fair value of restricted stock and restricted stock unit awards, which vested during the years ended December 31, 2019, 2018 and 2017 was \$4,517, \$3,583 and \$7,316, respectively. At December 31, 2019, the weighted average remaining contractual life for time based and performance based awards was 1.93 and 2.10 years, respectively.

At December 31, 2019, the unrecognized compensation expense for performance based awards was \$5,341 to be recognized over a weighted average period of 2.10 years. At December 31, 2019, the unrecognized compensation expense for time based awards was \$919 to be recognized over a weighted average period of 1.93 years.

The following table summarizes information about share option awards:

	Share Option Awards		
	Shares	Weighted Average Grant Date Fair Value	Weighted Average Exercise Price
Balance at December 31, 2018 . . . . .	111,866	\$2.23	\$4.85
Granted . . . . .	—	—	—
Vested . . . . .	—	—	—
Forfeited . . . . .	—	—	—
Exercised . . . . .	—	—	—
Balance at December 31, 2019 . . . . .	111,866	\$2.23	\$4.85

We use the Black-Scholes option-pricing model to estimate the fair value of options granted. No options were granted in 2019.

The grant date fair value of the options granted in 2018 was determined to be \$2.23. The assumptions for the model were as follows: expected life of 4.9 years, risk free interest rate of 2.9%, expected volatility of 52.9% and dividend yield of 0%. Options granted in 2018 vest in three years. The term of these awards is 5 years. The vesting period of these awards is generally commensurate with the requisite service period. At December 31, 2019, the weighted average remaining contractual life for these awards was 2 years. No options were granted in 2017.

No options were exercised during 2019 and 2018. The intrinsic value of options exercised during 2017 was \$125. The aggregate intrinsic value of options outstanding as of December 31, 2019 is nil. As of December 31, 2019, no options were exercisable. No options vested in 2018 and 2017.

At December 31, 2019, the unrecognized compensation expense for these awards was \$150 to be recognized over a weighted average period of 2 years. The cash received from the stock options exercised in 2017 was nil.

**MDC PARTNERS INC. AND SUBSIDIARIES**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)**

(thousands of United States dollars, except per share amounts, unless otherwise stated)

**15. Share Capital (continued)**

The following table summarizes information about stock appreciation rights (“SAR”) awards:

	SAR Awards		
	Shares	Weighted Average Grant Date Fair Value	Weighted Average Exercise Price
Balance at December 31, 2018 . . . . .	250,800	\$2.35	\$6.60
Granted . . . . .	2,425,000	1.04	3.07
Vested . . . . .	—	—	—
Forfeited . . . . .	(350,000)	1.31	5.57
Exercised . . . . .	—	—	—
Balance at December 31, 2019 . . . . .	<u>2,325,800</u>	<u>\$1.14</u>	<u>\$3.07</u>

We use the Black-Scholes option-pricing model to estimate the fair value of the SAR awards. SAR awards granted in 2019 vest in equal installments on each of the first three anniversaries of the grant date and have grant date fair values ranging from \$0.68 to \$1.41. The assumptions for the model were as follows: expected life of 3 to 4 years, risk free interest rate of 1.8% to 2.3%, expected volatility of 62.5% to 67.1% and dividend yield of 0%. The term of these awards is 5 years. The vesting period of awards granted is generally commensurate with the requisite service period.

No SAR awards were granted in 2018.

SAR awards granted in 2017 vest on the third anniversary of the grant date and have a grant date fair value of \$2.35. The assumptions for the model were as follows: expected life of 4 years, risk free interest rate of 1.7%, expected volatility of 46.2% and dividend yield of 0%. The term of these awards is 5 years. The vesting period of awards granted is generally commensurate with the requisite service period.

As of December 31, 2019, no SAR awards were exercisable. As of December 31, 2019, there were no SAR awards that were vested. The aggregate intrinsic value of the SAR awards outstanding as of December 31, 2019 is \$885. No SAR awards were exercised during 2019 and 2018. No SAR awards vested in 2018 and 2017. At December 31, 2019, the weighted average remaining contractual life for the SAR awards was 1.22 years.

At December 31, 2019, the unrecognized compensation expense for these awards was \$1,298 to be recognized over a weighted average period of 1.22 years.

For the years ended December 31, 2019, 2018 and 2017, \$2,460, \$5,892, and \$5,335 was recognized in stock compensation related to all stock compensation awards, respectively. The related income tax benefit for the years ended December 31, 2019, 2018 and 2017 was \$643, \$472, and \$1,401, respectively.

**MDC PARTNERS INC. AND SUBSIDIARIES**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)**

(thousands of United States dollars, except per share amounts, unless otherwise stated)

**16. Changes in Accumulated Other Comprehensive Income (Loss)**

The changes in accumulated other comprehensive income (loss) for the twelve months ended December 31, were:

	<u>Defined Benefit Pension</u>	<u>Foreign Currency Translation</u>	<u>Total</u>
Balance December 31, 2017 . . . . .	\$(13,656)	\$11,702	\$(1,954)
Other comprehensive income before reclassifications . . . . .	—	6,119	6,119
Amounts reclassified from accumulated other comprehensive income (net of tax expense of \$223) . . . . .	<u>555</u>	<u>—</u>	<u>555</u>
Other comprehensive income . . . . .	<u>555</u>	<u>6,119</u>	<u>6,674</u>
Balance December 31, 2018 . . . . .	\$(13,101)	\$17,821	\$ 4,720
Other comprehensive loss before reclassifications . . . . .	—	(7,078)	(7,078)
Amounts reclassified from accumulated other comprehensive loss (net of tax benefit of \$740) . . . . .	<u>(1,911)</u>	<u>—</u>	<u>(1,911)</u>
Other comprehensive loss . . . . .	<u>(1,911)</u>	<u>(7,078)</u>	<u>(8,989)</u>
Balance December 31, 2019 . . . . .	<u>\$(15,012)</u>	<u>\$10,743</u>	<u>\$(4,269)</u>

**17. Income Taxes**

On December 22, 2017, the U.S. government enacted the Tax Act. The Tax Act makes broad and complex changes to the U.S. tax code including but not limited to a reduction in the U.S. federal corporate tax rate from 35.0% to 21.0%, effective for tax years beginning after December 31, 2017 and a one-time transition tax on the mandatory deemed repatriation of cumulative foreign earnings.

The components of the Company's income (loss) before income taxes and equity in earnings of non-consolidated affiliates by taxing jurisdiction for the years ended December 31, were:

	<u>2019</u>	<u>2018</u>	<u>2017</u>
Income (Loss):			
U.S. . . . .	\$(16,711)	\$(68,698)	\$48,053
Non-U.S. . . . .	<u>38,358</u>	<u>(11,709)</u>	<u>39,025</u>
	<u>\$ 21,647</u>	<u>\$(80,407)</u>	<u>\$87,078</u>

**MDC PARTNERS INC. AND SUBSIDIARIES**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)**

(thousands of United States dollars, except per share amounts, unless otherwise stated)

**17. Income Taxes (continued)**

The provision (benefit) for income taxes by taxing jurisdiction for the years ended December 31, were:

	<u>2019</u>	<u>2018</u>	<u>2017</u>
Current tax provision			
U.S. federal . . . . .	\$ 2,638	\$ 444	\$ (1,657)
U.S. state and local . . . . .	12	2	98
Non-U.S. . . . .	<u>2,875</u>	<u>7,584</u>	<u>6,514</u>
	<u>5,525</u>	<u>8,030</u>	<u>4,955</u>
Deferred tax provision (benefit):			
U.S. federal . . . . .	4,799	(9,315)	(172,873)
U.S. state and local . . . . .	1,183	(2,990)	(7,775)
Non-U.S. . . . .	<u>(974)</u>	<u>35,878</u>	<u>7,629</u>
	<u>5,008</u>	<u>23,573</u>	<u>(173,019)</u>
Income tax expense (benefit) . . . . .	<u>\$10,533</u>	<u>\$31,603</u>	<u>\$(168,064)</u>

A reconciliation of income tax expense (benefit) using the U.S. federal income tax rate compared with actual income tax expense for the years ended December 31, is as follows:

	<u>2019</u>	<u>2018</u>	<u>2017</u>
Income (loss) before income taxes, equity in non-consolidated affiliates and noncontrolling interest . . . . .	\$21,647	\$(80,407)	\$ 87,078
Statutory income tax rate . . . . .	21.0%	21.0%	35.0%
Tax expense (benefit) using U.S. statutory income tax rate . . . . .	4,546	(16,886)	30,477
State and foreign taxes . . . . .	1,194	(2,988)	8,863
Non-deductible stock-based compensation . . . . .	3,823	1,512	1,441
Other non-deductible expense . . . . .	709	10,091	(220)
Change to valuation allowance . . . . .	(2,830)	49,482	(103,212)
Effect of the difference in U.S. federal and local statutory rates . . . . .	1,422	(152)	(2,939)
Impact of tax reform . . . . .	—	—	(100,472)
Noncontrolling interests . . . . .	(3,566)	(2,674)	(4,413)
Impact of foreign operations . . . . .	3,646	1,711	(2,453)
Adjustment to deferred tax balances . . . . .	—	(8,865)	—
Other, net . . . . .	<u>1,589</u>	<u>372</u>	<u>4,864</u>
Income tax expense (benefit) . . . . .	<u>\$10,533</u>	<u>\$ 31,603</u>	<u>\$(168,064)</u>
Effective income tax rate . . . . .	<u>48.7%</u>	<u>(39.3)%</u>	<u>(193.0)%</u>

The Company has evaluated the usefulness of our rate reconciliation presented in prior periods which utilized the Canadian statutory tax rate of 26.5%. As the majority of our business operations and shareholders are located in the U.S., we believe using the U.S. statutory rate is more informative. The period 2017 in the table above has been conformed to reflect the U.S. statutory rate.

Income tax expense for the twelve months ended December 31, 2019 was \$10,533 (associated with a pretax income of \$21,647) compared to an income tax expense of \$31,603 (associated with pretax loss of

**MDC PARTNERS INC. AND SUBSIDIARIES**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)**

(thousands of United States dollars, except per share amounts, unless otherwise stated)

**17. Income Taxes (continued)**

\$80,407) for the twelve months ended December 31, 2018. Income tax expense in 2019 included the impact of reducing a valuation allowance primarily associated with Canadian deferred tax assets. Income tax expense in 2018 included the impact of increasing a valuation allowance primarily associated with Canadian deferred tax assets.

Income taxes receivable were \$5,025 and \$4,388 at December 31, 2019 and 2018, respectively, and were included in other current assets on the balance sheet. Income taxes payable were \$11,722 and \$10,045 at December 31, 2019 and 2018, respectively, and were included in accrued and other liabilities on the balance sheet. It is the Company's policy to classify interest and penalties arising in connection with unrecognized tax benefits as a component of income tax expense.

The tax effects of significant temporary differences representing deferred tax assets and liabilities at December 31, were as follows:

	<u>2019</u>	<u>2018</u>
Deferred tax assets:		
Capital assets and other . . . . .	\$ —	\$ 905
Net operating loss carry forwards . . . . .	73,852	70,646
Interest deductions . . . . .	16,797	8,911
Refinancing charge . . . . .	669	2,926
Goodwill and intangibles . . . . .	114,922	123,504
Stock compensation . . . . .	1,736	2,101
Pension plan . . . . .	4,414	3,872
Unrealized foreign exchange . . . . .	11,373	14,645
Capital loss carry forwards . . . . .	13,081	11,827
Right-of-use assets and accounting reserves . . . . .	77,824	8,280
Gross deferred tax asset . . . . .	314,668	247,617
Less: valuation allowance . . . . .	(65,649)	(68,479)
Net deferred tax assets . . . . .	<u>249,019</u>	<u>179,138</u>
Deferred tax liabilities:		
Lease liabilities . . . . .	\$ (67,613)	\$ —
Withholding taxes . . . . .	(546)	—
Capital assets . . . . .	(382)	—
Goodwill amortization . . . . .	(98,677)	(91,726)
Total deferred tax liabilities . . . . .	<u>(167,218)</u>	<u>(91,726)</u>
Net deferred tax asset (liability) . . . . .	<u>\$ 81,801</u>	<u>\$ 87,412</u>
Disclosed as:		
Deferred tax assets . . . . .	\$ 85,988	\$ 92,741
Deferred tax liabilities . . . . .	(4,187)	(5,329)
	<u>\$ 81,801</u>	<u>\$ 87,412</u>

The Company has U.S. federal net operating loss carry forwards of \$45,094 and non-U.S. net operating loss carry forwards of \$146,037, which expire in years 2020 through 2039. The Company also has total

**MDC PARTNERS INC. AND SUBSIDIARIES**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)**

(thousands of United States dollars, except per share amounts, unless otherwise stated)

**17. Income Taxes (continued)**

indefinite loss carry forwards of \$205,050. These indefinite loss carry forwards consist of \$106,329 relating to the U.S. and \$98,721 related to capital losses from the Canadian operations. In addition, the Company has net operating loss carry forwards for various state taxing jurisdictions of approximately \$176,174.

The Company records a valuation allowance against deferred income tax assets when management believes it is more likely than not that some portion or all of the deferred income tax assets will not be realized. Management evaluates all positive and negative evidence and considers factors such as the reversal of taxable temporary differences, future taxable income, and tax planning strategies. A change to these factors could impact the estimated valuation allowance and income tax expense.

As of December 31, 2018, the Company maintained a valuation allowance against foreign net deferred tax assets of \$68,479 as it believed it was more likely than not that some or all of the deferred tax assets would not be realized. This assessment was based on the Company's historical losses and uncertainties as to the amount of future taxable income.

As of December 31, 2019, the Company evaluated positive and negative evidence in determining the likelihood that it will be able to realize all or some portion of its deferred tax assets prior to their expiration. As of December 31, 2019, the Company's Canadian three-year cumulative pre-tax income increased compared to the period ended December 31, 2018 and the Company decreased its overall valuation allowance by \$2,830. The related effect on the accompanying consolidated statements of operations and comprehensive income or loss resulted in the Company recording a U.S. income tax benefit of \$2,830 for the year ended December 31, 2019.

The Company has historically asserted that its unremitted foreign earnings are permanently reinvested, and therefore has not recorded income taxes on such amounts. The Company reevaluated its global cash needs and as a result determined that approximately \$5,462 of undistributed foreign earnings from certain international entities are no longer subject to the permanent reinvestment assertion. We recorded a tax expense of \$546 representing our estimate of the tax costs associated with this change to our assertion. We have not changed our permanent reinvestment assertion with respect to any other international entities as we intend to use the related historical earnings and profits to fund international operations and investments.

As of December 31, 2019 and 2018, the Company recorded a liability for unrecognized tax benefits as well as applicable penalties and interest in the amount of \$1,107 and \$973, respectively. As of December 31, 2019 and 2018, accrued penalties and interest included in unrecognized tax benefits were approximately \$111 and \$87, respectively. The Company identified an uncertainty relating to the future tax deductibility of certain intercompany fees. To the extent that such future benefit will be established, the resolution of this position will have no effect with respect to the consolidated financial statements. If these unrecognized tax benefits were to be recognized, it would affect the Company's effective tax rate.

	<b>2019</b>	<b>2018</b>	<b>2017</b>
<b>A reconciliation of the change in unrecognized tax benefits is as follows:</b>			
Unrecognized tax benefit – Beginning Balance . . . . .	\$ 887	\$1,433	\$1,465
Current year positions . . . . .	275	—	489
Prior period positions . . . . .	—	7	(436)
Settlements . . . . .	—	(314)	—
Lapse of statute of limitations . . . . .	(166)	(239)	(85)
Unrecognized tax benefits – Ending Balance . . . . .	<b>\$ 996</b>	<b>\$ 887</b>	<b>\$1,433</b>

**MDC PARTNERS INC. AND SUBSIDIARIES**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)**

**(thousands of United States dollars, except per share amounts, unless otherwise stated)**

**17. Income Taxes (continued)**

It is reasonably possible that the amount of unrecognized tax benefits could decrease by a range of \$200 to \$300 in the next twelve months as a result of expiration of certain statute of limitations.

The Company is subject to taxation and files income tax returns in the U.S. federal jurisdiction and in many state and foreign jurisdictions. The U.S. Internal Revenue Service (“IRS”) concluded its review of the 2016 tax year and all years prior to 2016 are closed. The statute of limitations has also expired in non-U.S. jurisdictions through 2014.

**18. Financial Instruments**

Financial assets, which include cash and cash equivalents and accounts receivable, have carrying values which approximate fair value due to the short-term nature of these assets. Financial liabilities with carrying values approximating fair value due to short-term maturities include accounts payable. Deferred acquisition consideration is recorded at fair value. The revolving credit agreement is a variable rate debt, the carrying value of which approximates fair value. The Company’s notes are a fixed rate debt instrument recorded at carrying value. See Note 19 of the Notes to the Consolidated Financial Statements included herein for additional information on the fair value. The fair value of financial commitments and letters of credit are based on the stated value of the underlying instruments, if any.

**19. Fair Value Measurements**

A fair value measurement assumes a transaction to sell an asset or transfer a liability occurs in the principal market for the asset or liability or, in the absence of a principal market, the most advantageous market for the asset or liability.

In determining fair value, the Company utilizes valuation techniques that maximize the use of observable inputs and minimize the use of unobservable inputs to the extent possible as well as considers counterparty credit risk in its assessment of fair value. The hierarchy for observable and unobservable inputs used to measure fair value into three broad levels are described below:

- Level 1 — Quoted prices (unadjusted) in active markets that are accessible at the measurement date for assets or liabilities. The fair value hierarchy gives the highest priority to Level 1 inputs.
- Level 2 — Observable prices that are based on inputs not quoted on active markets, but corroborated by market data.
- Level 3 — Unobservable inputs are used when little or no market data is available. The fair value hierarchy gives the lowest priority to Level 3 inputs.

***Financial Liabilities that are not Measured at Fair Value on a Recurring Basis***

The following table presents certain information for our financial liability that is not measured at fair value on a recurring basis at December 31, 2019 and 2018:

	December 31, 2019		December 31, 2018	
	Carrying Amount	Fair Value	Carrying Amount	Fair Value
Liabilities:				
6.50% Senior Notes due 2024 . . . . .	\$900,000	\$812,250	\$900,000	\$834,750

Our long-term debt includes fixed rate debt. The fair value of this instrument is based on quoted market prices in markets that are not active. Therefore, this debt is classified as Level 2 within the fair value hierarchy.

## MDC PARTNERS INC. AND SUBSIDIARIES

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)

(thousands of United States dollars, except per share amounts, unless otherwise stated)

#### 19. Fair Value Measurements (continued)

##### *Financial Liabilities Measured at Fair Value on a Recurring Basis*

Contingent deferred acquisition consideration is recorded at the acquisition date fair value and adjusted at each reporting period. The estimated liability is determined in accordance with various contractual valuation formulas that may be dependent upon future events, such as the growth rate of the earnings of the relevant subsidiary during the contractual period and, in some cases, the currency exchange rate as of the date of payment (Level 3). See Note 9 of the Notes to the Consolidated Financial Statements included herein for additional information regarding contingent deferred acquisition consideration.

At December 31, 2019 and 2018, the carrying amount of the Company's financial instruments, including cash and cash equivalents, accounts receivable and accounts payable, approximated fair value because of their short-term maturity.

##### *Non-financial Assets and Liabilities that are Measured at Fair Value on a Nonrecurring Basis*

Certain non-financial assets are measured at fair value on a nonrecurring basis, primarily goodwill, intangible assets (a Level 3 fair value assessment) and right-of-use lease assets (a Level 2 fair value assessment). Accordingly, these assets are not measured and adjusted to fair value on an ongoing basis but are subject to periodic evaluations for potential impairment. The Company recognized an impairment of goodwill of \$4.1 million for the twelve months ended December 31, 2019 as compared to an impairment of goodwill, intangible assets, and other assets of \$80.1 million for the twelve months ended December 31, 2018. See Note 2 and 8 of the Notes to the Consolidated Financial Statements for information related to the measurement of the fair value of goodwill. In addition, the Company recognized an impairment charge of \$3.7 million to reduce the carrying value of certain right-of-use lease assets and related leasehold improvements in the twelve months ended December 31, 2019. See Note 10 of the Notes to the Consolidated Financial Statements included herein for further information.

#### 20. Related Party Transactions

In the ordinary course of business, the Company enters into transactions with related parties, including Stagwell and its affiliates. The transactions may range in the nature and value of services underlying the arrangements. Below are the related party transactions that are significant in nature:

In October 2019, a Partner Firm of the Company entered into an arrangement with an affiliate of Stagwell, in which the affiliate and the Partner Firm will collaborate to provide various services to a client of the Partner Firm. Under the arrangement the Partner Firm will pay the affiliate, for services provided by the affiliate, approximately \$655 which is expected to be recognized through the end of 2020. As of December 31, 2019, \$393 was owed to the affiliate.

On February 14, 2020, Sloane sold substantially all its assets and certain liabilities to an affiliate of Stagwell. See Note 1 of the Notes to the Consolidated Financial Statements for information related to this transaction.

The Company entered into an agreement commencing on January 1, 2020 to sublease office space through July 2021 to a company whose chairman is a member of the Company's Board of Directors. The total future rental income related to the sublease is approximately \$350.

#### 21. Segment Information

The Company determines an operating segment if a component (i) engages in business activities from which it earns revenues and incurs expenses, (ii) has discrete financial information, and is (iii) regularly reviewed by the Chief Operating Decision Maker ("CODM") to make decisions regarding resource allocation

## MDC PARTNERS INC. AND SUBSIDIARIES

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)

(thousands of United States dollars, except per share amounts, unless otherwise stated)

#### 21. Segment Information (continued)

for the segment and assess its performance. Once operating segments are identified, the Company performs an analysis to determine if aggregation of operating segments is applicable. This determination is based upon a quantitative analysis of the expected and historic average long-term results of operations for each operating segment, together with a qualitative assessment to determine if operating segments have similar operating characteristics.

Due to changes in the composition of certain businesses and the Company's internal management and reporting structure during 2019, reportable segment results for the 2018 and 2017 periods presented have been recast to reflect the reclassification of certain businesses between segments. The changes were as follows:

- Doner, previously within the Global Integrated Agencies reportable segment is now included within the Domestic Creative Agencies reportable segment.
- HL Group Partners, previously within the Specialist Communications reportable segment, and Redscout, previously within the All Other category, are now included in the Yes & Company operating segment. The Yes & Company operating segment previously within the Media Services reportable segment is now included within the Domestic Creative Agencies reportable segment.
- Attention, previously within the Forsman & Bodenfors operating segment, has operationally merged into MDC Media Partners, which is included within the Media Services reportable segment.
- Varick Media, previously within the Yes & Company operating segment, is now included within MDC Media Partners, which is included within the Media Services reportable segment.

The four reportable segments that result from applying the aggregation criteria are as follows: "Global Integrated Agencies"; "Domestic Creative Agencies"; "Specialist Communications"; and "Media Services." In addition, the Company combines and discloses those operating segments that do not meet the aggregation criteria as "All Other." The Company also reports corporate expenses, as further detailed below, as "Corporate."

- The **Global Integrated Agencies** reportable segment is comprised of the Company's four global, integrated operating segments (72andSunny, Anomaly, Crispin Porter + Bogusky, and Forsman & Bodenfors) serving multinational clients around the world. These operating segments share similar characteristics related to (i) the nature of their services; (ii) the type of global clients and the methods used to provide services; and (iii) the extent to which they may be impacted by global economic and geopolitical risks. In addition, these operating segments compete with each other for new business and from time to time have business move between them. The Company believes the historic and expected average long-term profitability is similar among the operating segments aggregated in the Global Integrated Agencies reportable segment.

The operating segments within the Global Integrated Agencies reportable segment provides a range of different services for its clients, including strategy, creative and production for advertising campaigns across a variety of platforms (print, digital, social media, television broadcast).

- The **Domestic Creative Agencies** reportable segment is comprised of seven operating segments that are primarily national advertising agencies (Colle McVoy, Doner, Laird + Partners, Mono Advertising, Union, Yamamoto, and Yes & Company) leveraging creative capabilities at their core. These operating segments share similar characteristics related to (i) the nature of their services; (ii) the type of domestic client accounts and the methods used to provide services; and (iii) the extent to which they may be impacted by domestic economic and policy factors within North America. In addition, these operating segments compete with each other for new business and from time to time have business move between them. The Company believes the historic and expected average long-term results of operations is similar among the operating segments aggregated in the Domestic Creative Agencies reportable segment.

## MDC PARTNERS INC. AND SUBSIDIARIES

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)

(thousands of United States dollars, except per share amounts, unless otherwise stated)

#### 21. Segment Information (continued)

The operating segments within the Domestic Creative Agencies reportable segment provide similar services as the Global Integrated Agencies.

- The **Specialist Communications** reportable segment is comprised of four operating segments that are each communications agencies (Allison & Partners, Hunter, KWT Global, and Veritas) with core service offerings in public relations and related communications services. These operating segments share similar characteristics related to (i) the nature of their services; (ii) the type of client accounts and the methods used to provide services; (iii) the extent to which they may be impacted by domestic economic and policy factors within North America; and (iv) the regulatory environment regarding public relations and social media. In addition, these operating segments compete with each other for new business and from time to time have business move between them. The Company believes the historic and expected average long-term results of operations is similar among the operating segments aggregated in the Specialist Communications reportable segment.

The operating segments within the Specialist Communications reportable segment provide public relations and communications services including strategy, editorial, crisis support or issues management, media training, influencer engagement, and events management.

- The **Media Services** reportable segment is comprised of a single operating segment known as MDC Media Partners. MDC Media Partners, which operates primarily in North America, performs media buying and planning as its core competency across a range of platforms (out-of-home, paid search, social media, lead generation, programmatic, television broadcast).
- **All Other** consists of the Company's remaining operating segments that provide a range of diverse marketing communication services, but generally do not have similar services offerings or financial characteristics as those aggregated in the reportable segments. The All Other category includes 6Degrees Communications, Concentric Partners, Gale Partners, Kenna, Kingsdale (through the date of sale on March 8, 2019), Instrument, Relevant, Team, Vitro, and Y Media Labs. The nature of the specialist services provided by these operating segments vary among each other and from those operating segments aggregated into the reportable segments. This results in these operating segments having current and long-term performance expectations inconsistent with those operating segments aggregated in the reportable segments. The operating segments within All Other provide a range of diverse marketing communication services, including application and website design and development, data and analytics, experiential marketing, customer research management, creative services, and branding.
- **Corporate** consists of corporate office expenses incurred in connection with the strategic resources provided to the operating segments, as well as certain other centrally managed expenses that are not fully allocated to the operating segments. These office and general expenses include (i) salaries and related expenses for corporate office employees, including employees dedicated to supporting the operating segments, (ii) occupancy expenses relating to properties occupied by all corporate office employees, (iii) other office and general expenses including professional fees for the financial statement audits and other public company costs, and (iv) certain other professional fees managed by the corporate office. Additional expenses managed by the corporate office that are directly related to the operating segments are allocated to the appropriate reportable segment and the All Other category.

**MDC PARTNERS INC. AND SUBSIDIARIES**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)**

(thousands of United States dollars, except per share amounts, unless otherwise stated)

**21. Segment Information (continued)**

See Note 1 of the Notes to the Consolidated Financial statements for information regarding our assessment of changes to our reportable segments in our fiscal year 2020.

	Years Ended December 31,		
	2019	2018	2017
<b>Revenue:</b>			
Global Integrated Agencies . . . . .	\$ 598,184	\$ 610,290	\$ 688,011
Domestic Creative Agencies . . . . .	230,718	246,642	277,587
Specialist Communications . . . . .	180,591	163,367	153,506
Media Services . . . . .	97,825	121,859	150,198
All Other . . . . .	308,485	334,045	244,477
Total . . . . .	\$1,415,803	\$1,476,203	\$1,513,779
<b>Segment operating income (loss):</b>			
Global Integrated Agencies . . . . .	\$ 58,933	\$ 63,972	\$ 60,891
Domestic Creative Agencies . . . . .	28,254	51	38,221
Specialist Communications . . . . .	23,822	17,316	19,978
Media Services . . . . .	(5,398)	(51,169)	13,900
All Other . . . . .	20,397	34,683	39,825
Corporate . . . . .	(45,768)	(55,157)	(40,856)
Total . . . . .	\$ 80,240	\$ 9,696	\$ 131,959
<b>Other Income (expense):</b>			
Interest expense and finance charges, net . . . . .	\$ (64,942)	\$ (67,075)	\$ (64,364)
Foreign exchange gain (loss) . . . . .	8,750	(23,258)	18,137
Other, net . . . . .	(2,401)	230	1,346
Income (loss) before income taxes and equity in earnings of non-consolidated affiliates . . . . .	21,647	(80,407)	87,078
Income tax expense (benefit) . . . . .	10,533	31,603	(168,064)
Income (loss) before equity in earnings of non-consolidated affiliates . . . . .	11,114	(112,010)	255,142
Equity in earnings of non-consolidated affiliates . . . . .	352	62	2,081
Net income (loss) . . . . .	11,466	(111,948)	257,223
Net income attributable to the noncontrolling interest . . . . .	(16,156)	(11,785)	(15,375)
<b>Net income (loss) attributable to MDC Partners Inc.</b> . . . . .	<b>\$ (4,690)</b>	<b>\$ (123,733)</b>	<b>\$ 241,848</b>

**MDC PARTNERS INC. AND SUBSIDIARIES**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)**

(thousands of United States dollars, except per share amounts, unless otherwise stated)

**21. Segment Information (continued)**

	<u>Years Ended December 31,</u>		
	<u>2019</u>	<u>2018</u>	<u>2017</u>
<b>Depreciation and amortization:</b>			
Global Integrated Agencies . . . . .	\$16,572	\$21,179	\$21,206
Domestic Creative Agencies . . . . .	4,843	5,052	5,143
Specialist Communications . . . . .	2,577	4,113	4,567
Media Services . . . . .	3,261	2,693	3,709
All Other . . . . .	10,208	12,397	7,751
Corporate . . . . .	868	762	1,098
Total . . . . .	<u>\$38,329</u>	<u>\$46,196</u>	<u>\$43,474</u>
<b>Stock-based compensation:</b>			
Global Integrated Agencies . . . . .	\$26,207	\$ 8,095	\$14,666
Domestic Creative Agencies . . . . .	1,532	2,623	2,301
Specialist Communications . . . . .	209	372	2,160
Media Services . . . . .	20	276	614
All Other . . . . .	1,192	2,391	2,475
Corporate . . . . .	1,880	4,659	2,134
Total . . . . .	<u>\$31,040</u>	<u>\$18,416</u>	<u>\$24,350</u>
<b>Capital expenditures:</b>			
Global Integrated Agencies . . . . .	\$ 8,223	\$ 8,731	\$18,897
Domestic Creative Agencies . . . . .	3,044	2,692	4,695
Specialist Communications . . . . .	1,166	3,553	1,181
Media Services . . . . .	194	806	3,035
All Other . . . . .	5,933	4,415	5,127
Corporate . . . . .	36	67	23
Total . . . . .	<u>\$18,596</u>	<u>\$20,264</u>	<u>\$32,958</u>

A summary of the Company's long-lived assets, comprised of fixed assets, goodwill and intangibles, net, by geographic region at December 31, is set forth in the following table.

	<u>United States</u>	<u>Canada</u>	<u>Other</u>	<u>Total</u>
<b>Long-lived Assets</b>				
2019 . . . . .	\$ 68,497	\$ 4,475	\$ 8,082	\$ 81,054
2018 . . . . .	\$ 76,781	\$ 4,779	\$ 6,629	\$ 88,189
<b>Goodwill and Intangible Assets</b>				
2019 . . . . .	\$668,567	\$64,842	\$62,158	\$795,567
2018 . . . . .	\$679,344	\$61,748	\$67,628	\$808,720

The Company's CODM does not use segment assets to allocate resources or to assess performance of the segments and therefore, total segment assets have not been disclosed.

**MDC PARTNERS INC. AND SUBSIDIARIES**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)**

(thousands of United States dollars, except per share amounts, unless otherwise stated)

**21. Segment Information (continued)**

A summary of the Company's revenue by geographic region at December 31 is set forth in the following table.

	<u>United States</u>	<u>Canada</u>	<u>Other</u>	<u>Total</u>
Revenue:				
2019 .....	\$1,116,045	\$105,067	\$194,691	\$1,415,803
2018 .....	\$1,153,191	\$124,001	\$199,011	\$1,476,203
2017 .....	\$1,172,364	\$123,093	\$218,322	\$1,513,779

**22. Quarterly Results of Operations (Unaudited)**

The following table sets forth a summary of the Company's consolidated unaudited quarterly results of operations for the years ended December 31, in thousands of dollars, except per share amounts.

	<u>Quarters</u>			
	<u>First</u>	<u>Second</u>	<u>Third</u>	<u>Fourth</u>
Revenue:				
2019 .....	\$328,791	\$362,130	\$342,907	\$381,975
2018 .....	\$326,968	\$379,743	\$375,830	\$393,662
Cost of services sold:				
2019 .....	\$237,154	\$240,749	\$222,448	\$260,725
2018 .....	\$243,030	\$253,390	\$238,690	\$256,088
Net Income (loss):				
2019 .....	\$ 316	\$ 7,333	\$ 5,513	\$ (1,696)
2018 .....	\$(28,519)	\$ 5,951	\$(13,667)	\$(75,713)
Net income (loss) attributable to MDC Partners Inc.:				
2019 .....	\$ (113)	\$ 4,290	\$ (1,752)	\$ (7,115)
2018 .....	\$(29,416)	\$ 3,406	\$(16,125)	\$(81,598)
Income (loss) per common share:				
Basic				
2019 .....	\$ (0.04)	\$ 0.01	\$ (0.07)	\$ (0.15)
2018 .....	\$ (0.56)	\$ 0.02	\$ (0.32)	\$ (1.46)
Diluted				
2019 .....	\$ (0.04)	\$ 0.01	\$ (0.07)	\$ (0.15)
2018 .....	\$ (0.56)	\$ 0.02	\$ (0.32)	\$ (1.46)

The above revenue, cost of services sold, and income (loss) have primarily been affected by acquisitions and divestitures.

Historically, with some exceptions, the Company's fourth quarter generates the highest quarterly revenues in a year. The fourth quarter has historically been the period in the year in which the highest volumes of media placements and retail related consumer marketing occur.

**MDC PARTNERS INC. AND SUBSIDIARIES**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)**

**(thousands of United States dollars, except per share amounts, unless otherwise stated)**

**22. Quarterly Results of Operations (Unaudited) (continued)**

Income (loss) have been affected as follows:

- The fourth quarter of 2019 and 2018 included a foreign exchange gain of \$4,349 and a loss of \$13,324, respectively.
- The fourth quarter of 2019 and 2018 included stock-based compensation charges of \$18,408 and \$1,534, respectively.
- The fourth quarter of 2019 and 2018 included changes in deferred acquisition resulting in income of \$9,030 and \$8,979, respectively.
- The fourth quarter of 2019 and 2018 included goodwill, right-of-use assets and related leasehold improvement impairment charges of \$5,875 and goodwill and other asset impairment charges of \$56,732, respectively.
- The fourth quarter of 2019 included income tax benefit of \$2,830 relating to the decrease to the Company's valuation allowance. The fourth quarter of 2018 included income tax expense related to the increase of the Company's valuation allowance of \$49,447.

## **Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosures**

Not Applicable.

### **Item 9A. Controls and Procedures**

#### **(a) Evaluation of Disclosure Controls and Procedures**

We maintain disclosure controls and procedures designed to ensure that information required to be included in our SEC reports is recorded, processed, summarized and reported within the applicable time periods specified by the SEC's rules and forms, and that such information is accumulated and communicated to our management, including our Chief Executive Officer ("CEO"), who is our principal executive officer, and Chief Financial Officer ("CFO"), who is our principal financial officer, as appropriate, to allow timely decisions regarding required disclosures. There are inherent limitations to the effectiveness of any system of disclosure controls and procedures, including the possibility of human error and the circumvention or overriding of the controls and procedures. Accordingly, even effective disclosure controls and procedures can provide only reasonable assurance of achieving their control objectives. However, our disclosure controls and procedures are designed to provide reasonable assurances of achieving our control objectives.

We conducted an evaluation, under the supervision and with the participation of our management, including our CEO, CFO and management Disclosure Committee, of the effectiveness of our disclosure controls and procedures as of the end of the period covered by this report pursuant to Rule 13a-15(e) and 15(d)-15(e) of the Exchange Act. Based on that evaluation, our CEO and CFO concluded that, as of December 31, 2019, due to the material weakness in our internal control over financial reporting described below, our disclosure controls and procedures were ineffective to ensure that decisions can be made timely with respect to required disclosures, as well as ensuring that the recording, processing, summarization and reporting of information required to be included in our Annual Report on Form 10-K for the year ended December 31, 2019 is appropriate.

A material weakness is a deficiency, or a combination of deficiencies, in internal control over financial reporting, such that there is a reasonable possibility that a material misstatement of the company's annual or interim financial statements will not be prevented or detected on a timely basis.

#### **(b) Management's Report on Internal Control Over Financial Reporting**

Management is responsible for establishing and maintaining adequate internal control over financial reporting (as defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act). The Company's internal control over financial reporting includes those policies and procedures that:

- pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the Company;
- provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with U.S. generally accepted accounting principles, and that receipts and expenditures are being made only in accordance with authorizations of the Company's management and directors; and
- provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use or disposition of assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Management (with the participation of our CEO and CFO) conducted an evaluation of the effectiveness of our internal control over financial reporting as of December 31, 2019 based on the criteria set forth in Internal Control — *Integrated Framework* (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO).

Management has identified a material weakness over the accounting for income taxes as of December 31, 2019, principally related to the deferred tax accounts (liabilities, assets, and provision). We have determined that management's review controls over income taxes are not operating effectively to detect a material misstatement in the financial statements related to the completeness, accuracy, and presentation of the aforementioned areas of income taxes. Given the material weakness, we have concluded that internal control over financial reporting was ineffective as of December 31, 2019.

#### Remediation Efforts with Respect to Material Weakness

We have developed a remediation plan to address the material weakness described above. The plan includes enhancing our preparation and review procedures regarding our accounting for income taxes. Specifically, management plans to reassess the scope of work of our outside tax advisors, perform a full diagnostic of our schedules utilized to calculate the tax provision, and enhance our analytics for tax accounts.

The effectiveness of our internal control over financial reporting as of December 31, 2019 has been audited by BDO USA LLP, an independent registered public accounting firm, as stated in their report, which expressed an adverse opinion, which is included herein.

#### **(c) Changes in Internal Control Over Financial Reporting**

Our management, including our CEO and CFO, believes there have been no changes in our internal control over financial reporting during the fiscal quarter ended December 31, 2019, that materially affected, or were reasonably likely to materially affect, our internal control over financial reporting.

#### **(d) Report of Independent Registered Public Accounting Firm**

Board of Directors and Shareholders  
MDC Partners Inc.  
New York, New York

#### **Opinion on Internal Control over Financial Reporting**

We have audited MDC Partners Inc. (the "Company's") and subsidiaries internal control over financial reporting as of December 31, 2019, based on criteria established in *Internal Control — Integrated Framework* (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission (the "COSO criteria"). In our opinion, the Company did not maintain, in all material respects, effective internal control over financial reporting as of December 31, 2019, based on the COSO criteria.

We do not express an opinion or any other form of assurance on management's statements referring to any corrective actions taken by the Company after the date of management's assessment.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) ("PCAOB"), the consolidated balance sheets of the Company as of December 31, 2019 and 2018, the related consolidated statements of operations, comprehensive income (loss), shareholders' deficit, and cash flows for each of the three years in the period ended December 31, 2019, and the related notes and schedules presented in Item 15 (collectively referred to as the consolidated financial statements) and our report dated March 5, 2020 expressed an unqualified opinion thereon.

#### **Basis for Opinion**

The Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Item 9A, Management's Report on Internal Control over Financial Reporting. Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audit of internal control over financial reporting in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance

about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audit also included performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A material weakness is a deficiency, or a combination of deficiencies, in internal control over financial reporting, such that there is a reasonable possibility that a material misstatement of the company's annual or interim financial statements will not be prevented or detected on a timely basis. A material weakness regarding management's failure to maintain controls over the preparation and review of the annual income tax provision has been identified and described in management's assessment. This material weakness was considered in determining the nature, timing, and extent of audit tests applied in our audit of the 2019 financial statements, and this report does not affect our report dated March 5, 2020 on those financial statements.

### **Definition and Limitations of Internal Control over Financial Reporting**

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

/s/ BDO USA, LLP

New York, New York  
March 5, 2020

### **Item 9B. Other Information**

None.

## PART III

### Item 10. Directors, Executive Officers and Corporate Governance

Reference is made to the sections captioned “Election of Directors,” and “Committees of the Board — Audit Committee” in our Proxy Statement for the 2020 Annual General Meeting of Stockholders, which sections are incorporated herein by reference.

#### Executive Officers of MDC Partners

The executive officers of MDC Partners as of February 1, 2020 are:

Name	Age	Office
Mark Penn	66	Chief Executive Officer
Frank Lanuto	57	Chief Financial Officer
Jonathan Mirsky	51	General Counsel
David C. Ross	39	Executive Vice President, Strategy and Corporate Development
Vincenzo DiMaggio	45	Senior Vice President, Chief Accounting Officer

There is no family relationship among any of the executive officers or directors.

Mr. Penn joined MDC Partners in March 2019 and currently serves as Chairman and Chief Executive Officer. Mr. Penn has been acting as the Managing Partner and President at the Stagwell Group since 2015. Prior thereto, Mr. Penn served as Microsoft’s Executive Vice President and Chief Strategy Officer and held Chief Executive Officer position in multiple strategic public relation firms.

Mr. Lanuto joined MDC partners in June 2019 as Chief Financial Officer. Prior to joining MDC Partners, Mr. Lanuto served as Vice President, Corporate Controller at Movado Group, Inc. since August 2015. Before Movado Group, he spent over 17 years overseeing global financial functions and operations activities in the advertising, marketing and media services industries.

Mr. Mirsky joined MDC partners in June 2019 as General Counsel. Prior to joining MDC Partners, from January 2001 through June 2019, Mr. Mirsky was a partner at the Washington law firm Harris, Wiltshire & Grannis LLP, where his practice focused on mergers and acquisitions and preparing and negotiating complex commercial agreements.

Mr. Ross joined MDC Partners in 2010 and currently serves as Executive Vice President, Strategy and Corporate Development. Prior to joining MDC Partners, Mr. Ross was an attorney at Skadden Arps LLP where he represented global clients in a wide range of capital markets offerings, M&A transactions, and general corporate matters.

Mr. DiMaggio joined MDC Partners in 2018 as Chief Accounting Officer. Prior to joining MDC Partners, he served as the Senior Vice President, Global Controller & Chief Accounting Officer at Endeavor, from 2017 to 2018. Prior thereto, he worked at Viacom Inc. from 2012 to 2017 as Senior Vice President, Deputy Controller and at the New York Times Company from 1999 to 2012 ultimately serving as its Vice President, Assistant Corporate Controller.

Additional information about our directors and executive officers appears under the captions “Election of Directors” and “Executive Compensation” in the Company’s Proxy Statement for the 2020 Annual General Meeting of Stockholders.

## **Code of Conduct**

The Company has adopted a Code of Conduct, which applies to all directors, officers (including the Company's Chief Executive Officer and Chief Financial Officer) and employees of the Company and its subsidiaries. The Company's policy is to not permit any waiver of the Code of Conduct for any director or executive officer, except in extremely limited circumstances. Any waiver of this Code of Conduct for directors or officers of the Company must be approved by the Company's Board of Directors. Amendments to and waivers of the Code of Conduct will be publicly disclosed as required by applicable laws, rules and regulations. The Code of Conduct is available free of charge on the Company's website at <https://www.mdc-partners.com>, or by writing to MDC Partners Inc., 330 Hudson Street, 10th Floor, New York, New York 10013, Attention: Investor Relations. The Company intends to satisfy the disclosure requirements under Item 5.05 of Form 8-K regarding amendments to, or waivers from, certain provisions of the Code of Conduct that apply to its principal executive officer, principal financial officer and principal accounting officer by posting such information on its website, at the address and location specified above.

## **Item 11. Executive Compensation**

Reference is made to the sections captioned "Compensation of Directors," "Compensation Discussion and Analysis," and "Compensation Committee Interlocks and Insider Participation" in the Company's Proxy Statement for the 2020 Annual General Meeting of Stockholders, which are incorporated herein by reference.

## **Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters**

The information required by this item will be included in the sections captioned "Security Ownership of Certain Beneficial Owners and Management" and "Securities Authorized for Issuance under Equity Compensation Plans" in the Company's next Proxy Statement for the 2020 Annual General Meeting of Stockholders and is incorporated herein by reference.

## **Item 13. Certain Relationships and Related Transactions and Director Independence**

Reference is made to Note 20 of the Notes to the Consolidated Financial Statements included in Item 8 of this Form 10-K and to "Related Party Transactions" and "Director Independence" in the Company's Proxy Statement for the 2020 Annual General Meeting of Stockholders, which is incorporated herein by reference.

## **Item 14. Principal Accounting Fees and Services**

Reference is made to the section captioned "Audit Fees" in the Company's Proxy Statement for the 2020 Annual General Meeting of Stockholders, which is incorporated herein by reference.

**PART IV**

**Item 15. Exhibits and Financial Statement Schedules**

**(a) Financial Statement Schedules**

The Financial Statements and Schedules listed in the accompanying Index to the Consolidated Financial Statements in Item 8 are filed as part of this report. Schedules not included in the Index have been omitted because they are not applicable.

**Schedule II — 1 of 2**

**MDC PARTNERS INC. & SUBSIDIARIES**  
**SCHEDULE II — VALUATION AND QUALIFYING ACCOUNTS**  
**For the Three Years Ended December 31,**  
**(Dollars in Thousands)**

Column A	Column B	Column C	Column D	Column E	Column F
Description	Balance at Beginning of Period	Charged to Costs and Expenses	Removal of Uncollectible Receivables	Translation Adjustments Increase (Decrease)	Balance at the End of Period
Valuation accounts deducted from assets to which they apply – allowance for doubtful accounts:					
December 31, 2019 . . . . .	\$1,879	\$2,996	\$(1,377)	\$(194)	\$3,304
December 31, 2018 . . . . .	\$2,453	\$1,538	\$(1,795)	\$(317)	\$1,879
December 31, 2017 . . . . .	\$1,523	\$1,989	\$ (924)	\$(135)	\$2,453

**Schedule II — 2 of 2**

**MDC PARTNERS INC. & SUBSIDIARIES**  
**SCHEDULE II — VALUATION AND QUALIFYING ACCOUNTS**  
**For the Three Years Ended December 31,**  
**(Dollars in Thousands)**

Column A	Column B	Column C	Column D	Column E	Column F
Description	Balance at Beginning of Period	Charged to Costs and Expenses	Other	Translation Adjustments Increase (Decrease)	Balance at the End of Period
Valuation accounts deducted from assets to which they apply – valuation allowance for deferred income taxes:					
December 31, 2019 . . . . .	\$ 68,479	\$ (2,830)	\$ —	\$ —	\$65,649
December 31, 2018 . . . . .	\$ 19,032	\$ 49,447	\$ —	\$ —	\$68,479
December 31, 2017 . . . . .	\$248,867	\$(230,358)	\$4,108	\$(3,585)	\$19,032

**(b) Exhibits**

The exhibits listed on the accompanying Exhibits Index are filed as a part of this report.

**Item 16. Form 10-K Summary**

None.

## EXHIBIT INDEX

Exhibit No.	Description
3.1	Articles of Amalgamation, dated January 1, 2004 (incorporated by reference to Exhibit 3.1 to the Company's Form 10-Q filed on May 10, 2004);
3.1.1	Articles of Continuance, dated June 28, 2004 (incorporated by reference to Exhibit 3.3 to the Company's Form 10-Q filed on August 4, 2004);
3.1.2	Articles of Amalgamation, dated July 1, 2010 (incorporated by reference to Exhibit 3.1 to the Company's Form 10-Q filed on July 30, 2010);
3.1.3	Articles of Amalgamation, dated May 1, 2011 (incorporated by reference to Exhibit 3.1 to the Company's Form 10-Q filed on May 2, 2011);
3.1.4	Articles of Amalgamation, dated January 1, 2013 (incorporated by reference to Exhibit 3.1.4 to the Company's Form 10-K filed on March 10, 2014);
3.1.5	Articles of Amalgamation, dated April 1, 2013 (incorporated by reference to Exhibit 3.1.5 to the Company's Form 10-K filed on March 10, 2014);
3.1.6	Articles of Amalgamation, dated July 1, 2013 (incorporated by reference to Exhibit 3.1.6 to the Company's Form 10-K filed on March 10, 2014);
3.1.7	Articles of Amendment, dated March 7, 2017 (incorporated by reference to Exhibit 3.1 to the Company's Form 8-K filed on March 7, 2016);
3.1.8	Articles of Amendment, dated March 14, 2019 (incorporated by reference to Exhibit 3.1 to the Company's Form 8-K filed on March 15, 2019);
3.2	General By-law No. 1, as amended on April 29, 2005 (incorporated by reference to Exhibit 3.2 to the Company's Form 10-K filed on March 16, 2007);
4.1	Indenture, dated as of March 23, 2016, among the Company, the Guarantors and The Bank of New York Mellon, as trustee (incorporated by reference to Exhibit 4.1 to the Company's Form 8-K filed on March 23, 2016);
4.1.1	6.50% Senior Notes due 2024 (incorporated by reference to Exhibit 4.2 to the Company's Form 8-K filed on March 23, 2016);
4.2	Description of Securities*;
10.1	Second Amended and Restated Credit Agreement, dated as of May 3, 2016, among the Company, Maxxcom Inc., a Delaware corporation, each of their subsidiaries party thereto, Wells Fargo Capital Finance, LLC, as agent, and the lenders from time to time party thereto (incorporated by reference to Exhibit 10.1 to the Company's Form 8-K filed on May 4, 2016);
10.1.1	Consent and First Amendment to the Second Amended and Restated Credit Agreement, dated as of May 3, 2016, among the Company, Maxxcom Inc., a Delaware corporation, each of their subsidiaries party thereto, Wells Fargo Bank, N.A., as agent, and the lenders from time to time party thereto (incorporated by reference to Exhibit 10.1 to the Company's Form 8-K filed on March 15, 2019);
10.2	Securities Purchase Agreement, by and between MDC Partners Inc. and Broad Street Principal Investments, L.L.C., dated as of February 14, 2017 (incorporated by reference to Exhibit 10.1 to the Company's Form 8-K filed on February 15, 2016);
10.3	Securities Purchase Agreement, by and between MDC Partners Inc. and Stagwell Agency Holdings LLC, dated as of March 14, 2019 (incorporated by reference to Exhibit 10.2 to the Company's Form 8-K filed on March 15, 2019);
10.4†	Employment Agreement, effective March 18, 2019, by and between the Company and Mark Penn (incorporated by reference to Exhibit 10.3 to the Company's Form 8-K filed on March 15, 2019);
10.5†	Employment Agreement dated as of May 6, 2019, by and between the Company and Frank Lanuto (incorporated by reference to Exhibit 10.1 to the Company's Form 8-K filed on May 8, 2019);

Exhibit No.	Description
10.6†	Employment Agreement dated as of May 6, 2019, by and between the Company and Jonathan Mirsky (incorporated by reference to Exhibit 10.2 to the Company's Form 8-K filed on May 8, 2019);
10.7†	Second Amended and Restated Employment Agreement between the Company and David Ross, dated as of February 27, 2017 (incorporated by reference to Exhibit 10.7 to the Company's Form 10-K filed on March 1, 2017);
10.8†	Employment Agreement between the Company and Vincenzo DiMaggio, dated as of May 8, 2018 (incorporated by reference to Exhibit 10.8 to the Company's 10-K filed on March 18, 2019);
10.9†	Employment Agreement between the Company and Scott Kauffman, dated as of August 6, 2015 (incorporated by reference to Exhibit 10.2 to the Company's Form 10-K filed on February 26, 2016);
10.9.1†	Succession Agreement between the Company and Scott Kauffman, dated as of September 9, 2018 (incorporated by reference to Exhibit 10.1 to the Company's Form 8-K filed on September 12, 2018);
10.10†	Amended and Restated Employment Agreement between the Company and David Doft, dated as of July 19, 2007 (effective August 10, 2007) (incorporated by reference to Exhibit 10.7 to the Company's Form 10-Q filed on August 7, 2007);
10.10.1†	Amendment No. 1 dated March 7, 2011, to the Amended and Restated Employment Agreement made as of July 19, 2007, by and between the Company and David Doft (incorporated by reference to Exhibit 10.2 to the Company Form 10-Q filed on May 2, 2011);
10.10.2†	Separation and Release Agreement, dated as of May 8, 2019, by and between the Company and David Doft (incorporated by reference to Exhibit 10.5 to the Company's Form 10-Q filed on May 9, 2019);
10.11†	Amended and Restated Employment Agreement between the Company and Mitchell Gendel, dated as of July 6, 2007 (incorporated by reference to Exhibit 10.5 to the Company's Form 10-Q filed on August 7, 2007);
10.11.1†	Amendment No. 1 dated March 7, 2011, to the Amended and Restated Employment Agreement made as of July 6, 2007, by and between the Company and Mitchell Gendel (incorporated by reference to Exhibit 10.3 to the Company's Form 10-Q filed on May 2, 2011);
10.11.2†	Separation and Release Agreement, dated as of May 6, 2019, by and between the Company and Mitchell Gendel (incorporated by reference to Exhibit 10.6 to the Company's Form 10-Q filed on May 9, 2019);
10.12†	Amended and Restated Employment Agreement between the Company and Stephanie Nerlich, dated as of November 1, 2017 (incorporated by reference to Exhibit 10.9 to the Company's Form 10-K filed on March 1, 2018);
10.12.1†	Agreement of Settlement and Release, dated as of June 3, 2019, by and between the Company and Stephanie Nerlich (incorporated by reference to Exhibit 10.1 to the Company's Form 8-K filed on June 6, 2019);
10.13†	Amended and Restated Stock Appreciation Rights Plan, as adopted by the shareholders of the Company at the 2009 Annual and Special Meeting of Shareholders on June 2, 2009 (incorporated by reference to Exhibit 10.2 to the Company's Form 8-K filed on June 5, 2009);
10.14†	Amended 2005 Stock Incentive Plan of the Company, as approved and adopted by the shareholders of the Company at the 2009 Annual and Special Meeting of Shareholders on June 2, 2009 (incorporated by reference to Exhibit 10.1 to the Company's 8-K filed on June 5, 2009);

Exhibit No.	Description
10.15†	2008 Key Partner Incentive Plan, as approved and adopted by the shareholders of the Company at the 2008 Annual and Special Meeting of Shareholders on May 30, 2008 (incorporated by reference to Exhibit 10.1 to the Company's Form 10-Q filed on July 31, 2008);
10.16†	2011 Stock Incentive Plan of the Company, as approved and adopted by the shareholders of the Company on June 1, 2011 (incorporated by reference to Exhibit 10.1 to the Company's Form 8-K filed on June 1, 2011);
10.17†	Form of Incentive/Retention Payment letter agreement (incorporated by reference to Exhibit 10.1 to the Company's Form 8-K filed on August 1, 2011);
10.18†	MDC Partners Inc. 2014 Long Term Cash Incentive Compensation Plan, as adopted March 6, 2014, including forms of 2014 Award Agreement (incorporated by reference to Exhibit 10.12 to the Company's Form 10-K filed on March 10, 2014);
10.19†	2016 Stock Incentive Plan, as amended June 6, 2018 (incorporated by reference to Exhibit 10.1 to the Company's Form 8-K filed on June 7, 2018);
10.20†	Form of Financial-Performance Based Restricted Stock Grant Agreement (2017) under the 2016 Stock Incentive Plan (incorporated by reference to Exhibit 10.14.1 to the Company's 10-K filed on March 1, 2017);
10.21†	Amended Form of Senior Executive Retention Award (December 2018) (incorporated by reference to Exhibit 10.1 to the Company's Form 8-K filed on December 27, 2018);
10.22†	Form of Financial Performance-Based Restricted Stock Agreement (2019) (incorporated by reference to Exhibit 10.1 to the Company's Form 10-Q filed on November 6, 2019);
10.23†	Form of Long-Term Cash Incentive Compensation Plan 2019 Award Agreement (incorporated by reference to Exhibit 10.2 to the Company's Form 10-Q filed on November 6, 2019);
21	Subsidiaries of Registrant*;
23	Consent of Independent Registered Public Accounting Firm BDO USA LLP*;
31.1	Certification by Chief Executive Officer pursuant to Rules 13a 14(a) and 15d 14(a) under the Securities Exchange Act of 1934 and Section 302 of the Sarbanes-Oxley Act of 2002*;
31.2	Certification by Chief Financial Officer pursuant to Rules 13a 14(a) and 15d 14(a) under the Securities Exchange Act of 1934 and Section 302 of the Sarbanes-Oxley Act of 2002*;
32.1	Certification by Chief Executive Officer pursuant to 18 USC Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002*;
32.2	Certification by Chief Financial Officer pursuant to 18 USC Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002*.

\* Filed electronically herewith.

† Indicates management contract or compensatory plan

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

MDC PARTNERS INC.

/s/ Frank Lanuto

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Frank Lanuto  
*Chief Financial Officer and Authorized Signatory*  
March 5, 2020

## POWER OF ATTORNEY

KNOW ALL PERSONS BY THESE PRESENTS, that each person whose signature appears below constitutes and appoints Mark Penn and Frank Lanuto, jointly and severally, his or her attorney-in-fact, with the power of substitution, for him or her in any and all capacities, to sign any amendments to this Annual Report on Form 10-K and to file the same, with exhibits thereto and other documents in connection therewith, with the Securities and Exchange Commission, hereby ratifying and confirming all that each of said attorneys-in-fact, or his or her substitute or substitutes, may do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Exchange Act of 1934, this Annual Report on Form 10-K has been signed below by the following persons on behalf of the Registrant and in the capacities and on the dates indicated.

MDC PARTNERS INC.

/s/ Frank Lanuto

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Frank Lanuto  
*Chief Financial Officer and Authorized Signatory*  
March 5, 2020

/s/ Mark Penn

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Mark Penn  
*Chairman of the Board, Chief Executive Officer*  
March 5, 2020

/s/ Vincenzo DiMaggio

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Vincenzo DiMaggio  
*Chief Accounting Officer*  
March 5, 2020

/s/ Desirée Rogers

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Desirée Rogers  
*Director*  
March 5, 2020

/s/ Anne Marie O'Donovan

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Anne Marie O'Donovan

*Director*

March 5, 2020

/s/ Ambassador Charlene Barshefsky

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Ambassador Charlene Barshefsky

*Director*

March 5, 2020

/s/ Wade Oosterman

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Wade Oosterman

*Director*

March 5, 2020

/s/ Irwin D. Simon

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Irwin D. Simon

*Presiding Director*

March 5, 2020

/s/ Kristen O'Hara

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Kristen O'Hara

*Director*

March 5, 2020

/s/ Bradley Gross

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Bradley Gross

*Director*

March 5, 2020

## MDC Partners Inc. — Directory

### **New York Headquarters**

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### **Anomaly**

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25800 Northwestern Highway  
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www.attentionglobal.com

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**Colle McVoy**

400 First Avenue N.  
Suite 700  
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www.collemcvoy.com

**Concentric**

330 Hudson Street  
5<sup>th</sup> Floor  
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Tel: 212-633-9700  
www.concentricpharma.com

**Crispin Porter + Bogusky**

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Boulder, CO 80301  
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Tel: 248-354-9700  
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**Cranberry Township (DonerCX)**

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Tel: 724-742-7100

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1456 Woodward Avenue  
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**Norwalk (DonerCX)**

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Norwalk, CT 06851  
Tel: 203-291-4000

**Exponent Public Relations**

400 First Avenue N.  
Suite 700  
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**Forsman & Bodenfors**

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**HL Group**

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**Los Angeles**

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**Hudson Media**

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**Hunter Public Relations**

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**Legend**

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**Luntz Global dba Storyline Strategies**

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**Northstar Research Partners**  
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**Relevant**  
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www.relevant.net

**TEAM Enterprises**  
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www.vitroagency.com

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**Y Media Labs**  
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## Board of Directors and Corporate Officers

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Mark J. Penn  
*Chairman and Chief Executive Officer*  
MDC Partners Inc.

### Directors

Irwin D. Simon<sup>(2) (3)</sup>  
*Presiding Director*  
Chairman and CEO, Aphria Inc.

Charlene Barshefsky<sup>(1) (3)</sup>  
*Director*  
Senior International Partner, WilmerHale

Bradley J. Gross<sup>(2)</sup>  
*Director*  
Managing Director, Goldman Sachs & Co.

Anne Marie O'Donovan<sup>(1)</sup>  
*Director*

Kristen O'Hara<sup>(2) (3)</sup>  
*Director*  
Chief Business Officer, Hearst Magazines

Wade Oosterman<sup>(1)</sup>  
*Director*  
Vice Chairman, Bell Canada

Desiree Rogers<sup>(2) (3)</sup>  
*Director*  
CEO, Black Opal Beauty

- 
- (1) Audit Committee
  - (2) Human Resources & Compensation Committee
  - (3) Nominating & Corporate Governance Committee

### Corporate Officers

Mark J. Penn  
*Chairman and Chief Executive Officer*

Frank Lanuto  
*Chief Financial Officer*

Jonathan Mirsky  
*General Counsel and Corporate Secretary*

David Ross  
*EVP, Corporate Development and Strategy*

Ryan Linder  
*EVP, Global Chief Marketing Officer*

Alexandra Delanghe Ewing  
*Chief Communications Officer*

Steve Altamore  
*SVP, Taxation*

Jason Cammorata  
*SVP, Global Operations*

Vincenzo DiMaggio  
*SVP, Chief Accounting Officer*

Randy Duax  
*SVP, Executive Talent*

Robyn Freye  
*SVP, Business Development*

David Kirby  
*SVP, Integrated Finance & Treasury*

David Kwon  
*SVP, Corporate Development & Strategy*

Kerry Robinson  
*SVP, Internal Audit*

**Transfer Agent**

AST Trust Company (Canada) (“AST”)

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**Investor Relations**

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**Stock Exchange Listing**

The Class A shares of the Company are listed on the NASDAQ under trading symbol “MDCA”.